



*Xavier Institute of Management and Entrepreneurship
Bangalore*

AICTE MANDATORY DISCLOSURE 2026-27

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website.

The onus of the authenticity of this information lies with the Institution alone, and not with AICTE. Suppression or misrepresentation of information shall invite appropriate penal action. The website must be dynamically updated regarding Mandatory Disclosures.

1. Name of the Institution

<i>Name of the Institution</i>	<i>Xavier Institute of Management & Entrepreneurship- Bangalore</i>
<i>Address</i>	<i>Electronics City Phase II, Hosur Road, Bangalore – 560 100</i>
<i>Telephone</i>	<i>080-69549450</i>
<i>Mobile</i>	<i>9448358469</i>
<i>E-Mail</i>	<i>secretary@xime.org</i>

2. Name and Address of the Society and Members

<i>Name of Trust / Society / Company</i>	<i>XIME Society</i>
<i>Address</i>	<i>Electronics City Phase II, Hosur Road, Bangalore – 560 100</i>
<i>Telephone</i>	<i>080-69549450</i>

2(i). Members

S. No.	Name	Designation	Affiliation
1	Mr. Anil J. Philip	President, XIME Society	Former Executive Vice President, Vodafone/Idea
2	Mr. Dennis Abraham	Vice President	Senior Director – Finance, Hewlett-Packard
3	Mr. Harrish F. Mathew	Secretary, XIME Society	Managing Director, Higrad Imaging Solutions Pvt. Ltd.
4	Ms. Mary Meret Philip	Member	XIME Society
5	Sr. Prameela P.A.	Former Sister Superior	St. Martha's Hospital, Bangalore
6	Dr. Binny J. Cherayil	Professor	Indian Institute of Science (IISc), Bengaluru
7	Fr. Joseph Christie, S.J.	Former Director	XLRI; Curia Generalizia Della Compagnia di Gesù, Rome, Italy
8	Fr. Dr. George Sebastian, S.J.	Director	XLRI Jamshedpur
9	Mr. John Joseph	Former Senior Vice President	Reliance Industries Ltd.
10	Mr. V.O. Sebastian	Former Managing Director	AL-ABBAS
11	Prof. C.P. Ravindranathan, IFS (Retd.)	Chairman, XIME	Former High Commissioner of India to Australia
12	Mr. P.C. Cyriac, IAS (Retd.)	Chairman, XIME Chennai	Former Additional Chief Secretary, Government of Tamil Nadu
13	Mr. T.K. Jose, IAS (Retd.)	Chairman, Kerala Electricity Regulatory Commission	Former Additional Chief Secretary, Government of Kerala

