



“MARCHING AHEAD WITH THE NATION AND FOR THE NATION”

PROF. J PHILIP ADDRESSES ON THE INDEPENDENCE DAY.

Xavier Institute of Management & Entrepreneurship
Bangalore | Kochi | Chennai

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XIME BANGALORE NEWS

INDEPENDENCE DAY – 2023

The Independence Day observance at XIME, Bangalore, was initiated with a welcoming address by Ms. Aswati M Nambiar, a student of Batch 28, followed by the hoisting of the National Flag and an inspiring address by Prof. J. Philip, the Chairman of XIME Bangalore, emphasizing patriotism and the significance of the societal contribution.

Scholarships were bestowed upon academically proficient and well-rounded students. A noteworthy introduction to this year was the “Chairman-20” initiative, wherein 20 students from Batch 29 were recognized to receive direct mentorship under the Chairman’s guidance. The occasion was further illuminated by an inspirational speech delivered by Dhruthi, a student from Batch 28, who expressed optimism about India’s future, advocating unity, progress, and the preservation of our cultural heritage. On the whole, it marked a harmonious blend of patriotism, academic recognition, and the promise of a brighter future.



Dr. Roshni James, Dean (Acad) decorating Yash Chaudhari with a medal



Mr. Anil J Philip giving the XIME Ambassador award to Rohit Raj



Prof. J Philip adoring Raashida with a medal



Rev. Fr. Dr. Roy Abraham, Director, giving scholarship to Jiza James

ORIENTATION WEEK FOR BATCHES 29 & BA03

The Orientation Week at XIME Bangalore, which ran from 10 - 15 July 2023, proved to be an enriching experience for the incoming students. This week-long program was meticulously designed to provide students with valuable insights into the academic, professional, and cultural aspects of life at XIME.

The week commenced with an inauguration program that officially welcomed the new students into the XIME family. This event set the tone for the upcoming days filled with academic and extracurricular activities. The bridge course classes, a key component of the orientation, ensured that all students were on a level playing field academically, regardless of their prior backgrounds.

One of the highlights of the Orientation Week was the 'Campus to Corporate' session led by Ms. Deepa Chandrashekar, India Recruiting Head at Google Cloud Consulting. Her extensive industry knowledge and experience provided valuable insights into the corporate world, leaving the students motivated and eager to embark on their professional journeys.

Throughout the week, various club orientations took place, fostering the students' interests and passions. Academic enrichment continued with sessions such as 'Infosys Ingenious Ground Zero' and 'Making Sense of our Economic Environment' by Professor Joy Oommen, a retired IAS officer. These sessions gave students a broader perspective on the corporate world and the dynamic economic landscape.

Alumni interactions were an essential part of the week, where current students had the opportunity to gain insights from XIME alumni who have successfully navigated the business world. This exchange of experiences and knowledge served as an inspiration for the incoming batch.

Cultural enrichment was also a part of the Orientation Week, with a captivating performance by the cultural club showcasing the diverse talents within the new batch. This cultural event not only entertained but also celebrated the rich cultural diversity at XIME.

The Orientation Week at XIME Bangalore was a well-rounded and enriching experience. It prepared the incoming batch academically, professionally, and culturally, setting them on a path for success in their academic journey and future careers. The dedication and efforts of the faculty, staff, and student clubs made this week a memorable and valuable experience for all.



ABOUT BATCH 29 AND BA – 03

XIME family has grown larger with the commencement of the 29th Batch PGDM students and the 3rd Batch of Business Analytics students, marking the beginning of a new academic year. XIME campus is always known for buzzing energy of a diverse and culturally rich student community. Here is a glimpse of the diversity that our institution cherishes, fostering an environment of inclusivity and vitality.

VARIED UG STREAMS

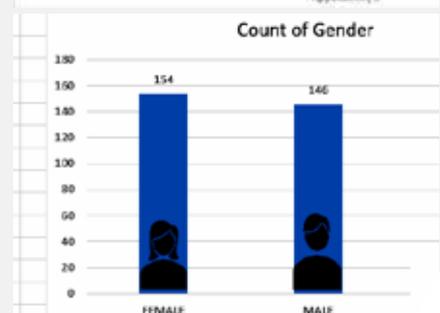
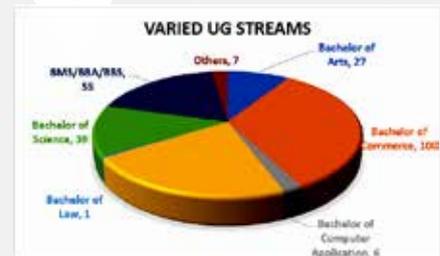
The diverse array of undergraduate streams within the batch facilitates dynamic knowledge exchange, equipping students to excel in their chosen disciplines while promoting interdisciplinary collaboration and a comprehensive approach to learning.

GENDER DIVERSITY

With a total of 236 students, the batch holds 132 female students and 104 male students. XIME's prioritization of gender diversity not only underscores its dedication to inclusivity but also mirrors its belief in the enrichment that diversity adds to the learning experience. By maintaining such a balanced gender ratio, the institution encourages holistic perspectives, enriching rich educational experiences for all its students.

