

# XIME News

Vol. No. XXXII / Issue No. 1, July 2022



**XIME Family feels proud in welcoming Rev. Fr. Dr. Roy Abraham P, as the Director for Bangalore campus. Before joining XIME, he was the Principal of Marian College (Autonomous), at Kuttikkanam, Kerala**



**XIME family seen along with Prof. J Philip, Chairman of XIME, Bangalore**

# Table of Contents

## BANGALORE

A Seminar on Catching-Up With The Latest in HR	3
Inspire - Orientation Programme	4
Welcome to XIME	5
Distinguished Speaker Series	6
Faculty Development Programme	6
Summer Internship Project 2022	8
Faculty Interaction	9
From the Diary of Chairman	9
Students' Club Activities Batch of 28	11
Achievements of Faculties	11

## KOCHI

Inspire – Orientation Programme	12
Summer Internship Project 2022	13
Students' Club Activities	14
Immersion Program For Lmims Students	14
Faculty Achievements	15

## CHENNAI

Inspire - Orientation Programme	16
MDP/OBP/External Programs	17
Summer Internship Project 2022	18
Students' Club Activities	19
XIME Faculty Publications	19

## Editorial Team

### Faculty Coordinators

Prof. Suresh Kumar, Dr. Lucas M, Ms. Chandrima Bhattacharya, Ms. Maria Thomas and Ms. Geethika Thomas

### Students' Editorial Team (Bangalore)

Ms. Shafaq Akhtar, Ms. Aparna Gopan, Ms. Amruta Tripathy, Ms. Vanessa Sagarika Alphonse

### Students' Editorial Team (Chennai)

Mr. Mohammed Touseef, Ms. Keerthana S, Ms. Shroothi R K, Mr. Leonard Adeep

### Students' Editorial Team (Kochi)

Ms. Diya Joseph, Ms. Monalisa Chowdhury



## A SEMINAR ON CATCHING-UP WITH THE LATEST IN HR

“Catching-up with the latest in HR,” a one-day MDP, was conducted on July 16, 2022, at XIME Bangalore. More than 40 participants were present for the seminar which included the faculty and students of HR stream from XIME and other MBA institutes, and also a few representatives from the HR fraternity of multinational companies.



**Speakers at the seminar - From left: Mr Gokul Santhanam, Mr. Ranjan Mathew, Ms. Sangeetha Gera, XIME Bangalore Chairman Prof. J Philip, Mr. Nanjappa B S, Mr. Narasimhan S L.**

The program started with the opening remarks from Prof. Philip, Chairman of XIME Bangalore. This was followed by talks from Industry leaders from HR fraternity and alumni of XIME Bangalore. There were speakers from Bangalore, Chennai, Dubai and Singapore. Each of them delivered a talk relevant to their area of their specialisation and addressed the questions from the audience at the end. The notable speakers were Mr. Gokul Santhanam Senior VP & BU HR Head, Mr. Nanjappa B.S., Senior VP [HR]-Infosys Limited, Bangalore, Ms. Sangeetha Gera, Head, Talent Management and L&D, Societe Generale Global Solution Center, Bangalore, Mr. Ranjan Mathew, HR Director Viola Communications, Dubai, and Mr. Narasimhan S L, Senior VP – Head, Global Talent Acquisition State Street Corporation / Global Human Resources, Singapore.



The program was concluded with a panel discussion moderated by Prof. Girish, Dean (EP) XIME Kochi. The panelist discussed what is new in the HR world. The special emphasis was placed on the challenges faced during COVID times and quick move to work from home environment. The discussion was summed up by Prof. Girish. Rev. Fr. Dr. Roy Abraham, delivered the vote of thanks and presented mementos to the speakers. Certificates of Participation were distributed to all the participants.

## INSPIRE - ORIENTATION PROGRAMME



**Prof. J. Philip, Founder and Chairman of XIME, presenting a gift as token of appreciation to the Chief Guest Mr. Sreekanth K. Arimanithaya. Rev. Fr. Dr. Roy Abraham, Director XIME Bangalore is also present.**

The orientation programme for batch 28 was inaugurated on July 11, 2022, at XIME Bangalore. Mr. Anil J Philip, president of the XIME Society welcomed the freshmen batch and congratulated them for being a part of and starting their journey with one of the most prestigious institutions in the country. He spoke about the transformation that XIME guarantees to its students after the span of two years.