3. Name and Address of the Director

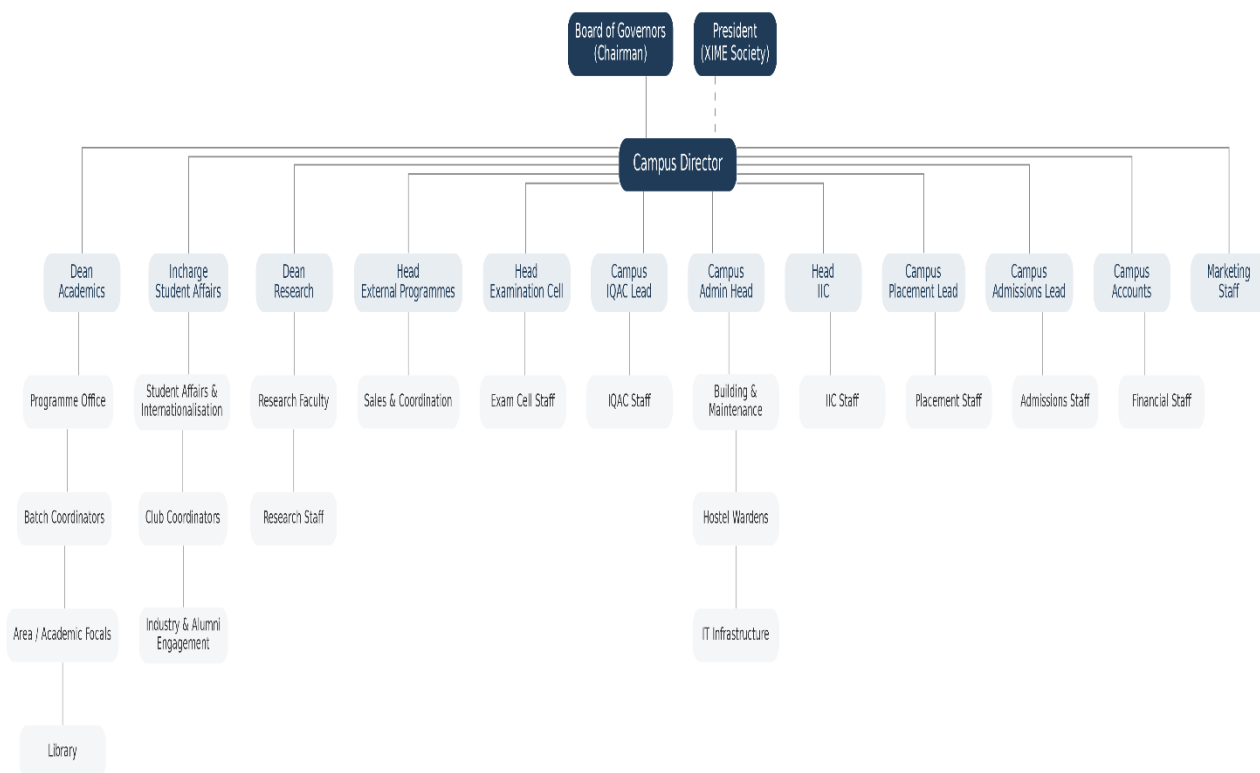
Name	Dr. Roshni James
Address	Electronics City Phase II, Hosur Road, Bangalore – 560 100
Telephone	080-69549450
Mobile	9740207081
E-Mail	director@xime.org

4. Name of the Affiliating University

Not Applicable — XIME is a standalone AICTE-approved institution offering PGDM/PGDM-BA and is not affiliated to any University.

5. Governance

i. Organizational Chart



ii. Grievance Redressal Mechanism for Faculty, Staff and Students

Yes. The Student Grievances Redressal Committee (SGRC) is constituted to provide a structured, impartial mechanism for addressing student grievances related to academic, administrative, and institutional matters. The committee ensures that complaints are examined promptly, fairly, and confidentially, in accordance with the guidelines prescribed by regulatory bodies. The SGRC aims to safeguard students' rights, promote transparency, and foster a supportive academic environment. It also plays a preventive role by identifying systemic issues and recommending corrective measures to enhance institutional effectiveness and student satisfaction.

Faculty: Grievance can be raised, and they are discussed & resolved by Director as per the institute guidelines and if require address in faculty council meeting.

Staff: Grievance can be raised, and they are discussed & resolved in appropriate forum.

iii. Establishment of Online Grievance Redressal Mechanism

Yes - <https://xime.org/internal-complaints-committee#grc>

iv. Details of Grievance Redressal Committee in the Institution and Ombudsman

Grievance Redressal Committee — Chairperson	<i>Dr. NMK Bhatta (Chairperson), Professor (Dean PhD Program)</i>
Members	<i>Dr. Hirak Dasgupta, Associate Professor Dr. K. Subha, Associate Professor Dr. D. Soundravalli, Sr. Assistant Professor Mr. Robin Xavier, Non-teaching staff Class Representatives - Two</i>
Ombudsman (as applicable)	As per All India Council for Technical Education (AICTE) notification, 2020 vide F.no. 1-101/PGRC/AICTE/Regulation/2019, if the aggrieved students are not satisfied by the decision of SGRC they may approach to the OMBUDSPERSON. In view of the above provision, AICTE has appointed the Ombudsperson for the redressal of grievances of students of AICTE approved PGDM institutions as per detail below.
Contact	<i>Dr. Devi Singh Former Director, IIM, Lucknow C/o Public Grievance Redressal Cell All India Council for Technical Education Nelson Mandela Marg New Delhi- 110070 E-mail : pubgrv@aicte-india.org</i>