GEOGRAPHICAL DIVERSITY

Batch 29 and BA -03, hailing from 22 states across India, is an embodiment of India's cultural mosaic, reflecting the nation's vibrant tapestry of diversity and unity. The collective presence from states across the country brings a wealth of regional knowledge, traditions, and perspectives, enhancing the overall learning environment at XIME. This diverse cohort not only fosters a sense of camaraderie but also provides an exceptional opportunity for cross-cultural exchange, preparing these future leaders to excel on a global stage and contribute positively to the world.



CLUB ACTIVITIES

EMPRESARIO

The Empresario Club's inauguration was a highly anticipated and exciting event, uniting entrepreneurship enthusiasts. Mr. Devesh Nayel, an expert in offshore delivery models and AI / block chain investments, left a lasting impact with his insights. The event concluded with the launch of the Pop Culture Trivia Event, fostering spirited competition. Enthusiastic participants from diverse backgrounds made it engaging with interactive trivia rounds and exciting prizes.

SPEAKER SESSION

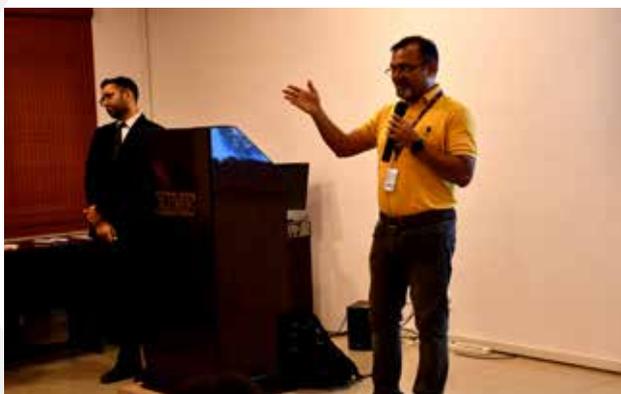
On August 17, 2023, a speaker session titled "The Visionary Voices: The Future of Technology, How It's Changing Our World" featured Mr. Narendra Sonawane, VP of Infosys and a renowned technologist. Mr. Sonawane discussed the rapid pace of technological change, emphasizing its profound impact on various aspects of life. He highlighted the rise of artificial intelligence, the Internet of Things, and big data, exploring their effects on education, healthcare, and the workplace. The engaging session encouraged audience participation, with students, faculty, and staff in attendance. Key takeaways included the significance of AI, IoT, and big data, and the need to prepare for technology's challenges and opportunities.

INAUGURATION OF INSTITUTION INNOVATION COUNCIL

The Institution Innovation Council (IIC) of XIME organized its inaugural event on August 18, 2023, at the XIME Auditorium, aiming to cultivate innovation and entrepreneurship within the XIME community. Anitrika Bhattacharya introduced the IIC's purpose as a student-run body supporting entrepreneurial aspirations.

The event showcased XIME's commitment to innovation through a video highlighting its incubation centre and design lab. Chairman of XIME, Professor J. Philip, and Director, Fr. Dr. Roy Abraham, underscored the significance of innovation, entrepreneurship, collaboration, and diversity.

Guest speaker Krishna Mohan Puvvada, VP, Novozymes South Asia, shared insights, and a panel discussion on "Innovation and Entrepreneurship in the 21st Century" enriched the discourse. The event raised awareness about the IIC's mission and motivated students to pursue entrepreneurship.



SPORTS CLUB

X-Smash '23 - Table Tennis Tournament (8 - 9 August 23):

The academic year 2023-24 commenced with "X-Smash '23," a table tennis tournament open to all students. This event, conducted in two slots, witnessed enthusiastic participation, especially from Batch 29. It left a positive impression on students, emphasizing the institution's commitment to both outdoor and indoor games. Notable winners included Jibran Ahmed and Aaron in singles, Janak & Madhurim as well as Kaustabh & Sravan in doubles.

All-Star Senior vs. Junior Basketball Match (12 August 23):

The Sports Committee orchestrated an exhilarating All-Star Juniors vs. Seniors Basketball Tournament, fostering unity and sportsmanship. The game featured intense competition, with juniors and seniors showcasing their remarkable basketball skills. The seniors clinched a thrilling 100-98 victory.

X-ORATION

Club Inauguration and Oratory Showcase:

X-Oration and HRuday clubs were inaugurated on 21 July. There was a Public Speaking Competition on "The Future of Leadership in a Rapidly Changing World" for Batch 29 and BA03 students. Prof. J. Philip shared insights on effective public speaking.

XIME-WINNERS

XIME Winners Club welcomed Batch 29 and BA03 students on July 17. The highlight of the day was a gripping business quiz where students showcased their knowledge and acumen. Certificates were awarded to the top three performers.

GUARD TALK AND COMPETITION (JULY 28, 2023)

Mr. John Mathew, Talent Acquisition Head at V Guard, engaged with Batch 29 students to discuss potential internship opportunities. He also unveiled an exciting competition hosted by V Guard known as "Big Idea."

CHAIRMAN'S 20 SELECTION

Batch 29 and BA03 participants in the prestigious Chairman's 20 competition. This event aimed at identifying the top 20 students across multiple rounds, including a rigorous business quiz, a written assessment, and an elocution competition. The Chairman's 20 distinction bestowed honor and recognition upon the deserving winners, reaffirming XIME's commitment to nurture excellence.



CULTURAL CLUB

Orientation Event: “There for You” (15th July, 2023)

The Cultural Club initiated the new academic year with enthusiasm, introducing the club and its members to the junior batch while providing orientation on the club’s activities. The session commenced with a spectacular cultural performance by students from Batch 29 and BA03, featuring melodious musical renditions, awesome dances, and a hilarious skit that had the audience in fits of laughter.