**From left: Mr. Anil J. Philip (President, XIME Society), Prof. J. Philip (Chairman, XIME Bangalore), Mr. Srikanth Arimanithaya (Chief Guest)**

The chief guest for the occasion, Mr. Sreekanth K Arimanithaya, Global Talent & Enablement Services Leader, Global Delivery Services, E & Y, spoke about the importance of being transformative leaders and not transactional leaders. He asked the students to have clarity, to manage themselves better,

and have an internal locus of control, nurture the passion, purpose, perseverance and to “lead to win” rather than “lead to not lose”. He also spoke and reiterated on how important it is to constantly evolve, improvise, and to make the most of their two years at XIME to transform themselves into better people and eventually becoming better leaders. He concluded by saying on the four different energies that shape people into good human beings, that is, physical, intellectual, emotional and spiritual.

During this session followed by the inaugural ceremony, Rev. Fr. Dr. Roy Abraham P, Director XIME Bangalore addressed the gathering. He spoke about the importance of being ethically and morally sound citizens. He also touched upon the role of having good relationships with family, peers, acquaintances and faculty in life to develop a holistic personality.

Ms. Preethi Narayanan and Mr. Mammen Thomas, alumni, batch 26, also addressed the students as they reminisced about their days at XIME. They spoke about the importance of undertaking live projects, internships, and being part of various clubs for all round development.

Several guest speakers and alumni of XIME including Mr. Nanjappa B.S. (Senior VP HR Infosys), Mr. Sandeepan Mitra (CEO, HungerBox), Mr. Vijay J Kynadi (President of Beyond Z), Mr. Amit Relen (Director HR DXC Technology) and Dr. Manoj Varghese ( MD Tanik Financial India) interacted with Batch 28 Students during their orientation week, that is, from July 11 to 16,2022. A bridge course was conducted for the students during the same time span by the faculty members of XIME. Each day, in the evenings, the students were engaged in several activities organized by different clubs of XIME.

## WELCOME TO XIME



**Prof. J. Philip, Chairman, XIME-Bangalore and Mr. Anil J.Philip, President, XIME Society, extending a very warm and hearty welcome to Rev. Fr. Dr. Roy Abraham P.**

Rev. Fr. Dr. Roy Abraham P, is appointed as the Director of XIME Bangalore. A priest from the Diocese of Kanjirappally, he has taken up the mission to educate.

Rev. Fr. Abraham began his career by joining the department of Business Management at Marian College, Kuttikanam in 1997. He was then promoted to the position of the Vice-Principal at the same institute. Under his excellent leadership the institute soared high and achieved several awards.

He completed his Ph.D from Mahatma Gandhi University, Kottayam and he also did MS in Business from New Orleans, USA.

*(continued)*

Rev. Fr. Abraham took charge as the seventh Principal of Marian College, Kuttikanam in May 2014 and served Marian for the past 8 years. He is the one and only Principal who got 8 years' tenure, which we can consider as an unbreakable record. He won the Best Principal award from Govt. of Kerala for NSS activities in 2015. The college attained autonomous status in May 2016 under his stewardship. He succeeded in establishing linkages with many foreign Universities like University of Utah, Lincoln University Malaysia etc. In a very short span, Marian has developed itself in such a way that the college is up-to-date with the nuances in technology and has made sure that most of the systems within the campus are automated and easily accessible to all.

Let us welcome Fr. Dr. Roy Abraham to XIME and wish him success in his new endeavour as the Director of XIME.



Prof. Sam D Tyagaraj is appointed as the Dean (Quality Assurance and Administration) at XIME Bangalore campus. He started his career as a Technical Officer at the Indian Statistical Institute. In his vast career, he served positions which include Manager SQC (Rourkela Steel Plant), Deputy General Manager (Bokaro), Additional Director SAIL (Ranchi), General Manager of SAIL(Kolkata), President Strategic Management Consultants (Chennai) and Dean (Academics) at XIME Bangalore, after which he became a corporate trainer. Let us welcome back Prof. Sam D Tyagaraj to our institution and wish him all the best.

