

XIIME News

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**XAVIER INSTITUTE
OF MANAGEMENT &
ENTREPRENEURSHIP
BANGALORE, CHENNAI & KOCHI**

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22nd CONVOCATION AT XIME BANGALORE

The 22nd convocation of XIME was held on 05th May 2018 at XIME Bangalore Campus in which 184 Students were awarded the PGDM Diploma by Prof. J. Philip, Chairman of the Board of Governors of XIME Bangalore.

Prof. G. Raghuram, Director, IIM Bangalore was the Chief Guest and delivered the Convocation address. In his speech, he spoke about the huge skill gap and the need to train 12 to 15 crore people. He added that about 50% of these people will come from the farming sector. He emphasized on the need to create non-farm rural employment opportunities instead of promoting urban migration. He invited the management students to make use of the huge opportunities available in various fields including infrastructure, renewable energy, logistics, mobility, and emerging technologies of AI, IoT and Analytics.



Chief Guest Prof. Raghuram

Prof. J. Philip, Chairman of the Board of Governors of XIME, in his remarks congratulated the graduating students and mentioned the diversity at XIME. The graduating batch is singularly diverse with 61% girls, 53% Engineers, students from 20 states and 46% of them with prior work experience. He highlighted that most IIMs struggle to get 25% women student's and hoped that MHRD will one day hail XIME for this meritorious gender diversity.

Dr. Moorthy K Uppaluri, Director of XIME Bangalore presented the Director's report for the Academic year 2017-18 and highlighted the various events, student's achievements and industry collaboration during the academic year.

Prof. G. Raghuram, the Chief Guest presented several awards to the top students from the graduating batch for their outstanding performance in academics, entrepreneurship, innovation and excellence as listed below.

Mr. Nishant Kakkar received the **Chairman's Gold Medal** for the student scoring the Highest CGPA. He also received the **Muthoot Group Award of Excellence** for being the topper in Finance Specialization, which included a cash prize of Rs. 10,000.

Mr. Nikhil Jain was awarded the **Triune Company Gold Medal for the Best All Round Performer** in the outgoing PGDM Batch.

Ms. Kamala Sundaresan received the **XIME Chairman's Roll of Honour** for Outstanding Academic Performance Award (2nd Position) with a cash award of Rs. 20,000.

Ms. Suhriti Sen received the **XIME Chairman's Roll of Honour** for Outstanding Academic Performance Award (3rd Position) with a cash award of Rs. 10,000. She also received **Mphasis Award of Excellence** for being the topper in HR Specialization, which included a cash prize of Rs. 10,000.

Ms. Srilekha Das received the **Dell Award of Excellence** for being the best in Marketing Specialization, which included a cash prize of Rs. 10,000.

Mr. Joshi Kunal received the **XIME Alumni Award of Excellence** for being the best in Operations Specialization, which included a cash prize of Rs. 10,000.

Mr. Ananthram K received the **C. L. George Award for the student with the best potential for Entrepreneurship**, which included a cash prize of Rs. 10,000.

Mr. Pranav Rao received the **Tata Elxsi Innovation Award for the best Summer Internship Project**, which included a cash prize of Rs. 10,000.

Mr. Amit Sharma received the **Archbishop Alphonsus Mathias award for Humanitarian Spirit and Service**, which included a cash prize of Rs. 10,000.



It is noteworthy that students from 22nd batch were winners and first runner up in the prestigious National Competition for Young India (NCYI) organized by All India Management Association (AIMA). At AIMA, this Batch established a record by winning all the three positions at the South Zone Competition and in I and II positions at the finals. This batch also houses an entrepreneur who emerged as the winner in the E-Summit 2018, an International Entrepreneurship challenge organized by Faculty of Management Studies, Delhi.





CHAIRMAN'S DIARY

Prof. J. Philip received one of the most coveted awards from Competition Success Review Group, "EXCELLENT CHAIRMAN OF A LEADING INSTITUTE OF INDIA" at **CSR Awards Night** at Hotel Le Meridien, New Delhi on April 22, 2018.

He was the Chief Guest at the concluding session of NATCON 2018 (National Conference of ISTD) held at Hotel Hilton, Chennai on June 9, 2018. He was also honoured on that occasion by ISTD by presenting a special plaque to him for his significant contribution to the cause of ISTD and HRD in general. It may be mentioned that he is now a President Emeritus of ISTD, India.

June 29th Pro. J. Philip had a very rewarding evening with the Directors of George Muthoot Group at Hotel Avenue Centre, Kochi on "High Performing Organization". He complimented the group for its image of "Good to Great" built over the years on certain fundamental values and smart business acumen.

Prof. J. Philip honors Philip Samuel with MACHINE MAKER OF THE YEAR 2018 Award



On the launch eve of MACHINE MAKER print edition at Bengaluru on 25th July 2018, Xavier Institute of Management and Entrepreneurship Chairman Prof. J. Philip presented MACHINE MAKER OF THE YEAR 2018 Award to Shri. Philip Samuel, Chairman and Managing Director of Indfrag Biosciences Private Limited for his excellent services to the Indian and Global Manufacturing industry. Mr. Samuel was also featured in the inaugural cover edition

of MACHINE MAKER – a magazine essaying the incredible stories of Indian Manufacturing.

