



Shaping Future Leaders

Bangalore | Kochi | Chennai



2026 PROGRAMME BULLETIN

Post Graduate Diploma in
Management (PGDM)

Post Graduate Diploma in
Management - Business Analytics
(PGDM - BA)

**I am a
XIMEian.
I learn by doing.**

Xavier Institute of Management & Entrepreneurship

LEGACY WITH PURPOSE: THE XIME STORY

Every great institution begins with a dream - one that dares to go beyond the ordinary. The story of Xavier Institute of Management & Entrepreneurship (XIME) is born out of such a dream - a vision of education that combines excellence with empathy, and success with significance.

The inspiration for XIME traces back to Maria Philip, a spirited student of the Madras School of Social Work, whose compassion and leadership embodied her belief that education should build both intellect and character. Her life was tragically cut short in a road accident in 1986, but her ideals lived on in her father, Prof. J. Philip, one of India's most respected figures in management education. A visionary academic, Prof. Philip served as Dean of XLRI Jamshedpur and later as Director of IIM Bangalore (1985-1991) before founding XIME in 1991 in a modest building within the St. Martha's Hospital compound in Bangalore. What began with sixty students and a handful of faculty has since grown into a multi-campus B-school of national prominence, with thriving centres in Bangalore, Kochi, and Chennai.



MESSAGE FROM THE PRINCIPAL FOUNDER



Dear Aspiring Leaders,

Greetings from XIME!

At XIME, we believe education is more than knowledge - it is character in action. It's the triad of **Knowing, Doing, and Being**: learning with clarity, acting with confidence, and leading with conscience.

In a world shaped by AI, automation, and constant change, success belongs to those who can think critically, adapt swiftly, and lead with empathy. That's why **experiential learning** is at the heart of our approach. From the **Bloomberg Finance Lab** to **market-based projects**, from **analytics platforms** to **social impact initiatives**, XIME students don't just study management - they experience it firsthand.

Our residential campuses in **Bangalore, Chennai, and Kochi** bring together students from **24 states** and maintain one of the **best gender ratios in management education - 46% women**. This diversity enriches perspectives, builds inclusivity, and prepares our students to thrive in a global environment.

Supported by exceptional faculty and world-class infrastructure, XIME has upheld a **consistent record of strong placements** and meaningful industry engagement. It continues to shape graduates who are **professionally prepared, and globally aware**, with a strong **grounding in ethics**.

As you begin this transformative journey, I encourage you to act boldly, and lead with purpose. The world needs leaders like you who combine competence with compassion.

Warm regards,

Prof. J. Philip

Principal Founder & Chairman, XIME Bangalore

Former Director, IIM-Bangalore



VISION

To be a premier management institution that shapes leaders and entrepreneurs with a commitment to sustainability and social equity in a technologically enabled world.



MISSION

- To deliver superior education in the disciplines and arts of management through academic excellence anchored in practical learning and research.
- To foster in its students traits of ethical leadership as well as devotion to socially responsible business and sustainability.
- To endow its students with analytical and advanced technological skills to assure effective and successful performance in the contemporary world.
- To promote among its students entrepreneurial thinking, innovative disposition, and a global mindset.



VALUES

Excellence | Innovation | Integrity | Openness to Ideas | Diversity & Inclusivity | Societal Concern

Our Programme Educational Objectives outline what we expect our graduates to achieve in the first few years of their professional journey. These objectives serve as a guide for all who engage with the XIME PGDM - prospective students, employers, academic partners, and sponsors alike.

The educational objectives of the PGDM and PGDM-BA courses are:

Program Educational Objectives (PEO)

PEO 1	The students will be able to assume managerial roles in business, industrial, or other organizations and/or undertake entrepreneurial ventures that would drive economic growth and technological innovation in the country.
PEO 2	The students will attain all-around professional and personal development by dint of analytical, problem-solving, and decision-making capabilities combined with soft skills.
PEO 3	The students will imbibe the best Corporate Governance practices and have it in them to take decisions upholding high societal values and professional ethics.
PEO 4	The students will be proficient in teamwork as future managers with a global perspective as well as the potential to achieve organizational goals while having the mindset to act responsibly towards all stakeholders.

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XIME BANGALORE EXCELS IN QS I-GAUGE REPORT (2024-2026)

QS I-GAUGE: Indian College Ratings



Governance & Structure

Employability



Teaching & Learning

Academic Development

The QS I-Gauge Assessment is a comprehensive rating system designed specifically for Indian higher education institutions. Developed by QS Quacquarelli Symonds, the global authority in university rankings, QS I-Gauge provides a rigorous and independent evaluation of institutions based on various performance indicators such as teaching quality, employability, research, diversity, infrastructure, and social responsibility among others.

XIME has recorded remarkable accomplishment in the QS I-Gauge assessment, with the institution earning Platinum badges in Employability and Governance & Structure, and Diamond badges in Teaching & Learning and Academic Development.

- **Employability:** The Platinum badge XIME received in this area with near-perfect scores, included high satisfaction from students and alumni with career services, strong campus employer presence, and robust extracurricular activities that enhance employability.
- **Governance & Structure:** XIME's excellence in governance standards, supported by a well-defined ethics committee, board of studies, and compliance mechanisms, earned it another Platinum badge. XIME also achieved full points for accreditation and faculty resource management.
- **Teaching & Learning:** XIME's emphasis on teaching quality earned it a Diamond badge. High scores in faculty-student ratio, student satisfaction, completion rates, and contact hours underscore its dedication to delivering a comprehensive and supportive learning experience. Noteworthy achievements include a supportive environment that resulted in a high 96.19% program completion rate and an effective learning management system that facilitates modern, efficient learning.
- **Academic Development:** The Diamond badge in this category reflects XIME's strong academic offerings. The institution promotes academic freedom for faculty and students, offers a well-established learning and development centre, and boasts full scores in program strength and faculty qualifications.



LEARNING BY DOING: BRIDGING THE KNOWING-DOING GAP

In a world where management challenges are increasingly complex and ambiguous, "learning by doing" has emerged as one of the most powerful pedagogical approaches. It shifts the student experience from passive absorption of theory to active engagement with real-world scenarios - through simulations, case analysis, fieldwork, internships, business labs, and entrepreneurial projects.

This approach aligns strongly with the **Knowing-Doing-Being** triad, which XIME embraced as a holistic educational philosophy.



"Knowing" refers to the acquisition of concepts, frameworks, and models - the theoretical foundation.



"Doing" is where students apply these frameworks in live contexts - solving business problems, managing projects, or negotiating in a simulated boardroom.



"Being" is about the internalization of values, leadership identity, and the self-awareness required to lead the teams with integrity.

When students engage in learning by doing, they not only understand business concepts ("knowing") but also build confidence through action ("doing") and develop a sense of responsibility and ethical grounding ("being"). This triadic integration transforms management education from rote learning into a launchpad for lifelong leadership.

The **learning-by-doing** philosophy is brought to life by providing students access to high-quality learning resources from some of the best-known names in the world and tailoring the methodology towards **immersive learning** through their 2-year program.

- a. **The case method** has been a part of management pedagogy for years. However, the quality of the cases and the approach to solve them makes a difference. Hence, students at XIME get access to **Harvard Business Impact's repository of global and Indian case studies**, and get tested with the best of challenges.
- b. **Harvard Business Impact's Simulations** are a big part of a student's learning experience at XIME. A couple of hours of being in a real-life environment, taking business-defining strategic decisions, seeing the results of their action in real-time and finally thriving in a competitive space, teaches a lot more than theory classes.
- c. XIME is in the list of an exclusive group of top educational institutions whose students have access to **the Bloomberg Terminals**. With real-time access to global financial markets, and the ability to analyse financial trends with a sophisticated tool gives finance students an unmatched edge when they get to the job market.