## INAUGURATION OF THE DISTINGUISHED SPEAKER SERIES

The Distinguished Speaker Series for the academic year was inaugurated on July 28, 2022 by the Chief Guest, Mr. Sandeep Kumar Maini, Chairman Maini Group. Prof. J. Philip, Chairman XIME Bangalore, introduced the guest as a vibrant, dynamic and multifaceted personality. The guest impressed the audience with a enlightening session. He inspired and encouraged the students to thrive and not just survive. The students should have the aptitude to remain continuous and lifelong learners, making use of every opportunities and most of all to be the best version of oneself. The students interacted with the guest over a Q&A session.



**Mr. Sandeep Kumar Maini, Chairman Maini Group addressing the students**

## FACULTY DEVELOPMENT PROGRAMME

A week-long FDP starting from June 27 to July 1st, 2022, was organized by XIME Bangalore for the entire faculty group of XIME. The program was conducted in XIME Bangalore campus. The focus of



the FDP was the case method of teaching. There was a three-and-a-half-day session conducted by Dr. Simon George from TAPMI on the topic. Dr. Simon George is a reputed professor and has written and published multiple times on different case studies. He has also attended courses at Harvard Business school regarding case methodology. Dr. George not only taught the important aspects of this methodology but also gave practical experience to the participants through discussion of cases.



**Prof. Simon George receiving a token of gratitude from Mr. Anil J. Philip (XIME Society President)**



**Prof. Simon George during FDP session**

Participant faculty members were taken through a series of 3 cases on different topics. They were divided in smaller groups and each group presented their ideas on the cases. There was further participative discussion each day till the end of the sessions. On the last day, participants were taken through an interesting simulation game. Each group went through multiple iterations in the game and they were competitively evaluated against each other.

There were two more sessions in the subsequent days. Mr. Neil Castellion of Flipkart gave practical tips on communication and networking skills. Dr. NMK Bhatta from XIME Bangalore took an informative session on sponsored research and encouraged participant faculty members to invest time in research and publication. Further, each of the Deans from the three campuses presented on the best practices followed in their respective campuses. Further, they also talked of their faculty achievements from the last year.



**Sessions during FDP**

There was a training session organized by Thomson Reuters and Statista in the FDP program. Each of the companies demonstrated to the participants, the features of their products and the alternative usage of the databases.

The program was conducted by Dr. Mahesh MV (Dean Placements from XIME Bangalore). There was breakfast, refreshments and lunch available for participants on all days and a sumptuous dinner was organized at the campus on the last day. The program ended on Friday with closing remarks from XIME Chairman Prof. J Philip, XIME Kochi Chairman Amb. CP Ravindranathan, XIME Society President Mr. Anil J. Philip and XIME Bangalore Director Fr. Dr. Roy Abraham.

## SUMMER INTERNSHIP PROJECT 2022

Summer Internship Project(SIP) is an integral part of the PGDM course offered in XIME. The students get to work on a project in the domain area of their interest in any company under the guidance of a Company Mentor and Faculty Guide. The Internship started early in May and continued till mid of July. 182 students were placed in 90 companies by the Internship team. 86% of students were offered stipends and the average stipend this year was 15,200 per month. The number of students getting stipend increased by more than 100 over previous year. The highest stipend offered was 53,300 by Ninjacart. Some of the major companies who offered Internship and might later convert into PPOs include EY, KPMG, Big Basket, Daimler, Gati KWE, Indigo, Schneider Electric, IBM, Bajaj Capital, Thoughtworks, Slice and ScripBox.

### STUDENTS' FEEDBACK



*Work culture defines the core values of the organization and that is what I was able to see at USPL. I had a very good experience at USPL not just in terms of projects but also in terms of mentoring and opportunities. Thank you XIME Bangalore for this wonderful opportunity.*

**- Rutuja, USPL**

*Scripbox opened a whole new realm of opportunities for me. Being a fresher, I am grateful to Scripbox for providing me with not only the necessary corporate experience and domain knowledge, but also for teaching me how to behave as a manager. I consider myself extremely fortunate to work and gain experience in an organization with a stable work environment and knowledgeable and approachable employees.*



**- Vishnu Gopal, Scripbox**



*This two-month internship with UCAM Pvt., Ltd., India gave me the chance to put classroom knowledge into practice. My roles and responsibilities were end to end recruitment process, maintaining master data in ZOHO people and I also supported in migration towards ZOHO. Through all the experiences gained from this internship, it has given abilities like multitasking in a fast-paced office environment, keen organizational skills, improvement on communicating in a professional workplace, as well as the capacity to handle situations as they arise.*