v. Establishment of Anti-Ragging Committee & Anti-Ragging Squad

The Anti-Ragging Committee (ARC) is constituted to prevent, prohibit, and eliminate all forms of ragging within the campus. The committee ensures a safe, respectful, and inclusive learning environment by strictly enforcing anti-ragging regulations as prescribed by UGC and other statutory bodies. It promptly and confidentially addresses complaints related to ragging, conducts awareness and preventive measures, and takes appropriate action against violations to uphold student safety and institutional discipline.

Committee Chairperson	<i>Dr. Roshni James</i>
Members	<i>Dr. Hirak Dasgupta, Associate Professor/ Dean (Acad.) Mr. Sushanta Saha, Sr. Assistant Professor Ms. Aparna S, Assistant Professor Mr. Robin Xavier, Non-teaching staff Class Representatives - Two</i>
Helpline / Contact	<i>+91 80-69549450</i>

vi. Establishment of Internal Compliance Committee (ICC)

Constituted per	<i>Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013</i>
Presiding Officer	<i>Prof. Girish Vasudevan, Professor of Practice /Dean (EP)</i>
Members (including external member)	<i>Dr. D. Soundravalli, Sr. Assistant Professor Dr. Subha K, Associate Professor Ms. Reetha Joseph, Non-teaching Staff Mr. Jacob T. George, Non-teaching Staff Student Representatives – Three</i>
Contact	<i>+91 80-69549450</i>

vii. Establishment of Committee for Equal Opportunity (SC/ST/OBC & PwD)

Chairperson	<i>Dr. Hirak Dasgupta, Associate Professor/ Dean (Acad.)</i>
Members	<i>Prof. Madhu Kumar PS, Associate Professor/Dean (QA) Dr. S. Rajkumar, Associate Professor /Dean (Res.) Dr. Christopher Rajkumar S, Associate Professor Mr. Venkatesh V.H., non-teaching staff Ms. Aishwarya V, Non-teaching staff Class Representatives – Two</i>
Contact	<i>+91 80-69549450</i>

viii. Internal Quality Assurance Cell

Position	Name	Designation
<i>Chairperson</i>	<i>Prof. Dr. Roshni James</i>	<i>Director</i>
<i>Vice-Chairperson</i>	<i>Dr. Hirak Dasgupta</i>	<i>Dean – Academics</i>
<i>Member Secretary</i>	<i>Prof. Madhukumar P. S</i>	<i>Group Head – IQAC</i>
<i>Member (Coordinator)</i>	<i>Dr. Manoj Kumar B R</i>	<i>Campus IQAC Lead</i>
<i>Management Representative</i>	<i>Mr. Harrish F. Mathew</i>	<i>Secretary, XIME Society</i>
<i>Member</i>	<i>Prof. Prakash B. S.</i>	<i>Chief Administrative officer</i>
<i>Member</i>	<i>Dr. Rajkumar S</i>	<i>Dean – Research</i>
<i>Member</i>	<i>Dr. Sebastian V Joseph</i>	<i>Head - Examination Cell</i>
<i>Member</i>	<i>Dr. Sanjeev Chinnamanthur</i>	<i>Incharge - Student Affairs</i>
<i>Member</i>	<i>Prof. Girish Vasudevan</i>	<i>Head - External Programmes</i>
<i>Member</i>	<i>Dr. Raju G</i>	<i>Group Head – Teaching Learning Resources</i>
<i>Member</i>	<i>Dr. Ganaraj Khandige</i>	<i>Campus Placement Lead</i>
<i>Member</i>	<i>Dr. Bhadra K.V.</i>	<i>Campus Internationalization Lead</i>
<i>Member</i>	<i>Mr. Jacob</i>	<i>Finance Officer</i>
<i>Member</i>	<i>Ms. Sarala</i>	<i>IQAC – Staff</i>
<i>External Academic Expert</i>	<i>Dr. Srikanth Reddy</i>	<i>Deputy Administrative Officer- IQAC, MDI, Gurgaon</i>
<i>Industry Representative</i>	<i>Mr. Nanjappa B S Executive Vice President – HR Infosys</i>	<i>Senior Corporate Executive</i>
<i>Alumni Representative</i>	<i>Mr. Praveen Balaji Engagement Manager Tiger Analytics</i>	<i>Distinguished Alumnus</i>
<i>Student Representative – 1</i>	<i>Ms. Swikriti Singh</i>	<i>First Year Student</i>
<i>Student Representative – 2</i>	<i>Mr. Harshavardhan Reddy</i>	<i>Final-Year Student</i>