- d. Projects are second nature for XIME students.
 - i. In **live projects**, students are attached to real companies for a period of time and they work on addressing a specific problem, thus helping them get their hands dirty in arriving at a strategy.
 - ii. In **market-based projects**, the students get a brief on a specific industry and the dynamics within, with a problem statement. The students are required to research the category, the consumers, the brand and make a presentation on their approach.
 - iii. Every student at XIME is mandated to do at least one social impact project, **SUPA [Socially Useful Productive Activity]** to understand the ground realities of the lesser privileged part of our society. It's a life lesson they carry for life.
- e. **Information platforms** like **Bloomberg, Tracxn, Statista and CMIE** deliver a decisive edge with actionable data, with enterprise subscribed access available to students
- f. **Analytics Labs** with access to **Power BI, Tableau, SmartPLS and SPSS** empowers students to turn data into strategic insights.

At XIME, learning goes beyond classrooms. It is immersive, reflective, and grounded in ethical action. Through the Knowing-Doing-Being model, students engage in global case studies, live simulations, and industry and social impact projects. This hands-on learning builds not just knowledge, but real-world competence and leadership grounded in values - equipping graduates to thrive in business and society alike.

Ultimately, in a rapidly evolving global economy, the ability to translate knowledge into effective action defines exceptional managers and leaders. XIME's commitment to "learning by doing" serves as a powerful bridge to close the knowing-doing gap, consistently producing leaders who hit the ground running with confidence, insight, and a purpose-driven mindset. This integrated pedagogy is a testament to XIME's vision of nurturing dynamic, socially conscious leaders who thrive amidst uncertainty and contribute meaningfully from Day 1 onwards.



IMMERSIVE LEARNING TOOLS

Building Real-World Competence & Leadership

CASE METHOD



Harvard Business Impact

- Global & Indian cases
- Strategic analysis
- Real scenarios

SUPA



Social Impact (Mandatory)

- Community work
- Ground realities
- Life lessons

MARKET PROJECTS



Industry Deep Dives

- Industry research
- Market dynamics
- Strategic insights

LIVE PROJECTS



Company Attachment

- Real business problems
- Hands-on strategy
- Direct engagement

SIMULATIONS



Harvard Business Impact

- Real-life environment
- Strategic decisions
- Real-time results

LABS & INFORMATION PLATFORMS



Premium Tools

- Bloomberg Terminals
- Power BI, Tableau
- Tracxn, Statista, CMIE



Bangalore



Kochi



Chennai

PROGRAM OVERVIEW

Post-Graduate Diploma in Management (PGDM)

XIME's flagship AICTE-approved, two-year full-time PGDM, with an annual intake of 540 students, is designed to build future-ready managers through a trimester system and a dynamic curriculum. The PGDM curriculum is reviewed and updated regularly in consultation with industry experts, alumni, and faculty to remain aligned with global standards and the evolving needs of industry and society.

PGDM Programme	Credits
Core Courses	65
Electives	38
Internships	7
GRAND TOTAL	110

The first year focuses on building a strong foundation in all functional areas of management, while developing analytical, communication, and interpersonal skills essential for managerial success. The second year offers students the opportunity to pursue a specialization in their chosen area, such as Marketing, Finance, Human Resources, IT & Analytics and Operations, while exploring integrative and advanced electives that broaden managerial perspective. Each student also undertakes a compulsory elective, designed to connect management theory with emerging global and technological contexts. A strong focus on experiential learning, research projects, and a global perspective ensures that students are equipped for real-world leadership roles.

Specializations offered

Marketing

Finance

Human Resources

IT & Analytics

Operations

Programme Outcomes of PGDM

Apply knowledge of management theories and practices to solve business problems



Foster analytical and critical thinking abilities for data-driven and evidence-based decision-making, leveraging the latest technologies and digital tools.



Develop value-based leadership skills.



Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business



Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment



Integrate principles of sustainability into business strategies, emphasizing environmental stewardship, social equity, and economic viability.



Ability to demonstrate an innovative and entrepreneurial mindset in dynamic business environments



PGDM CURRICULUM 2026-28

TERM 1		TERM 2		TERM 3	
Subject	Credits	Subject	Credits	Subject	Credits
Statistical Methods For Decision Making	3	Macroeconomics	2	Corporate Finance	3
Financial Analysis & Reporting	3	Cost & Management Accounting	2	Human Resource Management	3
Managerial Economics	3	Organisational Behaviour II	2	Managerial effectiveness	2
Organisational Behaviour I	3	Environment, Social and Governance	2	Entrepreneurship	3
Contemporary Business Environment I	2	Business Research Methods	3	Learning Circle	1.5
Presentation Skills	2	Operations Management	3	Marketing Planning and Implementation	3
Written Business Communication (Non-Credit)	-	Marketing Fundamentals	2	Optimization Models	2
Basic Excel (Non-Credit)	-	Contemporary Business Environment II	1.5	Electives	2
TOTAL	16	TOTAL	17.5	TOTAL	19.5

* Elective : Technology Trends/ IT Project Management/ Consulting/ Business History

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Business Strategy	3	International Business	3	Leadership in Action	2
Business Law	2	Research Project / Value Added MOOC Course	2	Business Ethics	2
Electives-4*3	12	Electives-4*3	12	Electives-4*3	12
TOTAL	17	TOTAL	17	TOTAL	16

Internships	Credits
Summer Internship (8 weeks)	5
Socially Useful & Productive Activity (3 Weeks)	2
TOTAL	7

PGDM Programme	Credits
Core Courses	65
Electives	38
Internships	7
GRAND TOTAL	110

*As part of the curriculum, students are required to complete the SIP and SUPA credit components.

PROGRAM OVERVIEW

Post Graduate Diploma in Management - Business Analytics (PGDM-BA)

Launched in 2021, this AICTE-approved, full-time program caters to the growing demand for analytics talent in a digitally transforming world. Offered currently at XIME's Bangalore campus with an intake of 60 students, it combines rigorous analytics education with practical training in tools like Python, R, Tableau, Power BI, and more. With curriculum highlights in AI, Machine Learning, Cybersecurity, IoT, and Blockchain, the program equips students with the decision-making and problem-solving skills required in the data-driven business landscape.

PGDM Programme	Credits
Core Courses	65
Electives	38
Internships	7
GRAND TOTAL	110

Program Outcomes of PGDM-Business Analytics

Apply Knowledge of management theories and practices to solve business problems with data-driven approaches.



Foster analytical and critical thinking skills to extract insights from data, using the latest technologies and digital tools.



Develop value-based leadership skills.



Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business



Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment



Examine sustainability principles to incorporate business analytics, emphasizing environmental responsibility, fair data practices, and economic sustainability.



Ability to demonstrate an innovative and entrepreneurial mindset in dynamic business environments.