**- Renuga Devi, UCAM**

*My duties at IndiGo consisted of witnessing the end-to-end HCM Cloud services of global vendors and analyzing the best solution for IndiGo keeping in mind the Performance and Talent Management vertical at the core. Alongside the main project, I developed a deep understanding of strategies like Senior-Level Development Programs, Succession Planning, Employee Health and Wellness.*



**- Aditya Sharma, IndiGo**





*I got the opportunity to work with Director- Strategy- Ninjacart, Mr. Shyam Shroff. This Internship in Ninjacart helped me to understand the step-by-step processes involved in developing a business model, as we started it from the scratch. This journey of Internship helped me imbibe invaluable skills. Got on-the-ground experience working for a real business. Although it was challenging for me as a fresher, I enjoyed it to my fullest working for a real time project.*

**- Yasmeen, Ninjacart**

*At Leaf Round, a new vista of knowledge unfurled in the form of understanding the start-up ecosystem. The experiences that I gained by simple observation and by working in close quarters with the C-Suite Executives of the company, the challenges faced, measures taken to grow and simply the focus and dedication of the under-30 Founders is where my outlook as a student and prospective entrant to the corporate world drastically changed.*

**-Sharon Anusha, Leaf Round**



## FACULTY INTERACTION



**Prof. Raj Gururajan (second from left) from University of South Queensland, Australia visited XIME campus and interacted with the faculty group of XIME Bangalore. The interaction was organized by Prof. NMK Bhatta (XIME-Dean Research) of XIME Bangalore. Prof. Raj Gururajan shared his experience of teaching in Australia for many years. He shared the pedagogical options followed by Australian universities. Further he also addressed the different questions on research, pedagogy and industry exposure from the faculty members.**

## CHAIRMAN'S DIARY



**Prof. J. Philip, Chairman XIME Bangalore, seen during the AGM of IAABS held on June 10, 2022, at the ISB & M Campus, Mulshi, Pune**

## STUDENTS' CLUB ACTIVITIES

DATE	EVENTS
<b>HRUDAY</b>	
<b>25-07-2022</b>	HRuday club for the upcoming academic year was declared open by the core student club members. Prof. J. Philip, Chairman XIME Bangalore, addressed the gathering and the chief guest Mr Hari T.N, Ex-CHRO of Big Basket & Co-Founder of Artha School of Entrepreneurship, gave a talk on the concepts related to HR and the desired characters required through real life examples.
<b>12-07-2022</b>	HRuday'ly welcome- HRuday members of Batch 26 sent a video message for juniors where they guided students about various things and conveyed why taking part in any club is important for personality development. After the event, an Open Q&A session was held where members of HRuday answered all the doubts of juniors regarding HRuday club, HR and general rules and regulations of XIME.
<b>MARKXIME</b>	
<b>13-07-2022</b>	MarkXime conducted an interactive and engaging event on July 13th, 2012. The programme was a mix of quizzes and presentations where the club members introduced the club, its events, and themselves to the freshers. The winners of the orientation programme conducted by MarkXime were Stuti Rastogi, Anitrika, and Nandha Kumar.  The club congratulated the winners and distributed chocolates as prizes.
<b>X-ORATION</b>	
<b>13-07-2022</b>	As the Communication Club of XIME Bangalore, X-Oration welcomed the juniors by doing a brief fun ice breaker session for them that was all about the club's goal of communicating effectively. A brief presentation introduced the members and explained the goals and mission. This was followed by an exciting event called "Scribe It". The juniors thoroughly enjoyed it.
<b>FINITIATIVE</b>	
<b>14-07-2022</b>	The 4th day of the orientation session, "INSPIRE" for Batch 28 and BA Batch 2 began with Finitiative's ice breaking event, the "Section vs Section Volley Quiz!"  The students were made to sit class wise and a beach ball was thrown to one of the classes. Whoever catches hold of the ball will have to come out representing their section and pick a lot from a bowl of questions.  The questions range from general finance, management, finance movies and trivia. There were 5 rounds and section C emerged as the winners.
<b>X-OPS</b>	
<b>16-07-2022</b>	The orientation session by XOPS Club, was a mix of presentation and fun quizzes for the new batch. The event started with the President's note on the vision and mission of the club, followed by introduction of the core team. A 3-round game was conducted including Slido quiz round and next two rounds of dump charades. The final winners were Roshan Shaji, Nandu Vijay and Jiza James.
<b>XIME WINNERS</b>	
<b>15-07-2022</b>	The orientation programme held by XIME Winners consisted of an introduction of the club and its members, followed by a fun event. The name of our event was Frågesport which is Swedish for Quiz. The Quiz was based on current happenings in the field of business (last 10 days). Certificates were given to the top 6 students of Batch-28.