90’s Retro Night (5th August, 2023)

The club organized an informal meet-and-greet event called “90’s Retro Night” for the students of Batch 29 and BA03, with a ‘Retro Fashion’ theme. The event included various competitions resembling a talent show and intellectual challenges, concluding with an open stage where attendees could dance to their heart’s content. Notably, the Cultural Club funded the event through student contributions.

Anshul Chowdary Memorial Music Competition

Held annually on the 15th of August in memory of Anshul Chowdhary, a talented student from Batch 7, this music competition featured two categories: Indian Classical and Western. The audience was treated to captivating performances, and after a close competition, Derrwin F and Rishav Jha emerged as the winners in the Western and Indian Classical categories, respectively.

XSEED - Inauguration

The Club’s formal opening took place on the 19th July 2023. The chief guest for the event was Dr. Suhas Sagar, Consultant, Emergency Medicine at Kauvery Hospitals. Dr. Suhas explained the importance of CPR and demonstrated how to conduct it for someone in need. He also threw light on snake bites and precautionary measures and gave a brief about primary first aid. The event was followed by the introduction of the club by the newly elected president, Nandu Vijay, and the club coordinator, Dr. Subha Krishnamoorthy. All the

office bearers received their badges, signaling the start of a new year for the club.

Session on Blood Cancer and the need for Lifesavers

The event (August 11, 2023) served to spread awareness about blood cancer and the crucial need for lifesavers. Renowned experts from DKMS x BMST shared their experiences and knowledge, providing valuable insights on blood cancer and how to eradicate the disease. 85 students of XIME registered as potential stem cell donors.



INDEPENDENCE DAY AT REDS (AUGUST 15, 2023)

XSeed Club celebrated Independence Day at the REDS training center. The students were taught the meaning of patriotism. They participated in a drawing session where they expressed their patriotic thoughts on paper.



SOCIAL ENTREPRENEURSHIP: SUNBIRD TRUST (17 AUGUST 23)

Xseed Club organized a session on Social Entrepreneurship. The speaker session was facilitated by Col. Christopher Rego, a retired Army Colonel now dedicated to a unique initiative aimed at societal change. He shared his journey and experiences as a social entrepreneur, shedding light on the challenges encountered in the North Eastern Region. His inspiring talk encouraged the students to consider social entrepreneurship as a viable career option. The session proved highly informative and insightful. Col. Chris Rego was an alumnus of XIME.

In the first round, “Hot Potato,” participants tackled questions designed to test their general knowledge in various areas such as business, entertainment, finance, international affairs, sports, and national current affairs.



THE ULTIMATE COLLAB: XSEED - MARKXIME (19 AUGUST 23)

The event was conducted in collaboration with MarkXime and aimed to instill team-building skills and general knowledge among the participants. The event comprised two rounds.

The second round, titled “Ask 20 Questions,” involved each group receiving two questions and attempting to guess the product, service, or company name associated with them.

The competition was fierce between sections, and the ultimate winner of the “Ultimate Collab” event was Section C of Batch 29.

FOND FAREWELL WITH GRATITUDE

XIME Society had a BOD meeting on 29 July 23. In this meeting, a fond farewell was given to Mr. C. J Kuncheria, who functioned as Secretary, XIME for 17 years during 2006-2023. We wish him good health and happiness.

We are thrilled to announce the appointment of Mr. Harrish F Mathew as our new Hon. Secretary.

Mr. Harrish has a rich experience 28 years to this pivotal position. He is also an Alumnus of the very first batch of XIME. Mr. Harrish is the Managing Director of Higrad Imaging Solutions Pvt. Ltd. We welcome him and wish him luck.



SEMINAR ON “THE EVOLVING HR: PROMISES & CHALLENGES”

A two-day HR Seminar took place on October 12-13, 2023, discussing ‘The Evolving HR: Promises & Challenges.’ The Chief Guest was Mr. Pravin Iyer (M.D., Relicare Tech Services) Fr. Dr. Roy Abraham, Director, XIME Bangalore welcomed the gathering.

Prof. J. Philip, Chairman of XIME Bangalore, inaugurated the seminar by sharing his 64 years of HR experience. He enlightened the audience on the evolution of HRM from the Industrial Revolution to the present day, emphasizing the growing influence of knowledge workers and the demand for more participative management styles. He also highlighted the significance of employee well-being.

Mr. S. Deenadayalan discussed on how automation and artificial intelligence are transforming the industrial landscape. Ms. Deepa Chandrashekhar shared insights on Google’s adaptive strategies for employee well-being, gender pay gap, and changing workforce dynamics. Mr. Anish Philip explained the paradigm shift occurring in HR, emphasizing that 80% of training is focused on managerial levels. Ms. Deepti Verma provided valuable insights into how Amazon utilizes technology to streamline HR processes. Ms. Ramya Sampath emphasized the importance of using data for insights and pattern recognition in HR. Mr. Raghavendra discussed emerging positions in HR and the necessity of establishing philosophies with culture.