PGDM-BA CURRICULUM 2026-28

TERM 1		TERM 2		TERM 3	
Subject	Credits	Subject	Credits	Subject	Credits
Managerial Economics	2	Macro Economics	2	Project Management	3
Organizational Behaviour	3	Environment, Social and Governance	2	Optimization Models	2
Financial Analysis & Reporting	3	Python Programming and Data Handling	3	Entrepreneurship	3
Statistical Methods for Decision Making	3	Marketing Management	3	Data Science Fundamentals	2
Database Management System	2	Operations Management	3	Data Visualization	3
Database Management System (Lab)	2	Corporate Finance	3	Business Analytics using Python	2
Presentation Skills	2			Human Resource Management	2
Written Business Communication (Non credit)	-			Contemporary Business Environment I	1.5
TOTAL	17	TOTAL	16	TOTAL	18.5

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Introduction to Transformative Technologies	3	Big data Analysis	3	Business Ethics	2
Business Strategy	3	Data Mining	3	Business Applications of Artificial Intelligence and Machine Learning	3
Managerial Effectiveness	2	Analytics Practical project	2	Leadership in Action	2
Contemporary Business Environment II	1.5	Electives-3*3	9	Electives-3*3	9
Electives-3*3	9				
TOTAL	18.5	TOTAL	17	TOTAL	16

Internships	Credits
Summer Internship (8 weeks)	5
Socially Useful & Productive Activity (3 Weeks)	2
TOTAL	7

PGDM BA Programme	Credits
Core Courses	76
Electives	27
Internships	7
GRAND TOTAL	110

*As part of the curriculum, students are required to complete the SIP and SUPA credit components.

*Subject to change

ELECTIVES

IT & Analytics

- Big Data Analytics
- Agile Methodology
- Database Management & Data Warehousing BI
- Data Mining
- IT Strategy
- IT Project Management
- Cloud Computing, IoT & AI
- Business Analytics using Python
- Digital Transformation
- Business Analytics using AI
- Multivariate Analysis
- Technology Trends
- Advanced Statistical Inference
- Artificial Intelligence
- Business Forecasting
- Business Intelligence Using Advanced Excel And Power Bi
- Data Visualisation

Finance

- Financial Derivatives
- Investment Analysis & Portfolio Management
- Mergers and Acquisitions
- Indian banking and financial systems
- Fixed Income Securities
- Corporate Taxation
- Private Equity & Venture Capital
- Enterprise Risk Management & Insurance
- International Finance
- Financial Analytics
- Merchant and Investment Banking
- Block Chain and Fintech

OB & HR

- Industrial Relations & Employee Welfare
- Learning & Development
- Performance Management
- Organization Planning & Development
- Compensation & Benefits Management

- Competency-Based Management
- Personal Growth Lab
- Talent Management
- HR Analytics

Marketing

- Business-to-Business Marketing
- Sales & Distribution Management
- Services Marketing
- Market Research
- Marketing Analytics
- Strategic Product Management
- Customer Dynamics - Behaviour, Relationship & value creation
- Digital Marketing with Generative AI
- Brand Management and Integrated Marketing Communications
- Pricing Management
- Retail Management

Operations

- Supply Chain Management
- Enterprise Resource Planning
- Total Quality Management & Lean
- Procurement & Materials Management
- Service Operations Management
- Strategic Operations & Innovation Management
- Supply Chain Analytics
- Production Planning & Control
- Supply Chain Risk Management

General Management

- Creativity & Innovation
- Consulting
- Design Thinking

**PGDM students may select a major and a minor, while PGDM BA students can choose a minor from the list provided.*

**Subject to change*

GRADING GUIDELINES

Comprehensive Evaluation System

Evaluation is based on a continuous and versatile system of periodic quizzes, class tests, mid-term tests, home assignments, live projects, class participation, and end-of-term written examinations. As a general rule, the end-of-term examination is given at most 40% weightage in deciding the grade of a course. The grading system is as follows:

Grade	A+	A	B+	B	C+	C	D+	D	F
Equivalent Points	8	7	6	5	4	3	2	1	0

Setting A High Standard for Qualification

A minimum standard in academic performance is required to qualify for the Diploma. A minimum CGPA of 4.5 is required for promotion from the first to the second year. A CGPA of 5 (B average) is required at the end of the second year to be awarded the Post Graduate Diploma in Management.

Attendance

Students are required to be on time for classes and regular in their attendance. 100% attendance in each course is expected of every student. Absence on account of sickness, accidents, bereavement, or officially assigned work is permitted. However, such absence in a course should not exceed 15% of the total number of classes.



PLACEMENTS

Placement Record - Past Two Years

Average CTC	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2023-25	10.5	9.6	10.0	10.8
Class of 2022-24	10.0	8.5	9.0	11.2

CTC - Top 10%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2023-25	14.7	12.4	14.9	17.8
Class of 2022-24	13.8	12.7	13.5	17.0

CTC - Top 20%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2023-25	13.5	12.1	13.7	15.3
Class of 2022-24	13.3	11.5	12.1	15.0

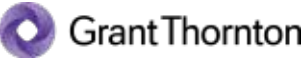
CTC - Top 50%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2023-25	11.9	10.9	11.6	12.9
Class of 2022-24	11.6	10.0	10.5	13.3

* Past performance is no guarantee of future results

* In Rupees Lakhs



Partial List of Recruiters

KLA+

KLÜBER
LUBRICATION

KPMG

LightMechanics
Empowering
E-Mobility with Laser Technology

LiteStore
Commerce on a go with.

LOWE'S

Mahindra FINANCE

make my trip

MARRIOTT

MERIT

MINDSPRINT

MOODY'S

nuvio™

nsurity

ORACLE

OXANE
—PARTNERS—

PayPal

policybazaar.com
HAR FAMILY HOGI INSURED

randstad

Relanto
Reimagining AI

Roc
360°

Samsung Research

SAP

SBI Life
INSURANCE
With Us, You're Sure

SEMTECH™

SOUTH
INDIAN Bank

Star Union Dai-ichi
Life Insurance
a joint venture of
Star Union Bank | Union Bank | Dai-ichi Life

Sterling

TATA
BLUESCOPE
STEEL

TATA
PLAY

tcs TATA
CONSULTANCY
SERVICES

TeamLease®
Putting India to Work

ThirdBridge™

TIMES
INTERNET

Trinamix

UNIBIC

UNI
QLO

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S T

VE COMMERCIAL VEHICLES
A VOLVO GROUP AND Eicher MOTORS JOINT VENTURE

vikram solar
CREATING CLIMATE FOR CHANGE

WELLS FARGO

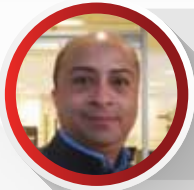
whatfix™

wipro

WONDERLA
AMAZING RESORTS

Alumni Spotlight

Meet the XIME alumni making their alma mater proud. Their journeys reflect the diverse skills, values, and leadership that define a XIMEian.

	Name	Batch	Position
	Sailesh Menezes	1995-1997	Vice President & Regional HR Leader- India, Asia Pacific & Japan - Hewlett Packard Enterprise India
	Ananthan Mukundan	1997-1999	Senior Business Intelligence Consultant, IBM
	Nanjappa BS	2000-2002	Executive Vice President - Human Resources, Infosys
	Deepa Chandrasekhar	2001-2003	People Partner, Google
	Sandipan Mitra	2006-2008	Co-founder, CEO, HungerBox
	Amalan SJ	2015-2017	Deputy Director - HRBP, Myntra
	Pravin Sridhar	2017 - 2019	Managing Director, Enmac Systems Pvt Ltd
	Ayush Anand	2018-2020	Director, Lead - Marketing & Strategy, Nuivio Ventures India Pvt Ltd

ADMISSION INFORMATION

Eligibility Criteria

- Candidates applying for the Post Graduate Diploma in Management (PGDM) or the Post Graduate Diploma in Management – Business Analytics (PGDM – BA) are required to have a Bachelor's Degree in any discipline from a recognised university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).
- Candidates appearing for their final year examination and those awaiting their results may also apply. However, they should have maintained an average of 50% marks in the degree course until then.
- They should complete all their degree examinations before July 2026. Such candidates must produce proof of passing the Degree examination with the minimum required marks of 50%, at the latest by September 2026.
- Applicants who have a backlog in graduation are not eligible to apply.