X-INSIGHTS	
14-07-2022	A business quiz was conducted for the students based on their knowledge of analytics and analytical tools. The teams were formed into groups of 2 or 3 and there were 25 questions in total. The questions were aptitude-based, and every correct response fetched 1 mark for the team. It was a likeable and knowledgeable event for the batch.
CULTURAL CLUB	
16-07-2022	Cultural Club conducted an engaging, fun and informative orientation event on July 16th, 2022(Saturday). The programme started with a presentation with the introduction of what the club stands for and what it does following with introduction of the members and the club coordinator, Dr. Roshni James. This was followed by a fun game called" Movie trivia". The event concluded with the jam session where students who wanted to showcase their talents were called upon the stage for musical, dance and mimicry performances.



## About Batch 28



XIME welcomed the new batch of students (28th Batch PGDM) to the new academic year on July 11, 2022. As always XIME campus is enlivened with the vibrant creative community of students. We have diversity at its best with representation from 23 states and 54% ladies. Almost 50% of the students comes with work experience with multinationals like Amazon, Accenture, TCS etc. 27% of the students are B. Com graduates, 23% are engineers, 17% are from Business administration and the rest are from other domains like B.Sc, B.A, BCA, BMS, MA etc., with their extra curricular background as bloggers, dancers, vocalists, champions in basketball, tennis, athletics and various other fields. XIME Bangalore is looking forward to the year ahead which holds discoveries, successes and achievements yet unknown.



## FACULTY ACHIEVEMENTS

1. Dr. Trinlay Paldon attended FDP on Pedagogy and Research Methods from April 20 to May 31, 2022 at IIM, Ahmedabad.



# XIME KOCHI NEWS

## INSPIRE - ORIENTATION PROGRAMME



**From left: Prof. Alok Krishna (Dean Academics, Kochi), Mr. V. O. Sebastian (Vice-Chairman Kochi XIME), Amb. C. P. Ravindranathan (Chairman XIME Kochi), Dr. Francy T. V. (Director XIME Kochi)**

The Orientation Programme, 'Inspire' for PGDM Batch 2022-24, XIME Kochi commenced on July 11th, 2022, with a Holy Mass by Rev. Fr. Dr. George Madathiparambil and followed by a community breakfast. The one-week programme was inaugurated in XIME Bangalore. Mr. Anil J. Philip, President, XIME Society, welcomed the gathering of three campuses. The Chief Guest, Mr. Sreekanth Arimanithaya, Global Talent & Enablement Services Leaders, EY Global Delivery spoke on the importance of hard work and how these two years of PGDM would be transformational.

XIME Kochi and XIME Chennai participated online through zoom. Prof. J Philip, Principal Founder, XIME, Chairman Bangalore and Group Academic Advisor, Prof. C.P. Ravindranathan IFS (Retd), Chairman, XIME Kochi, and Mr. V. O. Sebastian, Vice-Chairman, XIME Kochi also addressed the students and parents.



### **Students engaging in various sessions during the orientation**

The following day, Prof. J Philip and Prof. C. P. Ravindranathan IFS (Retd) addressed the students in Kochi campus. Prof. J Philip shared his enriching journey right from his graduation to the foundation of XIME. Prof. C. P. Ravindranathan spoke on the history of management education. The Director, Dr. T. V. Francy addressed the students regarding Institutional Vision and Mission.

The students were exposed to various knowledge enriching and expert-led sessions such as, case study methodology, Industry Connect and Entrepreneurship, Introduction to Excel, and art of communication. The programme also involved a Co-Curricular activity to test their Critical Thinking, Problem Solving and Collaboration skills: “Explore Kochi: The Queen of Arabian Sea” wherein the students in groups had to reach various destinations based on clues. The winning group was awarded with rewards. The final day also witnessed with enchanting cultural competitions.