Mr. Jaikrishna who highlighted the benefits of HR specialists having a basic understanding of psychology. Ms. Lakshmi Umapathi shared stories on the importance of perseverance. Dr. Saundarya Rajesh shared her experience of practicing diversity, equity, and Inclusion concepts. Mr. Muthu Kumar Thanu discussed the role of HR as a facilitator in change management. Mr. Anand Pillai focused on the concept of Human Capital Curator. Dr. Manoj Varghese discussed the importance of leadership and core HR skills in the curriculum. Dr. Sampath J.M explained the

GEAR mindset for HR personnel: growth, enterprise, agility, and re-imagining. Mr. John K John provided insights on HR skills for the future of work. Mr. Sebi Chacko explored the role of HR professionals in promoting mental health and well-being in the workplace. Mr. Swami Swaminathan discussed the difficulties associated with hybrid work as the “5C challenges”: communication, coordination, connection, creativity, and culture.

The seminar covered a wide range of HR topics, from technological advancements and data-driven insights to leadership, diversity, and the challenges faced.



XIME BANGALORE NEWS IN PICTURES



Mr. B.K. Das DG (ECS), DRDO inaugurating the MDP on "Growth with Innovation"



Rev. Fr. Dr. Roy Abraham, Director, XIME-B celebrating Holy Mass on the opening day for Batch 29



Mr. Anand Pillai, motivational speaker addressing students



Mr. Saji Peter – AVP, Infosys, addressing students



Mr. Rajesh S Chandran, Dy VP & Regional Head at HDFC AMC, addressing students



Meeting of Board of Directors of XIME Society on 11 September



Mr. Joe Sebastian, Principal Commissioner of Income tax, addressing students



Mr. Devesh Nayel from Amicus Brain addressing students

CHAIRMAN'S DIARY

- Oct 23 Talk at Pala Diocese at the Youth Conference
Talk on "Building an Achieving Society" in
NEST 23 – Margam for India's Economic
Renaissances
- Oct 17 Participators in Networking Event with
Minister of Education of Finland and the team
- Oct 16 Chief Guest for the Opening of Fragomen
Educational Services, Bengaluru Office
- Oct 13 Inauguration of Sarosh J. Ghandy Hall
- Oct 5 Panel Chairman at Global Compact Network
Conclave at Taj Hotel, Airport
- Sep 21 BoG of Thiagarajar School of Management,
Chennai
- Aug 24 AIMS Convention at Coimbatore as its
Founder President



PROF. J PHILIP FELICITATED

Prof. J Philip, Chairman, XIME-B and Founder President of AIMS was felicitated during the inaugural session of the 34th AIMS Annual Management Education Convention at PSG Institute of Management in Coimbatore from August 24–26, 2023. He also addressed the Convention as the Founder President of AIMS.



MDP / OBP

Prof. S.D. Tyagaraj organised 2 OBPs on “Leading a team: Getting results in the face of rapid change” during 21-23 June, 2023 at Salem Steel Plant and during 23-25 August, 2023 at Ranchi. There were 52 participants in these programs.

Dr. N.M.K. Bhatta, Dean (Research) organised 3 MDPs on “Growth and Innovation” at XIME during 14-15, 21-22 and 28-29 September, 2023. In all, 136 delegates benefitted from these highly effective MDPs.



DR. BHATTA FELICITATED

It was a proud moment for XIME collective when Mr CK Venkataraman, MD & CEO of Titan Company Limited, felicitated Prof NMK Bhatta of XIME, Bangalore at a function in their Factory in Hosur on 13 Sep 2023 in recognition of excellent consultancy services rendered by him for the consultancy project on “Application of Design Thinking Framework for Plain Jewellery of Tanishq



XIME CHENNAI NEWS

INDEPENDENCE DAY CELEBRATIONS - XIME CHENNAI

XIME Chennai celebrated 77th Independence Day with great enthusiasm and happiness. Students marched with rounded shoulders, elevated heads, and pounding feet, followed by Officiating Director Dr. Ravi Veeraraghavan, Dean Prof. V. Suresh Kumar, and faculty members.



On the harmonious occasion of the 75th anniversary of Independence Day, Officiating Director Dr. Ravi Veeraraghavan proudly hoisted the flag, followed by the national anthem. He then addressed the audience, highlighting India's strong democracy, constitutional order, and India's growth story.



Students from Batch 05 and 06 performed individual and group events that enhanced people's sense of patriotism. Awards were bestowed for the events that were held, and Ms. Niveda Kumar was felicitated with a scholarship named Mr. P. C Cyriac Scholarship award of Rs. 112,500, for getting the highest CGPA in 1st Year PGDM

ANNUAL PLAN OF CLUBS 2023-24

All Clubs and Teams had a meeting on 8 August to discuss the Annual Plan for 2023-24. The meeting was graced by Mr. Anil J. Philip, President, XIME; Mr. Dhruv Shenoy, Founder of 64 Inspired Consulting; Dr. Ravi Veeraraghavan, Officiating Director and Prof. Suresh Kumar, Dean (Academics). The meeting included spokespersons for the social media team and presidents of all clubs representing the clubs and teams of XIME Chennai. The working of all clubs was reviewed in the meeting, engagement of the students conducting different activities, and utilizing the digital media to build the XIME community.