6. Programmes

i. Name of Programmes Approved by AICTE

PGDM - Post Graduate Diploma in Management

PGDM BA - Post Graduate Diploma in Management -Business Analytics

ii. Name of Programmes Accredited by NBA

Post Graduate Diploma in Management (PGDM)

iii. Status of Accreditation of the Courses

Total number of Programmes = 2

No of programmes accredited = 1

Status of Accreditation: Approved for PGDM program with 679/1000 score

Accredited up to 1 Dec 2028

iv. Total Number of Courses - Two AICTE Approved Programmes
v. Programme-wise Details

<i>Name of Programme</i>	<i>Number of Seats</i>	<i>Duration</i>	<i>Cut-off Marks/Rank of Admission (last 3 years)</i>
<i>PGDM</i>	<i>240</i>	<i>2 Years</i>	<i>Based on the combination of marks in 10th, 12th, UG and entrance exam, as published</i>
<i>PGDM — Business Analytics</i>	<i>60</i>	<i>2 Years</i>	<i>Based on the combination of marks in 10th, 12th, UG and entrance exam, as published</i>

vi. Fee (as approved by the State Government)

https://xime.org/fee_structure_pgdm

vii. Twinning / Foreign Collaboration Programmes - Not Applicable
7. Faculty - <https://xime.org/faculty>

i. Permanent Faculty	42
ii. Adjunct Faculty	2
iii. Honorary Visiting Faculty	2
iv. Permanent Faculty: Student Ratio	1:14.2

8. Profile of Director

<i>Field</i>	<i>Details</i>
<i>Name</i>	<i>Dr. Roshni James</i>
<i>Date of Birth</i>	<i>17-04-1975</i>
<i>Unique ID</i>	<i>1-431035843</i>
<i>Educational Qualifications</i>	<i>MBA, MPhil, PhD</i>
<i>Work Experience</i>	<i>Teaching – 23 years/Research/Industry - 0</i>
<i>Area of Specialization</i>	<i>Organizational Behaviour & HR</i>
<i>Courses Taught (Diploma/PG/PGD level)</i>	<i>Organizational Behaviour, Human Resource Management, Business Communication, Competency Management, and Personal Growth Lab</i>
<i>Master's (Completed/Ongoing)</i>	<i>Completed</i>
<i>Ph.D. (Completed/Ongoing)</i>	<i>Completed</i>
<i>Profile Link</i>	https://xime.org/faculty/Dr-Roshini-James