## **SUMMER INTERNSHIP PROJECT 2022**

Paving way to future full-time roles, XIME Kochi - Batch 9 students, underwent 6 to 8 weeks of Summer Internship from May to June 2022 in various prestigious organizations. Testing their career hypothesis and building new skills, students interned in various industries, such as Alcodex Technologies, Urban Company, Emeritus, V-Guard Industries Ltd., Kajaria Ceramics, Reliance, Jio, Edgistify, Healthium, Reflections Global, ImpactGuru, Bulls & Bears Advisory, SkillGenic, Makos Infotech, Growth Arrow, Silicon Techlab, Maple Tech, Ninja Cart, SteerThrough, Codejudge, Greenon Energy, Feedback Consulting, Tenhard India and LeadSquared. Thirty one students got offers with stipends. The highest and average stipends were INR 40,000/- and INR 9,523/- per month respectively.



## STUDENTS' FEED BACK



*My 2 months' journey at EMERITUS gave me a platform to know about HR Operations. Working in the Edtech sector gave me insights about the competitive world and a real picture of how strategies are made. I worked towards the policy formulation and policy awareness programme for the employees working in EMERITUS.*

**- Palak Rana, EMERITUS**

*I started working in Reflections info systems as an HR intern, which was my very first internship ever I worked on four different projects during my internship, which was great because it gave me experience in a variety of areas. This internship taught me so much about myself, about work ethics and values, about how to deal with people from different backgrounds etc.*



**-Diya S Chandran, Reflections**



*The HR internship at V-guard was an eye-opening experience for me. I got the opportunity to work closely with the Talent Acquisition Team. From sourcing candidates from various channels to scheduling interviews and assisting the candidates for the onboarding process, it was a great learning experience. It enhanced my ability to work collaboratively with others to achieve goals.*

**- Merin Sara Abraham, V-guard**

## STUDENTS' CLUB ACTIVITIES

Dates	Events
<b>MADX</b>	
<b>July 16, 2022</b>	Talent hunt: A singing and dance competition for freshers. The event provided a platform for the newcomers to showcase their talents. The winners were rewarded.

## IMMERSION PROGRAM FOR LMIMS STUDENTS

XIME Kochi hosted a two-day (June 16 and 17, 2022) program for 51 students of batch 16 MBA students of Lourde Matha Institute of Management Studies (LMIMS), Thiruvananthapuram. The program was held as part of the association of the XIME group with the institution. The event was inaugurated by Dr. Francy T.V., Director, XIME Kochi.



**Dr. Francy T V inaugurating the two-day immersion program**



51 students and 3 faculty from LMIMS attended the programme. The two-day program covered expert-led sessions like team cohesiveness, workshop on business ideation and presentation, self-management, interview techniques and on industry expectations from management graduates. The students found the overall programme was very enriching.

## XIME KOCHI STUDENTS @IRUN



**XIME Kochi students participated in 3 and 10 km marathon 'iRun 3.0' organised by The Rotary club on July 24, 2022. The event was flagged off from Grand Hyatt, Kochi. 12 students from XIME Kochi participated and successfully completed the run.**

## FACULTY ACHIEVEMENTS

1. Dr. Ranjana Varghese was the judge and resource person for Business Plan Contest conducted by Kochi Business School on 28th May 2022. Dr. Varghese was also a judge for the South Indian management fest , 37th Talent time conducted by School of Management Studies, Cochin University of Science & Technology.
2. Ms. Lincy PT and Mr. Sony Varghese attended FDP on Pedagogy and Research Methods from April 20 to May 31, 2022 at IIM, Ahmedabad.
3. Prof. A S Girish was an expert panelist in the ISTD Students' Conclave 2022, summit of members of ISTD Students' Chapters held on June 2, 2022.

# XIME CHENNAI NEWS

## INSPIRE-ORIENTATION PROGRAMME

XIME Chennai organized the inaugural function on 11th July, 2022 for the new academic year 2022-23. Rev. Fr. Arputharaj, was the main celebrant of the holy mass and he blessed the students, staff and faculty of the campus for an eventful new academic year.