BATCH 7 ORIENTATION

XIME, Chennai, inaugurated its Batch 7 PGDM Course on July 10, 2023. The Chief Guest was Mr. A Viswanathan, President of Delphi TVS. Dr. Ravi Veeraraghavan, Officiating Director, welcomed the students and parents. Mr. Viswanathan addressed the students. The inauguration ceremony was also held virtually with XIME, Bangalore. Prof. Philip, Principal Founder XIME & Chairman – Bangalore, Mr. Anil J Philip, Amb. Prof. CP Ravindranathan, Chairman - XIME Kochi, Rev Father Roy Abraham P, Director – XIME, Bangalore and Mr. P. Srikar Reddy Executive Vice Chairman, Sonata Software Ltd. 150 students were admitted in the Batch. The orientation week covered ice breaking session, leadership talks, panel discussion, management games, etc.

On July 12th, 2023, Mr. Sivakumar T G, Sr. Principal, Lennox International addressed on “Role of AI in Management- Present and Future”. The speaker discussed what AI is, the different types of AI, why AI is important, how it benefits us, and how it will disrupt businesses, especially in sales and marketing, finance and operations, RPA, and business intelligence. He shared some AI tools and productive apps, such as noty.ai, DID, Chatgpt, and Tone.opp. He said that AI will create 12 million new jobs by 2025.

On July 12th, 2023, Dr. R Venkatraman, Ex-Airline Head - Indian airlines for Singapore, inspired the students on “the Millenium Managers”. The engaging session provided a pinch of excitement and understanding in the minds of the students talking about contemporary management challenges and how to overcome. Millennium Managers are also more focused on innovation than previous generations. They are eager to try new things and find new ways to solve problems. They are also more likely to be entrepreneurial and start their own businesses.

On July 14th, 2023, Mr. Ramakrishnan, VP-intellect, addressed on the topic “Design Thinking”. The session on design thinking was one of the most useful sessions for the students. The speaker shared an overview of design thinking, including its definition, purpose, and methodology. He also discussed the importance of putting the customer at the center of the design process.

On July 15th, 2023, Mr. Rajesh Raghavan, President-Corporate, Rane Group, shared his

experiences in the industry. He also started his talk in a unique way by conducting an answer and question session. He had the answers prepared, and the students had to frame the questions in a logical way. This exercise helped the students to think critically and develop problem-solving skills.



FACULTY ACHIEVEMENTS

Prof V. Suresh Kumar, Dean(Academics) was invited to address the students and faculty at the Manipal Academy Of Higher Education, TA PAI Management Institute (TAPMI), Yelahanka, Bangalore on 2nd September 2023, on the Topic ‘Gender Equity in the workplace is within our reach’.



Prof V. Suresh Kumar, Dean (Academics) and Mr Mathew Paul Vizhalil were invited to participate in the Conclave on Academic Innovations in Project Management by L&T and PMI held on September 1, 2023, at the L&T Convention Centre, Chennai.



Mr Madhavan Nampoothiri, Senior Asst Professor and Prof V. Suresh Kumar, Dean (Academics) of XIME Chennai are collaborating with the Professors from The Centre for Research on Start-ups and Risk Financing (CREST) IIT Madras and the University of Sydney on a Research Project on the topic ‘Achieving Net Zero Transition – Investigating the Business Model Innovations that enable scaling up and commercialization of New Technologies’.

SNIPPETS

XSEED CLUB’S VISIT TO ORPHANAGE CENTRE

The XSEED Club visited “Sri Arunodhayam.” Mr. Iyyappan Subramanian’s place provides a home for children with numerous intellectual and physical impairments who have been abandoned by their parents. The Centre cares for about 120 children across three centres in Chennai. On the first level, there was physiotherapy, medical assistance, counselling, special education, vocational training, and sensory areas. A tailoring studio where these youngsters were educated to make exquisite bags, pouches, and pot holders for sale at exhibits moved us. The second level held a safe dormitory where the kids could sleep soundly. The caretakers’ endless love was visible. The XSEED Club pledged to make a difference in these young people’s lives by donating beds and critical necessities.



ANNOUNCEMENT OF JUNIOR CORE CLUB MEMBERS

All 10 clubs, both core and non-core, chose their new committee for 2023–2024. The social media team for XIME Chennai set off on their new adventure alongside our officiating director, Dr. Ravi Veeraraghavan.



SPORTS CLUB EVENTS – OUTDOOR GAMES

“Battle for Royal” by XSPORTIES Club, held from July 31 to August 3, 2023, at XIME Chennai, celebrated sports, unity, and gender equality. Puma, Nike, and Adidas emerged as champions in football, cricket, and basketball, while Reebok excelled in throwball, showcasing talent and teamwork.



CLUB ACTIVITIES

On 21-07-2023, the Entrepreneur Club (Entrepreneur) conducted an interactive speaker session with Ms. Padmaja Nagarur, the Co-founder and CEO of Artflute, a leading online marketplace for contemporary art. She shared her experiences as an entrepreneur and explained the importance of deciding our product and target audience. She then explained why she had chosen art for her business and why she aims to make a movement. She also spoke about the also very interested to talk about was aspiring young women entrepreneurs.



On 28-07-2023, the Entrepreneur Club conducted an interactive speaker session with Mr. Jerome Manuel, the Founder of 2X, Curriculum designer, Business Mentor, and Innovation Facilitator. Mr. Jerome Manuel is a gifted speaker and enlightened the students with facts on his professional domain. There were many questions from the students which were answered by Mr. Jerome. The virtual event ended on an exciting note, leaving everyone thrilled.



On August 31st, 2023, Mr. Varun Mirley, a prominent researcher from Hexlon IIT Research Park, conducted an interesting lecture that effectively mixed the complexities of change management with the revolutionary effects of e-commerce on market perceptions. Participants departed with a better knowledge of change as a driver for success, as well as an awareness of the critical role that e-commerce plays in changing modern market environments.



