

**Mandatory Disclosure**

**Xavier Institute of Management & Entrepreneurship**

**Electronics City, Phase II, Hosur Road,,**

**Bangalore 560 100, India**

**1. Name of the Institution**

Name of the college	Xavier Institute of Management & Entrepreneurship		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore		
Taluk	Bangalore		
District/State	Karnataka		
Pin code	560100		
AICTE Region	South – West		
Institution Type	Unaided – Private		
STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	28520809	E-Mail id	<a href="mailto:secretary@xime.org">secretary@xime.org</a>
Website Address	www.xime.org		

**II Name & Address of the Director**

Name	Dr. M. Nellaiappan			
Address	Xavier Institute of Management & Entrepreneurship Electronics City, Phase II, Hosur Road, Bangalore 560100, India			
STD Code	080	28528597	Fax No	28520809
E-mail Id	<a href="mailto:director@xime.org">director@xime.org</a>			Cell/mobile: 9663366987

### **III Governance**

#### **a. Board of Governors**

<b>Name</b>	<b>Designation</b>
Prof. J. Philip	Chairman
Prof. C.P. Ravindranathan, IFS (Retd.)	Vice Chairman
Mr. C.J. Kuncheria	Secretary
Fr. Dr. E. Abraham S.J	Member
Sr.Prameela P A	Member
Fr.P.Christie, S.J	Member
Mr.David J.Lobo	Member
Dr.J.Alexander, IAS (Retd.)	Member
Mr.Dennis Abraham	Member
Mr.George M Alexander	Member
Mr.Jorthin Antony	Member
Mr.Vinay Deshpande	Member
Ms.Christina Mitali Ghose	Member
Mr.Viju Jacob	Member
Mr.Anil J Philip	Member
Mr.V.O Sebastian	Member
Ms.Padma Srinivas	Member
Mr.S.Viswanathan	Member
Dr. M. Nellaiappan	Member
AICTE Representative	

**b. Frequency of Board Meetings**

Board of Governors	Three
Academic Council Meeting	Three

**c. Nature and extent of Involvement of Faculty and students in Academic Affairs/**

**Improvements**

Students provide regular feedbacks on the courses. The faculty members give feedback on Curriculum revisions and examine the potential new subjects.

**IV Programmes**

Serial No.	Name of Programme	No of Seats	Duration	Cut Off Marks	Fees in Thousands	Placement Facilities	Placement Salary Details(in Lakhs of Rupees)	
1	Post Graduate Diploma in Management Full Time	180	Two Years	Average of 50% in all examinations leading to graduation	1000	Yes	Max. Salary	16.50
							Average Salary	7.04
2	Post Graduate Certificate in Construction Management (PGCM – CM)	60	1 Year	Average of 50% in all examinations leading to graduation	300	Yes	Max. Salary	-
							Average Salary	-
3	Post Graduate Certificate in Healthcare Management (PGCM – HM)	60	1 Year	Average of 50% in all examinations leading to graduation	300	Yes	Max. Salary	-
							Average Salary	-

**V Faculty**

Number of Permanent Faculty	: 21 (Annexure 1)
Number of Adjunct Faculty	: 2
Faculty Associates	: 7
Profile of Director	: As in Annexure II

## **VI Fees**

### **Details of Fees and Time Schedule for payment of fees**

Fees payable in thousands on Indian rupees at the beginning of each term are as mentioned below.

The programme fee of Rupees 10,00,000 (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight instalments as indicated below:

**First Year: Rs. 5,00,000** - Payable in four instalments [Rs.1, 25,000 each]

**Second Year: Rs. 5, 00,000** - Payable in four instalments [Rs.1, 25,000 each.]

Dates for payment of fees will be announced at the beginning of the year.

### Caution Deposit

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

### Hostel Charges

The Hostel Fees payable by each student will be approximately Rs. 9000/- per month which includes lodging, boarding, electricity and water charges.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidate's
- The institution facilitates the process for obtaining bank loans

### VII Admission Procedure (for the academic Year 2021 -2023)

Name of the Admission test	XAT (XLRI Admission test), MAT, ATMA, CAT (Common Admission Test), CMAT & GMAT
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC
Webpages of the Test Agencies	XAT – <a href="http://xlri.edu">http://xlri.edu</a> CAT – <a href="http://www.catiim.in">http://www.catiim.in</a> MAT - <a href="https://www.aima.in/">https://www.aima.in/</a>
No. of seats Allotted for tests together	180