**XIME Chennai Chairman Dr.B.Muthuraman addressing the students**

The Orientation Program "Inspire" started with the common inauguration organized from XIME, Bangalore over zoom. After this session, the inauguration function started at XIME, Chennai auditorium. Mr. B Muthuraman, Chairman XIME Chennai gave the inaugural speech. The Chief Guest of the Day Mr. Jossy Sebastian, Country General Manager, YCH Logistics India Pvt Ltd and proud Alumnus of XIME Bangalore (Batch 1) addressed the students and shared his experience with XIME.

A week-long orientation was organized for Batch 6 starting from 11 to 16 July,2022. A total of 119 students representing 19 states of India actively and enthusiastically participated in the fun-filled message driven academic extravaganza.



**From left: Dr. B.Muthuraman, Chairman XIME Chennai, welcoming the chief guest Dr. Jossy Sebastian and students during the inaugural session**

Mr. Rajarajan led the Ice-breaking activity to facilitate the new batch to learn about XIME. Dr. Ravi Veeraraghavan, Officiating Director, XIME Chennai addressed the students on the “Transformation Journey @ XIME”. Prof. Suresh Kumar, Dean – Academics conducted a session on “Dos and Don’ts @ XIME”. The theme-based sessions on Industry Overview of the most happening sectors- IT, Consulting, BFSI, Manufacturing were conducted.

In addition, sessions on functional domains from managers’ perspective- Economics, Finance, Marketing, HR, Operations and Analytics for Managers were held to acquaint the students to the new realities of the business environment in the post-pandemic scenario. Dr. Venkataraman, visiting Professor of leading B-Schools, handled a session on Creative Thinking and Mr. TS Mahesh, External Coach conducted Team Building activities loaded with fun and yet sending out strong management lessons. A session was taken by Mr. Rajarajan on ‘Campus to Corporate’ aimed at making the students to be clear about the refinement they need to undergo during the PGDM Programme to make a right fit in to corporate roles.

## MDP/OBP/EXTERNAL PROGRAMS

### WORKSHOP ON HR ANALYTICS



XIME, Chennai organized a one-day workshop on “HR Analytics” on 22nd July in collaboration with NIPM. 26 Executives from various companies including JK Tyres, Brakes India, Salcomp, KCP, NSK Bearings, Sekisui India, Sundaram Homes attended the program. Dr. Ravi Veeraraghavan coordinated the program and Mr. S. Rajendran, President of NIPM-Madras was present for the inauguration of the program.

### OBP PROGRAM FOR HYUNDAI EXECUTIVES

Training Sessions on (1) Creativity & innovation (2) Purpose Driven Communication (3) Minds in Unison (4) Critical Thinking & Problem Solving (5) Strategic Thinking (6) Design Thinking (7) Workplace Curiosity (8) Problem Solving and Decision Making and (9) Innovation in Supply Chain were conducted for Hyundai Executives. 36 sessions were completed by the faculty team consisting of Prof. A Rajarajan, Prof. S Chandrasekar and Dr. Suresh Nandakumar under the guidance of Dr. Ravi Veeraraghavan.



## INDUSTRY CONNECT MEETING



A Panel Discussion on Draft Labour Code Rules (Tamil Nadu) was conducted at XIME in association with NIPM on 6<sup>th</sup> July 2022. Mr. Sudhakar Sethuraman, Partner – Deloitte was the moderator for the discussion. The Panel members consisting of Senior IR Heads analyzed the Labour Code Rules and shared their views. This meeting was attended by over 90 Executives.

## SUMMER INTERNSHIP PROJECT 2022

### STUDENTS' FEEDBACK



All the XIME Chennai Batch 5 students have successfully completed their SIP. 35% of students were paid stipend at an average of Rs. 15,000/month. Some of the students received superlative praises from their respective SIP Companies. E&Y, Renault Nissan, Don't Hire be Virtual, were some of the popular companies that hired our students and expressed their satisfaction either in writing or through enhancing the terms of engagement with the students. CGI has given me an opportunity to be a part of different teams in talent acquisition. As a member of Lateral hiring team, I was the in-charge for hiring 13 employees

for different roles. I have built a good relationship with my mentors who guided me patiently throughout the process My SIP has been extended and converted to a live project.