On 07-09-2023, Mr. Govardhan, Head of Production Planning and Execution (PPE) at Hyundai Motor India (HMI), gave an interesting talk on the complexities of Hyundai's production planning and execution practices. This session most likely gave useful insights into Hyundai's production processes, providing attendees with a view into one of the world's most prominent automotive firms' industry-leading plans and procedures.



On September 08th, 2023, Mr. Thomas Abraham, Business Development Lead, Ignitho Technologies and Inside Sales Lead, Piquel and Mr. Ayush Anand, Co-founder & Field Marketing Services Lead, Piquel and Field Marketing Lead, Ignitho Technologies, both alumni of XIME Chennai, addressed the students. They explained about their company and their work process and emphasized how they merged sales and marketing as one process. They also shared insights about their life at XIME, their journey and how they ended up at Piquel.



CLUB ACTIVITIES

Date	Name of the Club	Nature of Event	Brief Description
17.07.2023	HR-HYTHM (HR Club)	The HR Club's event "STEAL DEAL" featured teams engaged in a unique puzzle challenge that required negotiation for missing puzzle pieces using earned money, promoting teamwork and ingenuity.	"STEAL DEAL," XIME Chennai's HR Club's inaugural event, brought together 10 teams in a puzzle challenge. Teams negotiated for missing puzzle pieces using earned money in rounds involving card-pulling and target-aiming, fostering teamwork and ingenuity.
19.07.2023	XOPINIONATERS (Debate Club)	A team-building exercise that encouraged creativity by having groups craft and perform lively stories, enhancing their teamwork skills.	Xopinionaters, the Debate Club, hosted "Tailor a Tale" on July 19, 2023, promoting teamwork and creativity. Groups crafted stories for stage performances, emphasizing essential managerial skills like teamwork and creativity.
20.07.2023	X-RATIONAL (Analytics Club)	This event is designed to improve the Analytical vocabulary and teamwork skills among students.	X-Rational, XIME Chennai's Analytics Club, hosted "Among Us" on July 20th, 2023. Students were divided into teams, assigned analytics terms, and had to identify the imposter through one-sentence descriptions, making analytics engaging and enjoyable.
25.07.2023	XMARKETEERS (Marketing Club)	An event is about Creative Brand Marketing Challenge and Educational Experience to Foster Marketing Understanding	"Meme-ify Brands" introduced new students to branding through trending memes, fostering creativity and engagement to enhance their marketing comprehension
28.08.2023	XSEED (Xseed club)	Charity Visit & Social Engagement	XSEED Club and juniors visited "SRI ARUNODHAYAM," engaging with disabled children, observing vocational training, and donating essentials, and kindness.
31.07.2023	FINNACLE (Finance club)	"Value Vault, hosted by Team Finnacle, was an engaging college event designed to blend entertainment with financial education	"Value Vault, hosted by Team Finnacle, was a captivating college event that combined entertainment and finance education. With two rounds focused on pricing knowledge and financial terms, it promoted financial awareness.

TEACHER'S DAY

XIME Chennai celebrated Teacher's Day in a glorious way. The event started with speeches by Batch 07 students. Following this was a series of Cultural programs that captured everyone's eyes. There was even a surprise Flash mob executed amazingly by the students. The highlight of the event was the beautiful presentation prepared by the Batch 06 students, appreciating all the faculty members. Dr. Ravi Veeraraghavan, Officiating Director, gave each faculty member a greeting card on stage as a token of appreciation, conveying special wishes from Mr. Anil J Philip, President. The event ended with a cake-cutting ceremony. This day indeed became a memorable one for both the students and the teachers.



Executive Development Programs for Rane Group

Date	Topics	Duration	Mode	Faculty
12 May	Knowing self, Team Building, Managing People & Goal Setting	1 day	Classroom, physical	Mr. A S Rajarajan
17 June	Communication @ workplace	½ day	Virtual	Mr. A S Rajarajan
1 July	Time Management & Business Etiquettes	½ day	Virtual	Dr. J Krithika
24 June	Customer Centricity	½ day	Virtual	Mr. S Chandrasekar
8 July	Problem Solving, Innovation & Creativity	½ day	Virtual	Mr. A S Rajarajan

Executive Development Program for Hyundai

24- 25 August	Continuous Innovation and Flawless Execution	2 days	Physical	Mr. A S Rajarajan
16-17 August	Continuous Innovation and Flawless Execution	2 days	Physical	Mr. A S Rajarajan
22-23 June	Continuous Innovation and Flawless Execution	2 days	Physical	Mr. A S Rajarajan



INDEPENDENCE DAY CELEBRATION

The 77th Independence Day was celebrated in XIME Kochi campus on 15th August, 2023 with great enthusiasm and patriotic fervor. The university campus was beautifully decorated with flags and balloons to commemorate the day. All the students and faculties gathered in the campus premises at 9 a.m.



The celebration started in the portico with a short introduction by MC, and the MC for the day were Ms. Diva Arora and Mr. Abhishek Gogoi from batch 11. In the presence of a gleeful gathering, the National Flag was hoisted. A solemn speech was given by the Director, Dr. Francy T.V. and the special message of Independence Day was given by the Chairman Amb. C.P. Ravindranathan, IFS(Ret).