Entrance Tests

Any student with a valid scorecard at the time of application can apply to the PGDM or PGDM BA Programme.

- XAT | CAT | CMAT | MAT | ATMA | GMAT
- KMAT (Only for Kochi campus) | TANCET (Only for Chennai campus)

How to Apply:

- Application must be submitted only through the online mode. XIME provides an interactive user interface for entering details in the application form; the platform ensures data security and auto-saving.
- Please click on the respective application form available on our website:
<https://admissions.xime.org/>.
- There is no need to send the hard copy of the application form or any other documents to XIME while applying.
- The Application Fee is Rs. 2,000.
- There will be an additional application fee of Rs. 250 if you choose to have a 2nd Preference.

Criteria for Shortlisting Candidates for Admission to the PGDM & PGDM-BA Programmes with the following weightages.

- Score in the Admission Tests (CAT, XAT, CMAT, ATMA, MAT, GMAT) – **35%**
- Academic performance in X Std., XII Std., Undergraduate Degree/ Post Graduate Degree – **13%**
- Group discussion/ Interview – **40%**
- Participation in Sports, Extra-Curricular activities, Academic diversity and Gender diversity – **12%**

**Subject to change as per AICTE guidelines*

FEE STRUCTURE

PGDM & PGDM-BA XIME, Bangalore

The Programme Fee of Rs. 12,90,000 covers Admission, Tuition, Library, Computer Centre, Textbooks, Programme Materials, Examinations, Diploma, and Co-Curricular Activities. It is to be paid in six instalments.

First Year	Rs.6,70,000	Payable in three installments
Second Year	Rs.6,20,000	Payable in three installments

PGDM XIME, Chennai & Kochi

The Programme Fee of Rs. 9,90,000 covers Admission, Tuition, Library, Computer Centre, Textbooks, Programme Materials, Examinations, Diploma, and Co-Curricular Activities. It is to be paid in six instalments.

First Year	Rs.5,20,000	Payable in three installments
Second Year	Rs.4,70,000	Payable in three installments

All three Institutions of XIME follow the same curriculum, course outlines, course materials, teaching methodology and evaluation system. In addition, XIME follows a centralized admission and placement policy. XIME is a unified institution regarding product aspects (such as course content and delivery), as well as admission and placement processes.

Caution Deposit: A one-time caution deposit of Rs. 25000 needs to be paid at the time of admission and is refundable at the end of the programme, subject to any deductions for outstanding dues to XIME. Additionally, a refundable hostel caution deposit of Rs. 10000 will also be collected.

International study tour: As in the past years, the students will have an opportunity to be a part of international study tours. This will be organized within the framework of AICTE Guidelines. The study tour is expected to cost between Rs.1,00,000 to Rs.4,00,000, depending on the destination and will be charged at actuals.

Laptop: Every student is required to possess a laptop for their course.

Hostel Charges: The hostel fee payable by each student ranges approximately between Rs. 12,000 - Rs. 16,000* per month (for ten months per year), which includes lodging, boarding and other overhead charges like electricity, water, housekeeping, etc. The hostel fee is based on room type (triple sharing, double sharing, or double sharing in the NEW girls' hostel in Bangalore). An extra tariff will apply for AC rooms. Students must stay in the hostel unless exempted/excluded for any particular reason.

Hostel Extras: Annual Hostel Establishment charge - Rs. 7,500 | Refundable Hostel caution deposit - Rs. 10,000

Note - Fees must be paid on time. Delayed payment will attract a penalty. Once paid, fees will not be refunded even in the case of a student's failure/termination or withdrawal from the programme after the course commences.

Refund Policy: XIME follows AICTE's refund policy for candidates withdrawing from the programme before its commencement. The refund request processing typically takes 15 working days after receiving the signed hard copy of the prescribed refund request from the candidate.



SCHOLARSHIPS & AWARDS

XIME, across its three campuses, continues to recognize and promote high-quality performance among its students and provides support to those who may need financial assistance. For the FY 2024-25 funds, the allocation for student recognition, including scholarships and Tuition Fee Waiver (TFW) was around Rs. 95 lakhs. This year, we propose to make it even higher:

Scholarships

Prof. J Philip Scholarship to a Meritorious Student at the Bangalore Campus. Prof. Philip is the Principal Founder of XIME and currently the Chairman of XIME Bangalore.

XIME President Scholarship is offered at each of the campuses.

Fr. Dr. E. Abraham S.J. Scholarship at XIME Bangalore in memory of one of the XIME founders and the longest-serving Director of XLRI.

Prof. J.D. Cherayil Merit Scholarship at XIME Bangalore in memory of the late Prof. Cherayil, a well-respected Senior Professor of IISc and a co-founder of XIME.

Sarosh J Ghandy Scholarship to a Meritorious Student at XIME Bangalore. Mr. Ghandy was the Chairman of XIME during 2000- 2010.

Archbishop Alphonsus Mathias Scholarship at XIME Bangalore- Archbishop Alphonsus Mathias Award is given for Humanitarian Spirit and Service.

Award of President's Merit & Means- Scholarship- Students are awarded President Merit and Means scholarships based on their academic score as well as their economic background.

Dr. J Alexander Scholarship at XIME Kochi in memory of XIME society's immediate past President and former Chief Secretary of Karnataka. Dr. Alexander played a significant role in the establishment of the Kochi campus.

Amb. C.P. Ravindranathan Scholarship at Kochi. Amb. Ravindranathan is the Chairman of the Board of Governors of XIME Kochi and a former Indian Ambassador to several countries.

P. C. Cyriac Scholarship at XIME Chennai. Mr. Cyriac was crucial in the establishment of XIME's Chennai campus. Mr. Cyriac is a Past President of XIME society and the Former Additional Chief Secretary to the Tamil Nadu Government.

Mr. B. Muthuraman Scholarship at XIME Chennai. Mr. Muthuraman was the Chairman of XIME Chennai and Former Managing Director of Tata Steel.

Lt. Gen. T. C. Joseph Scholarship at Kochi. Lt. Gen. Joseph is a founder member of XIME.

There are additional scholarships given throughout the year. The Scholarships are usually handed out during the Independence Day or Republic Day celebration held at each campus.

In addition to yearly scholarships, several academic achievement awards are given at the Convocation.

Additionally, there is a special award known as the Best All - Round Performance Award.

- Bangalore Award is instituted by Triune Company, Delhi
- Kochi Award is instituted by Sunny Diamonds
- Chennai Award is instituted by OBO Bettermann

Tuition Fee Waiver as per AICTE Guidelines

Students whose parental income is less than 8 lakhs from all sources are eligible to be shortlisted for tuition fee waivers following the AICTE guidelines. However, the waiver exempts only tuition fees; the beneficiary student is responsible for covering the rest. The students who apply for fee waivers under this category must submit proof of their income as prescribed in the program bulletin.



CAMPUS INFRASTRUCTURE

Academic Infrastructure

Each of the three XIME multi-acre campuses is strategically located within industry centres - Bangalore campus in electronic city, Kochi campus in KINFRA Park, and Chennai campus in SIPCOT Industrial Area, providing easy access to industry interactions.

- Multiple classroom configurations ranging from 40 to 150 seats
- Teaching aids such as Smart Board, Video Streaming, LCD Projector, etc.,
- Well-equipped computer centres in line with AICTE guidelines
- Wi-Fi campuses enabled by high-capacity Internet leased lines
- Large, state-of-the-art auditoria (3 nos.) provides students with a live mega-stage experience
- Executive conference halls for management development programmes



Hostels

In-campus hostel facilities for boys and girls ensure safety as well as easy access to academic resources.