**-Niveda Kumar,CGI**

Being the Business Development intern of Extractful.Ai I learnt to handle entire Marketing domain of the business under the direct guidance of the CSO Mr. Venaktesh Sundararajan. Our team handled entire outbound marketing which included creation of the buyer persona and then sourcing, screening, filtering and those who fit into their buyer persona were reached out for pitching. Also handling the research project for business development in UAE and Australia. The SIP helped us to develop analytical, networking and interpersonal skills



**.Vignesh, Extractful.Ai**



I have done my internship at Ernst & Young (E&Y) as a Business Risk Consultant. I had a great overall experience and enjoyed working with individuals from all over the world. The SIP helped me to draw on and appreciate the lessons I learned from the practical world. I am thankful to XIME placement cell for this opportunity.

**- Divya Pusa, E&Y**

## STUDENTS' CLUB ACTIVITIES

Dates	Events
<b>Xopinionaters</b>	
July 19,2022	Xopinionaters (debate club) introduced the club to batch-6 on July 19, 2022 during which the highlights of all the events conducted by the club last year were communicated.
<b>HRhythm</b>	
	HRhythm (HR Club) had a live demonstration of how the activities in the HR club are conducted in XIME. The concepts of team formation, teamwork, communication, time management, and negotiation were deliberated
<b>Xmarketeters</b>	
July 13,2022	Xmarketeters (Marketing Club) organized an introductory session on July 13, 2022 with Batch 06 introducing the core members of the club. A presentation was made by students of Batch-05 discussing various strategies, how they were implemented, and what were the outcome of these strategies.
<b>XSEED</b>	
July 21,2022	XSEED (Social Service Club) held an introductory session on July 21, 2022 for the juniors. The objective of this event was to introduce the XSEED club and inform them what activities were conducted during the previous year. The team also introduced its club members and concluded the meeting with a game.
<b>FINNACLE</b>	
	In the Introduction Event, the Office Bearers introduced the club (FINNACLE) to the new Batch 6 people and explaining the scope, objective and the past activities of the club.
<b>X-OPS</b>	
July 18,2022	X-OPS (Operations club) motivated the Batch 6 students to participate in the introductory session on July 18,2022.

## XIME FACULTY PUBLICATIONS

### BANGALORE

1. Bajaj, Keshav, Saikat Gochhait, Sangeeta Pandit, Tamanna Dalwai, and Dr. Mercia Selva Malar Justin. (2022). "Risks and Regulation of Cryptocurrency during Pandemic: A Systematic Literature Review." WSEAS Transactions on Environment and Development 18: 642–52.

### KOCHI

2. Khambam Pranay Raj, Ranjana Mary Varghese, Riya Nair and Ravi Varma Polaki. (2022). "The Effect of Performance Appraisal on Job Satisfaction and Organizational Commitment of Select Insurance Employees." *Journal of Management and Entrepreneurship*.

### CHENNAI

3. Dr. N. Meena Rani & Sahu, M. S. (2022). Millennial Consumers and Tendency for Impulsive Buying: A Conceptual Model. *Journal of Positive School Psychology*, 10599-10609.

## UPCOMING EVENTS

1. 75th Independence Day Celebrations - Music Competition - August 15, 2022.
2. 75th Independence Day Celebrations - Inter College Debate Competition - August 15, 2022.
3. A Two-day Programme on Enhancing Managerial Creativity – September 2-3, 2022.
4. Series of training Programme on soft skills, verbal, non-verbal (holistic development) from Placement - 3rd and 4th week of August, 2022.
5. Placement process commences on 1st November, 2022.



[www.facebook.com/XIME-Bangalore](http://www.facebook.com/XIME-Bangalore)



[www.facebook.com/Xavier Institute of Management and Entrepreneurship, Kochi](http://www.facebook.com/Xavier Institute of Management and Entrepreneurship, Kochi)



[twitter.com/ximebangalore](https://twitter.com/ximebangalore)



[twitter.com/XIMEkochi](https://twitter.com/XIMEkochi)

To

For Private Circulation only

IF UNDELIVERED PLEASE RETURN TO:

**Xavier Institute of Management & Entrepreneurship**

Electronics City, Phase II, Hosur Road, Bangalore - 560100

Tel : (080) 28528597/8598 Fax : (080) 28520809

E- mail : [xime@xime.org](mailto:xime@xime.org)

Website : [www.xime.org](http://www.xime.org)