9. Fee

i. Fee Waivers Granted

S.No.	Name of Student	Amount Waived (₹)
1	CHETHAN P	4,50,000
2	DEBANSH SENGUPTA	4,50,000

ii. Scholarships Offered by the Institution

Name of Scholarship	Duration	Amount (₹)
Founder J Philip Scholarship award for highest CGPA	2025-26	2,00,000
Fr. Abraham S J Scholarship award for second highest CGPA	2025-26	1,75,000
J D Cherayil Academic Excellence Scholarship award for third highest CGPA	2025-26	1,50,000
Sarosh J Gandhi Scholarship award for fourth highest CGPA	2025-26	1,25,000
Archbishop Alphonsus Mathias Scholarship award for fifth highest CGPA	2025-26	1,00,000
President Merit & Means scholarship for academic performance and the economic background of the family	2025-26	5,00,000

10 Admission - <https://xime.org/admission>

i. Number of Seats Sanctioned (with Year of Approval)

Programme	Sanctioned Intake	Year of Approval
PGDM	240	2023-24
PGDM Business Analytics	60	2022-23

ii. Students Admitted Under Various Categories — Last 3 Academic Years

Academic Year	General	SC/ST/OBC/Other Categories	Total Admitted
2026-27 (32)	PGDM 174 PGDM BA 45	PGDM 66 PGDM BA 15	PGDM 240 PGDM BA 60 Total 300
2025-26 (31)	PGDM 199 PGDM BA 47	PGDM 41 PGDM BA 13	PGDM 240 PGDM BA 60 Total 300
2024-25 (30)	PGDM 174 PGDM BA 41	PGDM 66 PGDM BA 19	PGDM 240 PGDM BA 60 Total 300

iii. Applications Received Last Year Under Management Quota and Number Admitted

Applications received (Management Quota)	<i>Not Applicable</i>
Number admitted (Management Quota)	<i>Not Applicable</i>

11. Admission Procedure - <https://xime.org/admission#eligibly-criteria>
12. Criteria and Weightages for Admission - <https://xime.org/admission#eligibly-criteria>

Criterion	Weightage (%)
Admission Test (CAT, XAT, CMAT, ATMA, MAT, GMAT)	35%
Academics (10th, 12th, UG/PG)	13%
GD / Interview	40%
Minimum level of acceptance, if any	NA
Cut-off percentage/percentile — last 3 years	NA

13. List of Applicants

Details Available with admissions@xime.org

15. Information of Infrastructure and Other Resources Available

Infrastructure and resources details are in the [Annexure 1](#).

15. Enrolment and Placement Details of Students in the Last 3 Years

Academic Year	Students Enrolled	Students Placed	% Placed	Average Salary (₹ p.a.)
<i>PGDM</i>				
2025-26	240	176	76.9	11
2024-25	240	214	95%	9.4
2023-24	236	174	99%	9.9
<i>PGDM BA</i>				
2025-26	60	38	64.4	10.7
2024-25	60	53	100%	9.2
2023-24	61	55	98%	10.62

16. List of Research Projects / Consultancy Works

Sl. No.	Consultancy Project Name	Company
1	Brand Strategy for PUMAS	BASIL Communications Pvt. Ltd.
2	CL2 Project Management Certification Action Learning Project for Resource Managers Resource Rationalisation Project	TVS Motor Company Ltd.
3	Integrated Project Resource Management	TVS Motor Company Ltd.
4	Individual Coaching of Orion & Zenith Program Managers	Persistent Systems Limited
5	Delivery Excellence Coaching to Orion Level Leaders	Persistent Systems Limited
6	Building & Leading a Culture of Innovation among Senior Executives	Bharat Electronics Limited

17. MoUs with Industries

S.No.	Name of Organisation	Nature of MoU
1	BASIL Communications Pvt. Ltd.	Industrial Consulting
2	TVS Motor Company Ltd.	Industrial Consulting
3	Persistent Systems Limited	Industrial Consulting
4	Bharat Electronics Limited	Industrial Consulting