Students are provided with double sharing or triple sharing rooms.

Library

XIME has fully equipped libraries on all three campuses with the following resources. Along with 70000+ books, our well-stocked library offers various services and facilities, including national and international magazines and journals collected over the years.



**New women's hostel block in Bangalore*

Library Services and Facilities available:

- Book bank services
- Reprographic Services
- Turnitin Plagiarism Check
- Online Public Access Catalogue
- Newspapers online version including Financial Times and Business Standard
- Email alerts for new arrivals and updates
- Digital Library access to : STATISTA, TRACXN, EBSCO, DELNET



Facilities for Sports

XIME emphasises extracurricular activities as much as academics and encourages students to engage in sports and other cultural activities. The XIME Sports Committee is dedicated to promoting physical well-being and fostering a sense of camaraderie among students by encouraging active lifestyles and teamwork. The recreational facilities available for the students are:

- Contemporary gymnasias for boys & girls
- Facilities for Basketball, Badminton, Football, Volleyball, Billiards and indoor games such as Table Tennis, Carrom, and Chess

Medical Facilities

We have an on-site medical practitioner available regularly on each campus to provide medical assistance to students requiring assistance. Additionally, we have established a partnership with the multi-disciplinary hospitals located just five to 30 minutes from each campus.

Bangalore – Kauvery Hospital and Vimalalaya Hospital, Bangalore

Kochi – Kinder Hospital, Pathadipalam

Chennai – Rela Hospital, Oragadam

Wellness Facilities

At XIME, we offer on-campus counseling services to support students with mental health, academic performance, transitional challenges, and social skills development. Integrating guidance and counseling into campus life helps foster a positive learning environment, promotes student well-being, and enhances academic success.



FITNESS FOCUS

At XIME, we believe that a healthy body complements a sharp mind. That's why we've invested in top-tier sports and fitness infrastructure, including a professional-grade football turf with floodlights, a fully equipped modern gym, an outdoor basketball court, etc., These spaces aren't just about recreation. They're about building resilience, teamwork, and well-being into the very fabric of campus life. Here's a glimpse of where our students train, play, and recharge.



LEADING BY DOING

XIME is a student-centred Institution where they are prepared to take on leadership roles when they step out of the campus. Students lead most activities, such as organising seminars and cultural events or hosting other colleges at XIME Fests, which helps them explore and hone their leadership skills.

The campus is always abuzz with excitement. Enthusiasm fills the air as students experience the joy of learning. Everyone on campus – directors, deans, professors, and campus custodians – aims to help the students discover their true potential. At XIME, each student is special, and each is supported to be successful. XIME attempts to stimulate all students and help them with the necessary intellectual resources to become productive managers who adeptly face future corporate challenges.

Clubs

Clubs play an integral role in the overall student experience at XIME. Aligned with its motto of “Shaping Future Leaders,” the clubs provide a platform for students to develop and refine their skills in communication, organization, group dynamics, and people management among other areas. The entire system of Clubs are managed by students, starting from planning the year's activities, organising resources (including fundraising) and execution. These “out-of-the-classroom” experiences positively impact students' emotional, intellectual, and social skills. During the course of these activities, students also develop skills that are specific to their career path and imperative for future job success. The various Clubs at XIME are:

Chairman's Club

The Chairman's Club at XIME stands as a beacon of excellence, identifying and nurturing the institution's most exceptional students. Led by the esteemed Chairman of each campus, the club offers an elite platform for leadership development, granting its members unparalleled access to mentorship from industry leaders, exclusive networking opportunities, and transformative experiences. Admission to the club is highly competitive, with a rigorous multi-stage selection process that evaluates a broad range of skills, ensuring only the finest are chosen. Members of the Chairman's Club enjoy distinguished privileges, including direct engagement with top corporate executives, immersive company visits, and sponsored participation in prestigious national and international competitions, all aimed at preparing them to be global leaders and proud ambassadors of XIME.



XSeed - Social Club

XSeed, XIME's Social Action Club, aims to promote social equality, improve lives, and cultivate a culture of giving back with a mission to connect people and enhance lives within and beyond XIME. Activities include blood donation drives, clothing initiatives, and partnerships with schools and non-profits. They also inspire young social entrepreneurs, encouraging them to contribute to positive change. Core values include selflessness, empathy, and integrity.

XIME STAR – Research Club

The Student Academic Research forum is dedicated to collectively exploring, learning, and enjoying the journey into intriguing topics. Its objective is to ignite curiosity, facilitate awareness, and cultivate critical thinking abilities, solely focusing on knowledge creation. From unravelling research paper nuances to exploring the latest tech trends, the forum is a space to support diverse interests and stimulate intellectual growth. Join them to embark on captivating research expeditions and transform the learning process into an enjoyable adventure!

HRuday – HR Club

The HR Club's prime objective is to raise awareness about Human Resources and its significance. It strives to kindle students' interest in HR as a specialisation for the future, offering practical learning experiences. Activities include speaker sessions, an intra-college fest, mentoring, fun team-building events, and celebrating special occasions. Notably, the club produces its own magazine, Embrace. Events like SIP Sundays, the Buddy Program, and Interview Insights further enrich students' knowledge and skills in the HR domain.

MarkXIME – Marketing Club

MarkXIME is the hub for marketing enthusiasts. It enhances students' knowledge and skills through domain-specific contests, events, and insightful sessions. Engaging activities like Blitzkrieg, Defend It, and Mad Adzz, as well as thought-provoking speaker sessions and hands-on workshops, equip students for success in the dynamic marketing field. It fosters both academic and practical excellence in marketing.

Finitiative – Finance Club

Finitiative, XIME's Finance club, ignites a passion for finance among the students. The club hones the quantitative and analytical skills by offering live projects, hosting sessions with industry experts, and organising engaging events such as Deal or No Deal, Barter Bazaar, Finance Relay, and the annual flagship event "Breaking Bid." In "Breaking Bid," participants engage in an IPL auction-style game to create their own dream IPL team.

XOPS – Operations Club

XOPS focuses on enhancing students' practical skills required in operation management. The objectives include exploring practical aspects of business operations, developing essential skills, and establishing a supportive network. Their flagship events encompass Lean Six Sigma Green Belt Certification, X-OPS Royal Rumble, and the inauguration of the X-OPS Clubhouse, featuring accomplished XIME alums specialising in Operations and Analytics.

Empresario – Entrepreneurship Club

“Empresario” embodies the essence of ‘E’ in XIME. The core mission is to fuel the entrepreneurial spirit within the XIME student community, illuminating their ideas and providing a nurturing platform. Empresario hosts diverse Entrepreneurial activities, including Innovation competitions, Mini Shark Tank events or Business Plan competitions, and special International Conclaves with Global Entrepreneurial and Leadership Luminaries.

X-Insights – Analytics Club

X-Insights is a dynamic club that empowers aspiring analysts and data enthusiasts through exploration, learning, and analytics applications. They provide a platform for knowledge-sharing and networking opportunities within the analytics field, offering activities like Generative AI workshops, technical skills workshops, data analysis mini hackathons, and project portfolio building. They also host special events like the Digital Transformation Conclave.

X-Oration – Public Speaking Club

X-Oration club embraces the mission of holistic individual development, emphasising the refinement of presentation and oratory abilities. The club is the torch bearer of the Maria Phillip Future Leaders Debate Competition, the flagship event of XIME. The club's routine activities encompass the organisation of debate competitions, public speaking sessions, open mic events, stand-up performances, and vent-out sessions within and outside the college, fostering student development in communication and leadership.

