

Mandatory Disclosure

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road,,

Bangalore 560 100, India

1. Name of the Institution

Name of the college	Xavier Institute of Management & Entrepreneurship		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore		
Taluk	Bangalore		
District/State	Karnataka		
Pin code	560100		
AICTE Region	South – West		
Institution Type	Unaided – Private		
STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	28520809	E-Mail id	secretary@xime.org
Website Address	www.xime.org		

II Name & Address of the Director

Name	Dr. R. Sridhar			
Address	Xavier Institute of Management & Entrepreneurship Electronics City, Phase II, Hosur Road, Bangalore 560100, India			
STD Code	080	28528597	Fax No	28520809
E-mail Id	director@xime.org			Cell/mobile 9831055312

III Governance

a. Board of Governors

Name	Designation
Prof. J. Philip	Chairman
Prof. C.P. Ravindranathan, IFS (Retd.)	Vice Chairman
Mr. C.J. Kuncheria	Secretary
Fr. Dr. E. Abraham S.J	Member
Sr.Prameela P A	Member
Fr.P.Christie, S.J	Member
Mr.David J.Lobo	Member
Dr.J.Alexander, IAS (Retd.)	Member
Mr.Dennis Abraham	Member
Mr.George M Alexander	Member
Mr.Jorthin Antony	Member
Mr.Vinay Deshpande	Member
Ms.Christina Mitali Ghose	Member
Mr.Viju Jacob	Member
Mr.Anil J Philip	Member
Mr.V.O Sebastian	Member
Ms.Padma Srinivas	Member
Dr.R.Sridhar	Member
Mr.S.Viswanathan	Member
Dr.A.Anantharaman	Member
State Government Nominee	
AICTE Representative	

b. Frequency of Board Meetings

Board Of Governors	
Academic Council Meeting	

c. Nature and extent of Involvement of Faculty and students in Academic Affairs/

Improvements

Students participate in regular feedbacks on their courses. The faculty gives a feedback on Curriculum revisions and examines the potential new subjects.

IV Programmes

Serial No.	Name of Programme	No of Seats	Duration	Cut Off Marks	Fees in Thousands	Placement Facilities	Placement Salary Details(in Lakhs of Rupees)	
1	Post Graduate Diploma in Management Full Time	180	Two Years	Average of 50% in all examinations leading to graduation	1000	Yes	Max. Salary	16.50
							Average Salary	7.04

V Faculty

Number of Permanent Faculty : 22 (Annexure 1)

Number of Adjunct Faculty : 3

Profile of Director : As in Annexure II

VI Fees

Details of Fees and Time Schedule for payment of fees

Fees payable in thousands on Indian rupees at the beginning of each term are as mentioned below.

The programme fee of Rupees 10,00,000 (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight installments as indicated below:

First Year: Rs. 5,00,000 - Payable in four instalments [Rs.1, 25,000 each]

Second Year: Rs. 5, 00,000 - Payable in four installments of [Rs.1, 25,000 each.]

Dates for payment of fees will be announced at the beginning of the year.

Caution Deposit

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

Hostel Charges

The Hostel Fees payable by each student will be approximately Rs. 9000/- per month which includes lodging, boarding, electricity and water charges.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidate's
- The institution facilitates the process for obtaining bank loans

VII Admission Procedure (for the academic Year 2020 -2022)

Name of the Admission test	XAT (XLRI Admission test), MAT, ATMA, CAT (Common Admission Test), CMAT & GMAT
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC
Webpages of the Test Agencies	XAT – http://xlri.edu CAT – http://www.catiim.in MAT - https://www.aima.in/
No. of seats Allotted for tests together	180

VIII The Campus

Infrastructural Information	Beautifully landscaped campus spanning 3 acres
Class room facilities	17 Classrooms with seating capacity ranging from 40 to 150. (Including Conference hall and tutorial room)
Computer Facilities	220 PCs
Library Facilities	Total number of books in the library a) Titles : 30013 b) Volumes : 32719 Journals a) National : 134 b) International : 41
Girls Hostel	Fully Residential
Boys Hostel	Fully Residential