17.1 International Institutional MoUs

S. No.	University / Institution	Country
1	GDUFS – Guangdong University of Foreign Studies, Guangzhou	China
2	Audencia Business School	France
3	BREST Business School	France
4	Nagoya University of Commerce and Business	Japan
5	Yonsei University	Korea
6	Universitas Diponegoro	Indonesia
7	Pontificia Universidade (PUCPR)	Brazil
8	Kozminski University	Poland
9	RANEPA, Moscow	Russia
10	SUM – State University of Management, Moscow	Russia
11	Houston Baptist University, Houston, Texas	USA

18. LoA and subsequent EoA till the current Academic Year

<https://www.xime.org/aicte-approvals>

19. Accounted audited statement for the last three years

<https://xime.org/austmtxb>

21. Annexure - 1

INFRASTRUCTURE AND OTHER RESOURCES

Classrooms - The institute has sufficient classrooms that are well equipped to meet the curriculum and pedagogic requirements. The following table lists the classrooms, area in sq m along with their respective buildings and floor location:

Room Id/Name	Area In Sqm.	Floor Number	Building Name
G – 1	90.80	Ground	Main Building
Faculty Dining Area	91	Ground	Main Building
F – 1	71	First	Main Building
F – 2	91	First	Main Building
F – 3	118.3	First	Main Building
S – 1	91	Second	Main Building
S – 3	101.5	Second	Main Building
S – 4	88.5	Second	Main Building
10 th Batch Hall	94.5	First	Archbishop Alphonsus Mathias Block
1 st Batch Hall	94.5	First	Archbishop Alphonsus Mathias Block
V O Sebastian Hall	111.6	Ground	Archbishop Alphonsus Mathias Block
Dr. J. Alexander Hall – 1	96.24	First	Archbishop Alphonsus Mathias Block
Dr. J Alexander Hall – 2	50.16	First	Archbishop Alphonsus Mathias Block

Other Learning Facilities - The following table lists other infrastructure facilities like conference rooms, Auditoria, Computer Lab and Tutorial Rooms along with their respective building location and floor number.

Room Id/Name	Room Type	Area (Sqm.)	Floor Number	Building Name
Sarosh Gandhi Hall	Conference Room	101.5	First	Main Building
Computer Lab	Computer Laboratory	150	First	Main Building
T – 1	Tutorial Room	39.85	First	Main Building

J. Philip auditorium along with M. S Oberoi Hall together have a seating capacity of 750. The Seminar rooms / Conference Halls, which include Sarosh Gandhi Hall, Devi Ravindranathan Hall, Board Room and C.J. Kuncheria Hall have an aggregate seating capacity of 190.

Room Id/Name	Room Type	Area (Sqm.)	Floor Number	Building Name
M S Oberoi Hall	Auditorium	370.7	First	Main Building
Devi Ravindranathan Hall (S2)	Conference Room	126.70	Second	Main Building
Board Room	Conference Room	35	Second	Main Building
C. J. Kuncheria Hall	Conference Room	125.8	Second	Main Building
J. Philip Auditorium	Auditorium	697.30	Second	Main Building
Fr. McGrath Hall	Tutorial Room	91	Ground	Archbishop Alphonsus Mathias Block
Incubation Center	ELC-Centre of Excellence	60	Second	Archbishop Alphonsus Mathias Block
IoT Lab	Laboratory	34	Second	Archbishop Alphonsus Mathias Block
Design Thinking Lab	Laboratory	70.84	Second	Archbishop Alphonsus Mathias Block

c. Administrative and Common Spaces: The following table lists the faculty rooms / cabins, administrative area, students' cafeteria and recreational activity rooms along with their building location and Floor number.