Cultural Club

XIME's Cultural Club fosters inclusivity and celebrates cultural diversity through dance performances, musical events, and cultural showcases. Events throughout the year include the informal 90s Retro night, Anshul Chowdhary Memorial Music Competition, Onam celebrations, Teachers' Day, fun event Chuckles and Cheers, musical evening Jammin' Junction, World Students' Day honouring A.P.J. Abdul Kalam, and Navratri Utsav for Dussehra, Diwali, Christmas, and Holi, further promoting cultural diversity on campus.



XTech – Technology club

The XTech committee explores emerging technologies and promotes technological innovation among students. It organizes workshops, hackathons, and tech talks to enhance IT skills and prepare students for industry challenges and opportunities.

XIME Winners

Team XW is a dedicated competition committee of XIME, ensuring that every competition is an opportunity for the students. It is committed to enhancing students' development by providing a platform for growth and fostering opportunities for broader exposure to various learning experiences.



BUILDING SOCIALLY & ENVIRONMENTALLY CONSCIOUS LEADERS

Through the Socially Useful and Productive Activity (SUPA) initiative, students engage directly with society, translating classroom learning into social action. Each year, XIME students work with non-governmental organisations, educational trusts, small enterprises, and local development bodies across India, applying management principles to address grassroots challenges. Their projects have ranged from financial literacy and women's skill development to micro-entrepreneurship, environmental awareness, and digital inclusion. SUPA has become (is) a vital extension of XIME's CSR philosophy - reinforcing the belief that business education must lead to social transformation.

Courses on Environmental, Social and Governance (ESG), Sustainability, and Corporate Responsibility further strengthen students' understanding of how management decisions influence the larger world. As an academic institution, XIME is deeply committed to the UN Sustainable Development Goals (SDGs) and ESG frameworks, and we follow them religiously in our operations, teaching, and institutional practices. We believe that as future leaders and entrepreneurs, our students must develop a sustainability mindset - one that connects profitability with purpose and growth with greater good.

In keeping with this vision, XIME has taken steady strides towards becoming a green and energy-efficient campus. The installation of solar panels contributes to the generation of renewable energy, while a 'reduce plastic-usage' policy and digitised academic processes reduce environmental waste. Initiatives such as water recycling, waste segregation, and sustainable landscaping demonstrate our commitment to environmental stewardship. These practices are not peripheral activities; they are part of the lived experience of every XIMEian.

XIME in Action: Learning with Purpose

Through SUPA and Sustainability Initiatives, XIME students turn learning into real-world impact.

Focus Area	Impact Themes	Key Actions
SUPA Projects	Community engagement	Work with NGOs, small enterprises, and development bodies
Sustainability	Green campus & eco-efficiency	Solar panels, Water recycling, Waste segregation, reduce plastic-usage
ESG & SDG	Responsible management	Courses on ESG, Sustainability & Corporate Responsibility
Mindset	Profit with purpose	Embedding ethics, empathy, and accountability in leadership

"Our biggest challenge in this new century is to take an idea that seems abstract - sustainable development - and turn it into a reality for all the world's people."
- Kofi Annan, Former UN Secretary-General

At XIME, sustainability is both a philosophy and a practice. Our students are encouraged to live by the values they study - to think ethically, act responsibly, and lead with compassion. By embedding SDG and ESG principles into education and operations, XIME stands as a model of how institutions can "teach by doing" - living the change they wish to see in the world.



INTERNATIONAL LINKAGES

XIME has Memoranda of Understanding (MOU) with several prestigious universities and business schools worldwide to promote academic cooperation and cultural exchanges.

They include the following:

1. Audencia Business School, Nantes, France
2. State university of Management, Russia, Moscow
3. GDUFS - Guangdong University of Foreign Studies, Guangzhou, China
4. Nagoya University of Commerce and Business, Japan
5. RANEPa, Moscow, Russia
6. Houston Baptist University, Houston, Texas, USA
7. Pontificia Universidade Católica do Paraná (PUCPR), Curitiba, Brazil
8. The University of Adelaide, Australia
9. Universitas Diponegoro, Indonesia
10. BREST Business School, France
11. Yonsei University School of Business, Korea
12. De La Salle University, Manila, Philippines

Audencia Nantes School of Management, a highly rated B-School in France, has sent its students to XIME during some academic terms. Avans Hogeschool, Netherlands, pursued a Student Exchange programme with XIME earlier. Over the years, XIME has hosted students and faculty groups from Institutes such as Houston Baptist University, University of Redlands (USA), La Salle University (USA), University of Milano-Bicocca (Italy), St. Thomas University (USA), ITAM University, Mexico and University of Akron (USA).

International Winter & Summer Exchange Programmes

Every year, around 40 XIME students have been annually attending their winter exchange programmes at Audencia Business School, France. The programme includes seminars on the 'European Union as an Economic Community', 'Doing Business in Europe', 'International Business' and others by guest lecturers from Paris, Nantes and Brussels. Another group of around 40 students have similarly attended winter internships at Guangdong University of Foreign Studies, Guangzhou, China. The programme consists of lectures and discussions on Chinese business and culture. It also includes visits to industries and the cities of Shanghai and Beijing.

One or two of our students attend summer internships annually at Nagoya University of Commerce and Business, Japan.

XIME & the BRICS Connection

XIME Chairman Prof. J. Philip founded the Association of BRICS Business Schools (ABBS) in 2009 to promote academic cooperation and collaboration among leading institutions in Brazil, Russia, India, China, and South Africa. XIME students have actively participated in BRICS Students' Meets across Moscow, Brazil, and China, gaining valuable global exposure. ABBS initiatives continue to benefit the XIME community through student exchanges and global networking.



Audencia Business School,
Nantes, France



State university of Management,
Russia, Moscow



GDUFS - Guangdong University
of Foreign Studies, Guangzhou, China



Nagoya University of Commerce
and Business, Japan



RANEPA, Moscow, Russia



Houston Baptist University,
Houston, Texas, USA



Pontifícia Universidade Católica
do Paraná (PUCPR), Curitiba, Brazil



The University of Adelaide, Australia



Universitas Diponegoro, Indonesia



BREST Business School, France



Yonsei University School of
Business, Korea



De La Salle University,
Manila, Philippines

BANGALORE CAMPUS

XIME group of institutions was established in 1991 by a group of distinguished academicians led by Prof. J. Philip, former Director of IIM Bangalore. The first batch of PGDM students enrolled in 1995 and the year 2026 would see the arrival of the 32nd batch on campus. The first batch of PGDM Business Analytics students were admitted in the year 2021. The XIME Bangalore campus is situated in Electronic city, a renowned hub for Information Technology and start-ups surrounded by leading companies such as General Electric, Hewlett Packard, Infosys, Siemens and Tata Consultancy Services among others. With a built-up area of around 2,00,000 square feet, it is one of the few residential campuses in the city. The library has over 39,500 titles. XIME Bangalore has an annual intake of 300 students among whom 240 enrol for the PGDM programme and 60 for the PGDM in Business Analytics programme. The student body, drawn from 22 states and union territories, has a nearly equal gender ratio. They come from diverse streams of education and a little over one-third of the students have prior corporate experience, enhancing the diversity on campus.