Cultural activities such as inaugural dance, melodious patriotic songs, poetry and mime were performed by the batch 11 students. Cash prizes were awarded to Shruthi Rajagopal and Manisha Prasad of batch 10 for Lt. Gen. T.C Joseph Scholarship, embodying dedication and excellence in their academic journey.



Kingsly Sam Raj S and Saurav Sanu Arya of batch 10 were awarded the XIME Ambassador award, exemplifying leadership and representing XIME & its values with distinction. Mallar Chatterjee and Nazarene Simon were awarded the Chairman's Merit & Overall Performance Award and the Merit cum Means award was given to Arti Jaiswal and Santhosh V of batch 10. Also, there was a Best Dressed Girl award, which was awarded to Deepannita Dey from batch-11 and a Best Dressed Boy award was awarded to Harsh Chauhan from batch-10. The final event for the day was the group dance performance presented by the students of batch-11, which was followed by the vote of thanks given by the MC Diva and Abhishek.



INSPIRE 2023 - ORIENTATION PROGRAMME OF BATCH 11

The Inaugural Session of the Orientation Programme for Batch 11 was held at the Maria Philip Auditorium on 3rd July 2023. The event commenced with a warm welcome by Dr. Francy T V., the Director of XIME Kochi. This was followed by an enlightening address from Prof. J. Philip, the Principal Founder of XIME, Chairman Bangalore, and Group Academic Advisor, who shared his valuable insights with the incoming batch. Amb. C.P. Ravindranathan, IFS (Retd), Chairman of XIME Kochi, addressed the students, providing guidance and setting the tone for their academic journey.

An Ice-Breaking and Team Formation activity was conducted at the Activity room, facilitated by Dr. Feba Thomas and Ms. Harsha Ann George. Prof. Alok K, Dean(Acad), captivated the audience with his engaging presentation, delivering valuable insights into the importance of ethical behavior and responsible conduct on campus. The day concluded with a session by Prof. C.P. Ravindranathan IFS (Retd), further enriching the students' with understanding of the institute and its vision.

As part of the Orientation Programme for batch 11, Bridge Courses were conducted in Financial Accounting and Quantitative Techniques. A session on "Institutional Vision and Mission" was conducted by Dr. T. V. Francy.

There were many useful sessions by Faculty. Dr. Joshin John spoke on "Management Education: The Case Based Learning", which helped understand the merits of case-based learning in developing critical thinking, problem-solving, and decision-making skills. Mr. Dinesh P. Thampi, the Vice President and Delivery center head at TCS Kerala, delivered a session on "Campus to corporate".

A valuable session on "Industry Expectation" was conducted by Prof. A.S. Girish, followed by a brief introduction to the career management cell by Mr. Jomy Lawrence, Placement Coordinator. There was an

engaging session by Ms. Kanak Jinan on "Art of Thinking" by conducting various activities among the students. There was also an alumni interaction with students in which five alumni - Nandini Selvan, Siddharth Lenka, Alphet Davis, Cyril Charly, Diane Tito - from different industrial domains shared valuable experiences. The orientation of Batch -11 had a fun activity "Treasure Hunt" which was held in Central Lawn. The program concluded with an enthusiastic cultural event & experience



CLUB ACTIVITIES

HRUDAY - HUMAN TUNNEL

HRuday kicked off their activities for the academic year with an icebreaking activity called Human Tunnel, intending to create a sense of belongingness, teamwork, connection, ownership and leadership for the new batch of students who came from 22 different states with different cultures. The event was well appreciated by the students.



FINITIATIVE - TRINITY THRILLS

Finitiative Club organized the Trinity Thrills event on 6th September 2023. There were 3 rounds of games, starting with Tripping Trio followed by Silly Squares and at last, Wall Street Showdown. There were 11 groups made by the club members itself. Each group consisted of 8-10 members.



SPEAKER SESSION

Finitiative Club organized a speaker session on “Empowering Investors through Financial Education” for the students of Batch 11. The session was led by Mr. Yogesh Kundnani, Senior Vice President CDSL on 12th August at 12:00. The fascinating speaker placed a strong emphasis on the necessity of investing in one’s education and self-improvement in order to be successful in financial planning. The students were then given an overview of the KYC requirements as well as the physical demat account opening process.



XOPs - MATERIALS MANIA

XOps, the operations club of XIME Kochi held an event named Material Mania on 12 September 23. It was a team-oriented event for Batch 11 students. The competition consisted of 3 levels. In the first level, teams hunted for hidden balls, aiming to earn money by successfully landing them in designated buckets. The second involved finding priced materials, managing a budget, and creating something new in 5 minutes. In the final round, teams faced hurdles in delivering their creations. The event helped students develop teamwork, communication, cooperation, and competitiveness skills, focusing on budget and supply chain operations.



XSEED - EYE CHECK UP CAMP

XSeed Club organized an eye check-up camp on 10 August 23 in collaboration with The Eye foundation, Edappally, to provide free eye care services to the underserved and raise awareness about eye health. Attendees received free eye care services, including vision screenings and consultations.



AWARENESS SESSION ON SUICIDE PREVENTION

XSeed Club organized a talk on suicide prevention on 9 August 23 by Ms. Sissy Sasidharan, Counsellor at Bharata Mata College. She spoke on mental illness, warning signs, risks and community factors affecting people. The talk focused on compassionate communication and the value of seeking help during times of crisis.