Room Name	Room Type	Area (Sqm.)	Floor Number	Building Name
Fac Sf2	Faculty Room	15.08	Second	Main Building
Fac Sf3	Faculty Room	82.9	Second	Main Building
Fac MDP 1	Faculty Room	34.44	First	MDP Building
Plo	Placement Office	33.5	First	Main Building
Gf Ex.Ctr	Exam Control Office	51.48	Ground	Main Building
Sec. Of	Department Office	38.26	Ground	Main Building
Cafeteria – 1	Cafeteria / Restaurant	187.5	Ground	Main Building
Cafeteria – 1 Annexue	Cafeteria / Restaurant	76.92	Ground	Main Building
Placement Room – 1	Placement Room 1	13.93	First	Main Building
Placement Room – 2	Placement Room 2	9.29	First	Main Building
Admission Office	Admission Office	23.96	First	Main Building
New Faculty Cabin(s) Space	Faculty Cabin(s) – New (Entire Space)	193.74	First	Main Building
Examinations Cell	Examinations Cell	13.98	First	Main Building
Collaboration Room	Collaboration Room	5.85	First	Main Building
IQAC Cell	IQAC Cell	14.95	First	Main Building
Faculty Cabin(s) – Open Space	Faculty Cabins – Open (8 Nos)	40.13	First	Main Building
Faculty Cabin – Closed	Faculty Cabin – Closed (3)	21.46	First	Main Building
Faculty / Research Associate cabin	Faculty / Research Associate cabin (8)	25.64	First	Main Building

Learning Facilities – Technology Resources

- All students are advised to bring their own laptops at the time of joining the institute.
- Students can also use the 80 networked workstations which are available in the Computer Lab. Internet Leased Line 2 x 150 Mbps; For Wi-Fi - 123 Access points (72 – Academic, 51 – hostel)
- Use of facilities: The students are adept at using laptops / computers in the computer Lab. They are given assignments and projects regularly that necessitate use of computers. Students are guided on how to use modern software, gadgets and the videoconferencing facility.
- Students utilize the Institute's ample e-learning resources extensively to augment the learning processes being constantly encouraged by the faculty

Summary of Library Holdings

Particulars	Count
Total Volumes	39,612
Total Titles	34,005
Journals	36
Periodicals	40
Bound Volumes	2,967
Project Reports	3,370
CDs / Videos	679
Newspapers	10
NDL Titles (NDLI)	186,020+

Digital Resources, Research Databases, Corporate Databases, Academic Support Tools, and Library Networks

Category	Resource	Description
Research Database & E-Journals	EBSCO E-Books	Comprehensive collection of management and allied subject e-books
Research Database & E-Journals	Sage E-Journals	Access to 24+ peer-reviewed international journals
Research Database & E-Journals	Scopus Database	Abstract and citation database of peer-reviewed literature
Research Database & E-Journals	National Digital Library (NDL)	Access to 186,020+ titles through NDLI
Case Studies & Learning Resources	Harvard Business Impact Publishing (HBIP)	Cases, articles, and simulations for management learning
Case Studies & Learning Resources	Statista	Global statistics and market insights platform
Case Studies & Learning Resources	Tracxn	Startup and emerging business intelligence platform

Category	Resource	Description
Corporate & Financial Database	Bloomberg Terminal	Global financial data, analytics, and market intelligence
Corporate & Financial Database	CMIE Prowess	Corporate database for company financials and performance
Corporate & Financial Database	CMIE Economic Outlook	Economic and industry data for research and analysis
Academic Support Tool	Grammarly	Academic writing and grammar support
Academic Support Tool	Turnitin	Plagiarism detection and research integrity support
Library Network & Open Access Resource	DELNET	Inter-library loan and resource sharing network
Library Network & Open Access Resource	Free Access Resources	Curated open-access materials for students and faculty use

Other Facilities

- RO plants are installed in many locations on the campus so that continuous supply of clean drinking water is ensured. An Incinerator has been installed in the ladies' hostel for waste disposal.
- STP – the Sewage Treatment Plant is installed behind the hostel premises. Separate toilets for girls and boys are provided in all academic buildings. Sufficient water and flush facilities are available in the toilets.
- Toilets are kept sedulously neat and cleaned thrice a day. The campus has lush green lawns and many trees.
- Parking lots are available for the faculty, students and guests.