WHAT OUR STUDENTS SAY



My journey at XIME was truly a game-changer for me. It's not just about the challenging classes; it's about how the college pushes you to apply everything you learn in the real world. The environment encourages you to step up, whether competing in multiple business fests in the Bangalore MBA festing circuit or learning directly from industry leaders who visit campus. Being a member of two clubs was challenging. However, it taught me the essence of time management and how to juggle academics with extracurriculars successfully. I'm walking away with so much more than a degree - I have a strong network, a clear sense of purpose, and the confidence to tackle whatever comes next in the rigorous corporate world. I'm genuinely grateful for the experience; it has helped me grow and shaped me

- **Ms. Shania Augustine**, Batch 2024-26

There's a specific energy at XIME, one that pushes you to take initiative, explore ideas, and grow every day. As President of Initiative, the Finance Club and an active member of the Social Action Club, I got to turn ideas into action, lead projects, and contribute to meaningful initiatives that made a difference inside and outside the XIME community. Winning inter-college and internal competitions gave me hands-on experience, strengthened teamwork, and boosted my confidence. Access to the Bloomberg Terminal brought practical exposure to financial markets. It bridged the gap between theory and real-world application, pushing me to step up and take ownership. At XIME, I didn't just grow; I learned to make growth happen.

- **Ms. Srivardhini M**, Batch 2024-26



Coming from a non-technical background, I entered XIME with a clear goal to transition into Business Analytics. What seemed challenging at first soon became exciting, thanks to the incredible support, mentorship and learning ecosystem at XIME. The rigorous curriculum, hands-on projects, group discussions, case-based learning approach, Analytics lab and access to platforms like Bloomberg and Statista helped me connect classroom concepts with real-world business insights. Being part of the prestigious Chairman's 20 Committee, achieving academic scholarships and winning multiple competitions weren't just milestones; they were moments that left me with so many life lessons. But what I value most is how XIME taught me to lead, to speak up and build diverse connections. Every challenge here became a stepping stone towards discovering my true potential and shaping values I'll carry forward into every role I take.

- **Ms. Satakshi Patnaik**, Batch 2024-26



My journey at XIME Bangalore has been an enriching and transformative experience that has shaped me personally and professionally. The institute's hands-on learning approach and dynamic academic environment have nurtured my analytical mindset and strategic thinking abilities. Serving in a leading position in the Sports Committee has honed my leadership, collaboration, and organizational skills, while actively participating in various inter and intra college events has provided me with invaluable exposure and a strong sense of teamwork. XIME's focus on holistic growth has instilled in me the confidence, adaptability, and resilience to take on challenges and excel in every endeavor I pursue.

- **Ms. Rajeshwary Shil**, Batch 2025-27

Reminiscing my time at XIME has been nothing short of a rollercoaster with immense learning opportunities. The culture and the environment here at XIME has directly transformed me both socially and professionally. The vast array of courses and the depth in teaching has helped me gain insights into several disciplines. I was also fortunate enough to serve as a Student Internship Coordinator which was instrumental in honing my time management and communication skills. XIME has been nothing short of a fascinating experience, preparing me for tackling real-world problems and enhancing my professional skills.

- **Mr. Dibyajyoti Bose**, Batch, 2024-26



KOCHI CAMPUS

XIME Kochi was established as the second campus in 2013 and the 14th Batch of PGDM students will enter its rolls in 2026. The picturesque campus set in 'God's own country' spans over 1,35,000 square feet and offers students the option of air-conditioned hostel rooms. With an intake capacity of 150 students, the campus is strategically located alongside the Kerala Start-Up Mission, the state's primary start-up ecosystem, and Maker Village, India's leading electronic hardware incubator. The library has over 12,000 titles catering to the diverse reading preferences of the students. Kochi campus has students from 23 states which adds to the diversity of the student crowd on campus. More than a quarter of the students have prior experience which enhances the quality of classroom discussions.



WHAT OUR STUDENTS SAY



XIME has truly transformed me from an introvert to a confident leader. From being the class representative and summer internship coordinator to winning in management fests, this journey shaped my confidence and leadership skills. XIME has made me network with industry professionals and a lot of brilliant minds, helping me grow both personally and professionally. The college also taught me invaluable time management skills and the importance of perseverance in achieving goals. Overall, XIME has been instrumental in preparing me for real-world challenges with a strong foundation and supportive environment.

- **Ms. Nunna Anuhya**, Batch 2025-27

My experience at XIME Kochi has been truly transformative. The college not only helped me strengthen my academic foundation but also gave me immense exposure through practical learning, case studies, and industry interactions. The faculty members are highly supportive and bring a great blend of academic and corporate experience to the classroom.

Beyond academics, XIME Kochi provided a vibrant environment for personal growth through clubs, events, and leadership opportunities that shaped my confidence and teamwork skills. I'm truly grateful to be part of a community that pushes you to think critically, act ethically, and grow continuously.

- **Ms. Palak Agarwal**, Batch 2024-26



XIME Kochi has been an unforgettable chapter in my journey. When I first stepped onto the campus, I was filled with hope and ambition, and looking back, the experience at campus has surpassed all expectations.

XIME Kochi goes beyond conventional teaching. They inspire students to think critically, take initiative, and engage in meaningful discussions that encourage collaboration and innovation. The hands-on projects and real-world assignments were particularly impactful, allowing me to apply theoretical knowledge to practical business challenges through simulations - especially while working on business cases and digital transformation initiatives.



My involvement in various campus activities, from organizing finance club events and marketing campaigns to participating in XProWess sports competitions, helped me develop leadership, teamwork, and adaptability. These experiences complemented my academic learning and built a strong foundation for professional growth.

Some of my most cherished memories include late-night study sessions, collaborative case study preparations, and celebrating achievements with friends during campus events. These moments not only strengthened my analytical and project management skills but also fostered lasting friendships and a spirit of camaraderie.

XIME Kochi has played a pivotal role in shaping me into a confident, responsible, and well-rounded individual. The blend of academic rigor, experiential learning, and community engagement has truly prepared me for the challenges ahead.

- **Mr. Rutik Rajendra Kolhapure**, Batch 2024-26

XIME Kochi encouraged me to take every opportunity; whether it was organizing events, presenting case studies, or exploring new ideas... and that's what made all the difference. The culture here constantly pushes you to step out of your comfort zone and discover your strengths. It's a place that nurtures not just professional skills but also confidence, adaptability, and purpose; qualities that will continue to shape me in every step of my journey.

- **Ms. Sahla Safar M M**, Batch 2024-26



CHENNAI CAMPUS

XIME's third campus was established in 2017 in the strategically located SIPCOT (State Industries Promotion Corporation of Tamil Nadu) Industrial Area in Oragadam, with Renault Nissan, Royal Enfield, Bosch, Daimler India and Komatsu as immediate neighbours. The campus is all set to welcome the 10th batch of students for the PGDM programme in 2026. This campus has a built-up area of over 1,15,000 square feet with fully air-conditioned hostel rooms. The library in the Chennai campus has over 6000 titles that supports the reading interests of the student population. The campus has an annual intake of 150 students for the PGDM programme. A balanced gender ratio with 50% female students and students from over 20 states adds to the diversity of the campus. Students with prior work experience constitute more than one fifth of the total student population in Chennai campus.



WHAT OUR STUDENTS SAY



XIME Chennai has been a truly enriching experience that blends academic rigor with real-world exposure. The faculty, with strong industry experience, are deeply engaged with students and ensure every concept connects to practical application. The curriculum focuses on leadership, ethics, and sustainability - preparing us to be responsible professionals. Through live projects, I've gained hands-on exposure to business operations. Tools like Digiicampus have made our learning environment efficient and paperless, while Harvard case studies keep our learning sharp and industry-relevant. As a member of the SIP Committee, I've developed professional relationships with companies, learned leadership through responsibility, and understood the essence of collaboration. XIME Chennai genuinely shapes students into capable, confident, and industry-ready leaders.