EMPRESARIO - MOVIE NIGHT

Movie Night was held on 1 September 23. It was organized by the Entrepreneurship Club Johnny English 2, based on the preference of students who gathered in the central lawn and had a splendid evening with snacks and refreshment.



MARKXIME - OUT OF THE BOX 2.0

Out of the Box is a fun activity held on 11 August 23. Batch 11 students were split into 10 groups of 12 members. These students were given junk materials like cardboard, boxes and cans with which they were asked to create a product that should be marketable. It was a pure marketing activity.



JOSH TALKS

Josh Talks was a collaborative event held during 19-20 August when MarkXIME joined hands with Josh Talks, a well driven online platform for presenting captivating narratives from diverse speakers. This collaboration materialized into an event that invited speakers to share their inspiring stories through recorded sessions. The event ended up on a triumphant note with many inspiring stories.

SPECIAL SESSIONS

SESSION BY MR. ANIL J PHILIP

Students of Batch 11 got the opportunity to attend a special session by Mr. Anil J. Philip, President, XIME Society on 14 July 23. He took an engaging presentation skills session, where the students actively took part and learnt a highly practical approach on how to present oneself in the most professional manner. He had another session on "Introduction to Business Strategy". The interactive session revolved around the different kinds of strategies.



SESSION BY MS. MERET PHILIP

On 29th July 2023, Ms Meret Philip addressed HR students of batch 10 on the art of conducting behavioral interviews. She brilliantly seeded the idea of looking for the right attitude instead of right skills in candidates, stressing on the right mindset to avoid any biases during the interview process. She also spoke about making candidates comfortable, asking right the questions, active listening and following body language cues.



FACULTY / STUDENTS ACHIEVEMENTS

Prof. A S Girish was invited as a guest speaker in the Women Entrepreneurship Programme organized by Kerala Institute for Entrepreneurial Development (KIED) to take a session on “Human Resources Management” on August 5th, 2023.

Mr. Sony Varghese published an article in European Economic Letters, Volume 13, Issue 3, July 2023 on “Sustainability Marketing- A New Approach in Marketing.”

Mr. Sony Varghese published an article in Commerce Management & Economics on, Aug 2023 on the topic “GiG Economy: An Indian Context”.

Dr. Joshin John presented a Conference paper as part of the Applications of Emerging Technologies and AI/ML Algorithms on July 2, 2023 on the topic “Issues in Procurement and Distribution of Plantation Crops: Can AI-ML Technologies Offer Better Performance Outcomes?.”

Dr. Joshin John presented a Conference paper as part of the International Maritime Conference in September, 2023 on the

topic “A Policy Review Highlighting Gaps of National Interest, Marine Engineers Review India.”

Dr.Feba Thomas published a book chapter in Handbook of Research on cultural and Cross- Cultural Psychology, Cognitive Science and Psychology on July, 2023 on the topic “Native Country and its influence on Social Support and Cultural Shock among Foreign Students”

Ms. Lincy P.T published a Book Chapter in the book titled Digitalisation of the Indian Financial Sector, August, 2023 on the topic “Stock Market- the Game of Entry and Exit using Bollinger Band and RS.”

VIHAAN 23

Batch 11 students participated Vihaan 23, a management fest of Christ College, Kochi during 18-19 August 2023. Our students won in 4 events namely HR game (CRONOS) , IPL Auction (ATHENA) ,Treasure Hunt (ARTEMIS), Best manager (KRATOS). Sawani Sudhir Anwale, Pranjal Kela, Poosa Ramesh, Tushar Mehta banded first prize in the HR game.

INDUSTRY VISITS

TCS

On 8 August 23, a visit was organized to TCS for the students of batch 10. Ms. Ashita Menon, Region Head, Academic Interface Programme (Kerala) introduced their comprehensive Academic Interface Programme, which is aimed at bridging gaps between academia and industry and creating bilateral value addition for both TCS and academia. Mr. Sreenath P., Global Head-Performance Management, gave an insight on TCS’s end-to-end PMS. Ms. Deepthi Damodaran, Head-Talent Acquisition (Kerala region), spoke on workforce planning at TCS.

AGAPPE DIAGNOSTIC LTD.

An industrial visit to Agappe Diagnostic Ltd. was organized for the students of batch 10 on 7 September 23. The visit aimed to provide students with valuable insights into the operations and practices of Agappe Diagnostic Ltd., a prominent player in the field of In Vitro Diagnostics (IVD) in healthcare. Ms. Meena Thomas, Director, Agappe Diagnostic Ltd. presented their talent management system. It was a highly informative experience for the students.

UPCOMING EVENTS

1. 10 Nov Diwali celebration at XIME Chennai
2. 17 Nov Reshape, Reimagine, Reignite the Human Factor – HR Conclave at XIME Kochi
3. 25 Nov Maria Philip Future Leaders Debate Bangalore Finals at XIME Bangalore
4. 30 Nov Maria Philip Future Leaders Debate Kerala Final Round, XIME Kochi
5. 2 Dec XIME Winter Festival, Bangalore
6. 2 Dec St Xavier's Day Holy Mass
7. 09 Dec Maria Philip Future Leaders Debate Karnataka Finals at XIME Bangalore
8. 14 Dec Christmas Celebrations at XIME Kochi
9. 14-15 Dec Christmas Celebrations & XAMI South Festival at XIME Bangalore
10. 15 Dec Christmas Celebrations at XIME Chennai



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