Annexure 1**Full Time Faculty**

S.No	Name	Designation	Qualification	Experience	
				Academic	Industry
1	Dr. R. Sridhar	Director	Ph.D	1	37
2	Dr.A. Anantharaman	Provost	FPM(IIMA)	20	25
3	Dr.Naseer M Jaffer	Professor	Ph.D	17	33
4	Dr.NMK Bhatta	Dean(Research)	Ph.D	17	33
5	Prof. S.Suryanarayanan	Adjunct Faculty	PGDM (IIMA)	6	37
6	Dr.P.Amalanathan	Professor	Ph.D	23	7
7	Mr.Shanmugam G	Associate Prof.	PGDM	3	23
8	Prof.Rajendra Desai	Dean (EP)	B.Tech, MS	6	36
9	Dr. Ravi K.R.	Sr.Asst.Professor	Ph.D	-	13
10	Dr.Meena Rani N	Asst.Professor Gr.I	Ph.D	17	3
11	Prof. Joy Varghese	Associate Professor	MBA	5	37
12	Mr.Ashwathanaraya Sastry	Adjunct Faculty	ME	3	24
13	Mr.R. Swaminathan	Associate Professor	PGDIM	1	35
14	Mr. Ramesh Ranjan	Adjunct Faculty	PGDBA	4	30
15	Mr.Vijay Narasimhamurthy	Adjunct Faculty	MS	2	30
16	Ms. Tina Roshini Mathew	Sr. Assistant Professor	PGDBA	-	20
17	Mr. A.S. Rajarajan	Assistant Professor	PGDBA	2.5	17
18	Dr. Chacko Jacob	Asst. Professor	Ph.D	1	2
19	Dr.Deepak C	Asst. Professor	Ph.D	1	
20	Dr. M. Rani	Asst. Professor	Ph.D	19	0.5
21	Mr. Francis Kuriakose	Asst.Professor	M.Com	2	5
22	Ms.Jaiphince Joseph	Faculty Associate	M.Com	3	3
23	Mr. Jeby Roy	Faculty Associate	PGDM	-	-
24	Mr.Richin T Jose	Faculty Associate	MBA	-	2.5
25	Mr.Prateek Pralhad Kulkarni	Faculty Associate	MS	0.5	1.5

Annexure 2

Profile of the Director

Name	Dr. R. Sridhar
Date of Birth	04.02.1959
Nationality	Citizen of India

Educational Qualifications

Degree	Subjects	Place of Study
Ph.D.	HR	
PGIR&LW	IR&LW	XLRI, Jamshedpur
B.Sc	Mathematics	Loyola College, Chennai

Work Experience

	No. of Years
Teaching	1
Industry	37

PROFILE

Brief Profile

R.Sridhar is Professor of Human Resource Development and Management and General Management.

He is a graduate in Mathematics from Loyola College, Chennai; a post graduate in Industrial Relations & Welfare; and a Fellow in Management from XLRI, Jamshedpur. He worked in ITC for 37 years in the Human Resources Function, the last position held being Head – Corporate Human Resources and Member – Corporate Management Committee.

Areas of Interest

Human Resource Development and Management; Employee Relations Management; Strategy Formulation and Strategy Implementation

Academic Honours

Awarded the Sundaram Iyer Medal for proficiency in Mathematics, in 1979, in B.Sc. (Final Year), at Loyola College, Chennai.

Awarded the Kumarappa Gold Medal for scoring the highest CQPI in the class of 1980 – 82 at XLRI, Jamshedpur.

MDPs

He has been actively involved in the design and delivery of in-company learning interventions, partnering with external faculty, in the areas of Industrial Relations, HR Development and Management, Leadership Development, and Strategy Formulation and Strategy Implementation.

Publications

Human Resource Management – The Practice in ITC. Journal of Management and Entrepreneurship. Vol.5; Issue 2; April – June 2012.

Employment Relations. Management and Labour Studies. Vol.38; No.4; Nov.2013.

Keeping Pace with Change. Kolkata Kindle, Journal of National HRD Network, Kolkata Chapter. Vol.3, Issue 1, Dec.2013.

Contract Employees. Indian Journal of Industrial Relations, Vol.50, No.2, Oct.2014.

Organizational Specialists. Kolkata Kindle, Journal of National HRD Network, Kolkata Chapter. Vol.4, Issue 1, Oct.2014.

Capability Building at ITC. Book Chapter: Business of Staffing: A Talent Agenda. Ganesh Shermon and Kavita Shermon. Lulu Publishing Services, 2016.

HRM Process Advantage for Firm Performance. Management and Organizational Studies, Vol.2, No.3, July 2015.