- **Mr. Saumitra Sharma, Batch 2025-27**

When I joined XIME Chennai, I was excited but unsure of what to expect. Looking back now, I can confidently say that it has been one of the most rewarding experiences of my life. What I love most about XIME is how it makes learning feel real - it's never just about textbooks or lectures, but about understanding how things actually work in the industry. One of the highlights for me has been the Live Project Program, which gave me the chance to work on real business challenges and apply classroom concepts in practice. Beyond academics, being part of the Finitiative and XOration clubs has enriched my learning experience. These platforms have helped me explore creativity, teamwork, and leadership beyond the classroom. This journey has helped me grow in confidence, explore my interests, and gain a clearer sense of where I want to go next.

- **Ms. Anbukarasi A, Batch 2025-27**



My journey at XIME Chennai has been part of immense learning, growth, and transformation. The institute provided me with a platform to explore management beyond textbooks through interactive classes, live projects, case discussions, and industry interactions that encouraged analytical thinking and teamwork. The placement support and guidance at XIME were exceptional, with continuous mentoring, resume-building sessions, and mock interviews that helped me understand industry expectations and prepare with confidence. It was through this nurturing environment that I was able to secure a placement with EY, a milestone I'm truly proud of. Before joining XIME, I had gained 3.8 years of professional experience at TCS, but this PGDM journey gave me a broader managerial perspective and the confidence to take the next leap in my career. I'm deeply grateful to XIME Chennai for its support system, and the countless opportunities that helped me evolve both personally and professionally.

- **Ms. Paromita Sadhu, Batch, 2024-26**





Studying at XIME Chennai has been one of the most defining experiences of my life. The institute's dynamic learning environment encouraged me to explore new ideas, challenge assumptions, and grow both intellectually and personally. Through rigorous coursework, live projects, and case-based discussions, I developed a deeper understanding of how management principles work in practice. What made my experience truly special was the constant support from faculty and mentors, who guided me with patience and insight at every stage of my journey. Their mentorship not only strengthened my academic foundation but also helped me build the confidence to face real-world challenges. XIME Chennai has shaped me into a more confident, thoughtful, and purpose-driven individual, ready to make an impact beyond the classroom.

- **Pranesh R R**, Batch 2024-26



LEADERSHIP AT XIME



Prof. J. Philip

Principal Founder XIME & Chairman, XIME Bangalore;
Former Director, IIM - Bangalore

Mr. Anil J. Philip

President, XIME Society;
Former Executive Vice President, Vodafone Idea



Amb. C. P. Ravindranathan IFS (Retd.)

Chairman, XIME Kochi; Former High
Commissioner of India to Australia

Mr. P. C. Cyriac IAS (Retd.)

Chairman, XIME Chennai;
Former Addl. Chief Secretary Govt. of T.N.



Mr. Dennis K. Abraham

Vice President, XIME Society
Senior Director, Finance at Hewlett-Packard

Mr. Harrish F. Mathew

Secretary, XIME Society;
MD, Higrad Imaging Solutions Pvt. Ltd.



Mr. V. O. Sebastian

Vice Chairman, XIME Kochi &
Chairman, ARECA General Trading LLC Dubai

Dr. Roshni James

Officiating Director, XIME Bangalore



Prof. Alok Krishna

Officiating Director,
XIME Kochi

Dr. Ravi Veeraraghavan

Officiating Director, XIME, Chennai
Former Vice-President - TCS



BOARD OF GOVERNORS

XIME BANGALORE

Prof. J. Philip
Principal Founder XIME & Chairman, XIME Bangalore, Former Director, IIM-Bangalore

Mr. Anil J. Philip
President, XIME Society, Former Executive VP, Vodafone India

Amb. C.P. Ravindranathan, IFS (Retd.)
Chairman, XIME Kochi

Mr. Harrish F. Mathew
Secretary, XIME Society, MD, Higrd Imaging Solutions Pvt. Ltd.

Sr. Pameela P.A.
Former Sister Superior
St. Martha's Hospital, Bangalore

Fr. Dr. George Sebastian, SJ
Director-XLRI Jamshedpur

Fr. (Dr.) Christie, SJ.
Secretary for Higher Education
of the Society of Jesus, Rome

Mr. S. Viswanathan
Former Managing Director
John Fowler (India) Pvt.Ltd.

Mr. Sandeep Kumar Maini
Executive Director, Maini Precision Products
Private Limited

Mr. C. John George
Executive Director, Weldcraft Pvt.Ltd.

Mr. C.J. Kuncheria
Former Secretary-XIME Society
CEO, Modern Rubber Industries

Mr. Praveen Desai (Alumnus)
Partner | Consulting Ernst & Young LLP

Mr. T.R. Parasuraman
Executive Advisor, Toyota Group

Mr. George M. Alexander
Executive Director, Muthoot Finance

Dr. V G Dhanakumar
Former Director - IIPM, Bangalore
AICTE Nominee

Dr. Roshni James
Officiating Director

Dr Raju G
Professor - Finance

Government Nominee

XIME KOCHI

Amb. C.P. Ravindranathan, IFS (Retd.)
Chairman, XIME Kochi, Former High
Commissioner of India to Australia

Mar George Cardinal Alencherry
Major Archbishop Emeritus
Syro-Malabar Church

Prof. J. Philip
Principal Founder XIME & Chairman, XIME
Bangalore, Former Director, IIM-Bangalore

Mr. V.O. Sebastian
Vice Chairman, XIME Kochi

Mr. Anil J. Philip
President, XIME Society, Former Executive
VP, Vodafone India

Mr. Harrish F. Mathew
Secretary, XIME Society, MD, Higrd
Imaging Solutions Pvt. Ltd.

Sr. Pameela P.A.
Former Sister Superior
St. Martha's Hospital, Bangalore

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XIME CHENNAI

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EMBRACING DREAMS: XIME'S INSPIRING JOURNEY

XIME was established in 1991 and its first PGDM batch (1995-97) began with 60 students. From a rented campus, the Institute expanded to its own larger campus in Electronic City in 2001. In subsequent years, after numerous recognitions and accolades, XIME expanded its footprint into Kochi in 2013 and Chennai in 2017.

Today, XIME thrives with three campuses, welcoming a total of 600 students every year with a strong placement record. XIME is always focused on delivering a strong ROI to its students. Reflecting on its 30+ years of service to the nation, XIME is a testament to the unwavering commitment and the power of vision. It was a dream fuelled by hope and the belief that small beginnings can lead to extraordinary achievements.

Maria Philip (1964-1986) - The Inspiration



This year is exceptionally significant as we honour Maria Philip on her 61st birthday. Born on April 9, 1964, in Kerala, Maria's journey was marked by a spirit of modernist vanguard. She was Head Girl at Loreto School, Ranchi, Games Captain at Convent of Jesus & Mary School, and Secretary of the Debating Club at Jesus & Mary College. In 1984, she was crowned the 'Most Popular Girl' at the All-India Cultural Festival 'Montage' at Jesus & Mary College, New Delhi. Her passion for Human Resources Management led her to pursue a Master's Program in Personnel Management at the Madras School of Social Work.

Tragically, during her final year, on September 30, 1986, Maria departed from this world, her dreams of contributing to society unfulfilled. But, her spirit and vision continue to inspire us. Each year, we commemorate her and her passion for oration and leadership through XIME's flagship event, the 'Maria Philip Future Leaders Debate.'





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This programme of 2 years is quite rigorous requiring the students to put in long hours of work and considerable effort in the classroom and group assignments. They also have to undertake external visits for industry/social projects.

Therefore the applicants are advised, in their own interest, to assure themselves of their fitness for the programme in case they have any health issues.

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