### VIII The Campus

<b>Infrastructural Information</b>	Beautifully landscaped campus spanning 3 acres
<b>Class room facilities</b>	17 Classrooms with seating capacity ranging from 40 to 150. (Including Conference hall and tutorial room)
<b>Computer Facilities</b>	220 PCs
<b>Library Facilities</b>	<b>Total number of books in the library</b> a) Titles : 31362 b) Volumes : 34138 <b>Journals</b> a) National : 134 b) International : 43
<b>Girls Hostel</b>	Fully Residential
<b>Boys Hostel</b>	Fully Residential

## Annexure 1

### Full Time Faculty

S.No	Name	Designation	Qualification	Experience	
				Academic	Industry
1	Dr. M. Nellaiappan	Director	Ph.D.	4	40
2	Dr.Naseer M Jaffer	Professor	Ph.D.	48	-
3	Dr.NMK Bhatta	Dean(Research)	Ph.D.	8	36
4	Mr. Joy Oommen P	Dean (Research) / Professor	Ph. D	-	37
5	Prof. S.Suryanarayanan	Associate Professor	PGDM (IIMA)	13	35
6	Mr.Shanmugam G	Associate Professor	PGDM	4	25
7	Prof.Rajendra Desai	Dean (EP)/Associate Professor	B.Tech, MS	11	20
8	Mr.Ashwathanaraya Sastry	Adjunct Faculty	ME	11	31
9	Mr. Ramesh Ranjan	Associate Professor	PGDBA	5	30
10	Dr. H. R. Badrinath	Associate Professor	FPM	6	1
11	Dr.Meena Rani N	Sr. Asst.Professor	Ph.D	17	3
12	Mr. Divien Premnath	Sr. Asst.Professor	PGDBA	-	20
13	Mr. Ranjit Singh J. D	Sr. Asst.Professor	PGDBA, MBA	6	17
14	Dr. Mahesh M. V	Sr. Asst.Professor	FPM	4	8
15	Mr. A.S. Rajarajan	Assistant Professor	PGDBA	3	17
16	Dr.Deepak C	Assistant Professor	Ph.D	1	-
17	Dr. K. A Asraar Ahmed	Assistant Professor	Ph.D	4	-
18	Ms. Purnima Gupta	Assistant Professor	MBA	10	-
19	Dr. Trinley Paldon	Assistant Professor	Ph.D	2.5	2
20	Ms. Nair Kavitha V	Assistant Professor	MBA	4	8
21	Ms. K . Subha	Assistant Professor	MBA	8	-
22	Dr. S. Raj Kumar	Assistant Professor	Ph.D	9.5	4.5
23	Dr. J. Daniel Inbaraj	Assistant Professor	Ph.D	2.9	1.5
24	Mr. Jeby Roy	Faculty Associate	PGDM	1	-
25	Mr.Richin T Jose	Faculty Associate	MBA	1	2.5
26	Mr. Shashwat Mishra	Faculty Associate	PGDM	-	3
27	Ms. Aurelia Bernadette Coombes	Faculty Associate	PG(HR)	5	12
28	Mr. Joel P. Raju	Faculty Associate	PGDM	-	-
29	Mr. Rajah Surya T	Faculty Associate	M. Tech	-	-
30	Mr. Edwin A	Faculty Associate	M. Tech	4.5	1.5

## Annexure 2

### Profile of the Director

Name	Dr. M. Nellaiappan
Date of Birth	11.06.1953
Nationality	Citizen of India

#### Educational Qualifications

Degree	Subjects	Place of Study
Ph.D.	Management	Aligargh Muslim University
DSW PGDPMIR PGDBA	Social Work, PM & IR and Finance	Kolkata University NIPM XIME
BBA	Business Administration	Madurai University

#### Work Experience

	No. of Years
Teaching	4
Industry	40

#### **PROFILE**

Dr. M. Nellaiappan had a long stint of four decades in Industry having served as Director (Human Resources) & Member of the Board in BEML Ltd, Bangalore, a Govt. of India undertaking, Ministry of Defence from March 2009 till June 2013.

Prior to joining BEML, he had served in KPCL (A Government of Karnataka Undertaking), for 36 years in various positions and was its Director (HR) and Member of the Board during the last 4 years of his tenure in that corporation.

He had associated with XIME as its Director from May 2013 to May 2014 and later handled other positions such as Director (Development) also as an Advisor.

Dr. M. Nellaiappan holds post-graduate qualifications in Social Work, Personnel Management & Industrial Relations, Finance and a Ph.D. in Management.