NOTICE

The following committees are reconstituted with effect from July 27, 2019:

A. IQAC Members

1. Prof. A. Anantharaman
2. Dr. N M K Bhatta
3. Prof. Joy Varghese
4. Prof. Suryanarayanan

B. Standards and Disciplinary Committee

1. Prof. C.P Ravindranathan
2. Dr. Naseer Md. Jaffer
3. Dr. Chacko Jacob
4. Prof. Shanmugham G

C. Student Grievances Redressal Committee

1. Dr. R Sridhar
2. Prof. A. Anantharaman
3. Dr. Meena Rani
4. Dr. Ravi K R
5. Prof. Ashwathnarayana Sastry

D. Internal Complaints Committee (Protection Against Sexual Harassment Cell)

1. Dr. Meena Rani
2. Dr. Naseer Md. Jaffer
3. Prof. Rajendra Desai

E. Anti-Ragging Committee/Squad

1. Mr. Joseph T Chacko & Dr. Chacko Jacob(Boys Hostel)
2. Dr. Meena Rani & Ms. Geetha Joseph(Girls Hostel)

F. Mentoring Cell

1. Prof. Shanmugham G
2. Mrs. Geetha Joseph

G. Library (Faculty Coordinator)

1. Dr. Deepak C

H. Mess Committee

1. Mr. Joseph T Chacko
2. Mrs. Geetha Joseph
3. Mr. Thomas N P

Students: Batch - 24 Ms. Aishwarya Rao. K, Ms. Manisha Singh, Ms. Saswat Khuntia & Ms. Shravani.P

Batch – 25 Mr. Ayush Kumar Gupta, Mr. Niraj Parasrampurua, Mr. Ravisankar Choudhary & Ms. Shridhevi

I. Area Coordinators

1. Dr. Naseer M Jaffer - General Management
2. Prof. Shanmugham G - Marketing

3. Dr. NMK Bhatta - Business Analytics & IT
4. Dr. P Amalanathan – Finance
5. Prof. Joy Varghese – OB & HR
6. TBA – Operations

J. Club Coordinators

1. Dr. Meena Rani - Marketing
2. Prof. Joy Varghese - HR
3. Dr. P Amalanathan - Finance
4. Dr. Deepak C - Operations
5. Prof. Suryanarayanan - Entrepreneurship
6. Dr. Chacko Jacob - X-Oration

K. Student Activities

1. Dr. Chacko Jacob

L. Sports Committee

1. Mr. Joseph T Chacko

Students: Batch - 24 Mr. Anurag Mandanna, Ms. Niharika Nandi,
Mr. Ramkumar M & Mr. Vjeaya Venkatathri
Batch – 25 Mr. Avishek Kumar Mahanta, Mr. Harshan R N,
Mr. Sarbasu Majumder & Mr. Vishal Sharma

M. Cultural Committee

1. TBA

Students: Batch – 24 Ms. Aanchal Nima, Mr. Jonathan John K, Mr. Sankalp Mathur & Ms. Vijaya Abhishek

Batch – 25 Ms. Aastha Joshi, Ms. Kirti Tyagi, Ms. Riya Agarwal & Mr. Tejaswi Bali

N. Communications & News Letter Committee

1. Dr. Meena Rani
2. Dr. Chacko Jacob
3. Dr. Deepak C

Students Coordinators: TBA

Provost

Copy to: Chairman's Office

Director
Dean (Research)
Chief Admin Manager
Admin Officer
Faculty (by mail)

Academic Council Members

Effective from 26.10.2019

Prof. J. Philip Chairman, XIME Bangalore	Prof. C.P. Ravindranathan Vice Chairman, XIME Bangalore
Dr. V.B. Kaujalgi Professor (Retd.) Quantitative Methods & Information Systems	Prof. Ashok Thampi IIMB
Prof. Subashis Ray Dean, XIMB	Mr. Sailesh Menezes (Alumnus) Director & Head - Human Resources, Hewlett Packard Enterprise, India
Dr. R. Sridhar Director, XIME Bangalore	Prof. N. Venkiteswaran Director, Thiagarajar School of Management
Prof. A. Anantharaman Provost, XIME Bangalore	Mr. Pradeep Jayaraman (Alumnus) VP of Fractal Analytics
Dr. George Paul Dean (Academics), XIME Kochi	Mr. Elson P. Kuriakose (Alumnus) and Secretary, Alumni Association Sr. Manager-Human Resources Tata Hitachi Construction Machinery Co. Ltd
Dr. Suresh Kumar V Dean (Academics), XIME Chennai	

Ombudsman:

Dr. V.B. Kaujalgi

Professor (Retd.)

Quantitative Methods & Information Systems

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