#### **Publications**

1. Case Study: "Dismissal of an Employee on Disciplinary Grounds Go Ahead or Reverse"
2. Case Study: "Unification of Personnel Units: IR Implications in a Power Utility"

## **NOTICE**

The following committees are reconstituted with effect from June 13, 2020:

### **A. IQAC Members**

1. Dr. N M K Bhatta
2. Prof. Suryanarayanan
3. Dr. N. Meena Rani

### **B. Standards and Disciplinary Committee**

1. Prof. C.P Ravindranathan
2. Dr. Naseer Md. Jaffer
3. Prof. Shanmugham G
4. Dr. Deepak. C
5. Ms. Purnima Gupta

### **C. Student Grievances Redressal Committee**

1. Prof. Ashwathnarayana Sastry
2. Dr. Meena Rani
3. Dr. Trinley Paldon

### **D. Internal Complaints Committee (Protection Against Sexual Harassment Cell)**

1. Dr. Naseer Md. Jaffer
2. Prof. Rajendra Desai
3. Dr. Meena Rani
4. Dr. Trinley Paldon
5. Ms. Purnima Gupta

### **E. Anti-Ragging Committee/Squad**

1. Dr. Deepak C & Mr. Arjun Singh (Boys Hostel)
2. Dr. Meena Rani & Dr. Trinley Paldon (Girls Hostel)

### **F. Mentoring Cell**

1. Prof. Shanmugham G
2. Dr. Trinley Paldon
3. Ms. Subha

### **G. Library (Faculty Coordinator)**

1. Dr. Trinley Paldon

### **H. Mess Committee**

1. Dr. Trinley Paldon
2. Mr. Arjun Singh

Students: Batch – 25

- Mr. Ayush Kumar Gupta,
- Mr. Niraj Parasrampurua,
- Mr. Ravisankar Choudhary
- Ms. Shridhevi

**Batch 26: To be elected**



### **I. Area Coordinators**

1. Dr. Naseer M Jaffer - General Management
2. Dr. NMK Bhatta - Business Analytics & IT
3. Prof. Shanmugham G - Marketing
4. Prof. Ramesh Ranjan - OB & HR
5. Ms. Purnima Gupta - Finance

### **J. Club Coordinators**

1. Prof. Suryanarayanan - Empresario
2. Prof. Shanmugam - MarkXIME
3. Prof. Ramesh Ranjan - HRuday
4. Dr. Deepak C – X-ops
5. Ms. Kavitha Nair - X-SEED
6. Ms. Purnima Gupta - Finitiative

### **K. Student Activities**

1. Dr. N. Meena Rani
2. Ms. Purnima Gupta

### **L. Sports Committee**

Mr. Arjun Singh, AAO  
Students Batch 25

- Mr. Avishek Kumar Mahanta,
- Mr. Harshan R N
- Mr. Sarbasu Majumder
- Mr. Vishal Sharma

**Batch 26: To be elected**

### **M. Cultural Committee**

Faculty coordinator: To be decided  
Students Batch 25:

- Ms. Aastha Joshi,
- Ms. Kirti Tyagi,
- Ms. Riya Agarwal
- Mr. Tejaswi Bali

**Batch 26: To be elected**

### **N. Communications & News Letter Committee**

Mr. Ranjitsingh, Sr. Assistant Professor

# Academic Council Members

Effective from 15.09.2020

Prof. J. Philip Chairman, XIME Bangalore	Prof. C.P. Ravindranathan Vice Chairman, XIME Bangalore
Dr. V.B. Kaujalgi Professor (Retd.) Quantitative Methods & Information Systems	Prof. Ashok Thampi IIMB
Prof. Subashis Ray Dean, XIMB	Mr. Sailesh Menezes (Alumnus) Director & Head - Human Resources, Hewlett Packard Enterprise, India
Dr. M. Nellaiappan Director, XIME Bangalore	Prof. N. Venkiteswaran Ex.Director, Thiagarajar School of Management
Dr. Francy T V Director In Charge, XIME Kochi	Mr. Pradeep Jayaraman (Alumnus) VP of Fractal Analytics
Dr. David Jawahar Dean (A), XIME Chennai	Mr. Elson P. Kuriakose (Alumnus) and Secretary, Alumni Association Sr. Manager-Human Resources Tata Hitachi Construction Machinery Co. Ltd

## Ombudsman:

Dr. V.B. Kaujalgi  
Professor (Retd.)  
Quantitative Methods & Information Systems  
Mobile: 9341221706  
Res: 26961585  
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