INTERNATIONAL FACULTY AT XIME



XIME engages experienced faculty members from internationally reputed universities to teach some core and elective courses. **Prof. Heung-Joo Cha, Associate Professor, University of Redlands**, was invited to XIME in July 2018 to teach International Finance Course to Term IV Finance specialisation students. The professor comes with a rich experience of teaching at University of St. Thomas, and University of Houston, from where he did his doctoral thesis too. The eminent professor has published research articles and chapters in books published by reputed journals and publishers such as Elsevier North Holland, Pan-Pacific Journal of Business Research, Journal of Asian Economics.

PLACEMENTS UPDATE

As on 11th July 2018, 251 of the 271 students across Bangalore & Kochi Campuses of XIME have been placed. A total of 73 companies recruited from XIME. Some of our top recruiters are **VMware, KPMG, Infosys, Wipro, HDFC Bank, Deloitte, ICICI Bank, Mind tree, Oracle, HungerBox, TCS, Future Generalli, Moodys, SBI, Federal Bank, JP Morgan, Mahindra & Mahindra, Bajaj Finance, Muthoot Finance, Mphasis.**

Key placement statistics are listed below:

Across XIME (Bangalore and Kochi Campuses)

- Number of Students placed: 251 of 271 (93%)
- Average package across both Bangalore and Kochi Campuses: Rs 6.25 lakhs
- Highest Package offered: 11.51 LPA by VMware

EXPERIENCE SHARING BY A FEW OUTGOING STUDENTS (BATCH 22)

Nishant Kakkar

2 years back I left my relaxing and comfortable life and came to XIME with a goal of changing my life and career to something worth mentioning. Well it did change my life, not the PGDM certificate as perceived by many but it was this institute which did the magic. They provide the best of the facilities; no I'm not talking about the comfortable hostels or classrooms but a comfortable learning environment and experience which helps a person to be industry ready from the word go. So it trains us to make the most out of any opportunity that comes our way and to pass out of this institute with brimming confidence to conquer the corporate world.

Raily Ghosh

From nervous and anxious beings, we have all been transformed into seasoned professionals, ready to take on our corporate and professional journeys. The past two years have been an amalgamation of beautiful memories that we shall carry with us through our lives. XIME is an amalgamation of bright and young minds from all over the country that have come together and lived and learnt in harmony. XIME spelled out the meaning of competition for us. It prepared us all for the battles of the corporate world and life alike. We have had the opportunity of

learning from an assemblage of extremely talented and knowledgeable professors some of who have gone beyond their defined roles and responsibilities to guide and mentor us in our academic pursuits, professional excellence and life. They have laughed with us, cheered us on for our successes and achievements, and encouraged us through our difficult times. Help and advice was almost always waiting for those of us, who knew where to ask

Reshmi Nair

It was exactly two years ago when I was hustling through various college options to join PGDM program and I found XIME the right fit for me. After having a work experience of three years, life in XIME was not easy. But then I decided to take the best of everything with a pinch of salt, have an open mind and willingness to learn. I can vouch that 2 years of PGDM was the most transformative phase of my life. The residential program helped me build great friendships which helped me both in academic and non-academic ways. I thank all the faculties who helped with planning my career.

SUMMER INTERNSHIP PLACEMENTS UPDATE

All students of Batch 23 completed their internship at the end of June 2018 in a variety of organizations such as **Tata Global Beverages, Titan, KPMG, E&Y, Hungerbox, Yamaha, Federal Bank** etc. For eight weeks, our students worked on projects designed to give them exposure to real problems in unfamiliar settings. They have been able to get first-hand experience of organisational culture, teamwork, problem solving with incomplete information and responsibilities.

SOME EXPERIENCE SHARING

Arka Mukherjee - SIP at Hindustan Coca-Cola Beverages (HCCB) Pvt. Ltd.

Project Title - Potential Untapped Competitive Market of Immediate Consumption of Coca-Cola Products in At-Work Channel and activation strategy to increase footprints and sales numbers.

Project Experience - The Project gave me the opportunity to scale the presence of one of the biggest Beverage companies of the world. The channel and the location I got to work with stretched the scope of my learning and contribution. As an intern working at Electronics City, Bangalore, a hub for large Tech companies, manufacturing units and financial institutions, associated with "At-Work" Channel, consists of a large proportion of target customers, with high purchasing power. As a part of the project, I got the opportunity to personally interact with the employees and came to know about their perception as well as ignorance related to Coca-Cola products. The project helped me understand how HCCB is performing its sales and distribution operations and the loopholes and opaqueness in the network.

Shipra Chandak - SIP at Boeing India Pvt. Ltd.

Placed Boeing India Pvt Ltd, there were a lot of emotions churning through my stomach. As the day came closer, what to expect, how to behave, what is expected of me. I worked on project "Strategy Process Improvement and Scope for Business Expansion". During my work, I got a chance to interact with top executives of the company, understand the current business scenario, functioning of the organization, handling people, handling complex situations and the like. The most challenging part was to work on Project planning, for which, I stretched myself beyond the limits to do what was expected of me. I profoundly thank XIME for such a great opportunity.

GLOBAL LEADERSHIP PROGRAMME AT NUCB, JAPAN

Mr. Rituraj Asthana, student of Batch 23 was selected for global leadership programme at **Nagoya University of Commerce & Business (NUCB)** Japan and gained invaluable global exposure by attending the 3-month programme.

His experience in his own words:

First of all, I would like to thank XIME for giving me this wonderful opportunity to visit Japan and be a part of the Global Leadership Program (Spring) 2018 at NUCB Business School. NUCB ranks amongst the top 10 B-Schools in Asia. It is indeed an unforgettable learning experience for me. My time at the NUCB Business School helped me to grow in areas such as: hands-on experience, management theory, and international perspective and networking. Learning from company visits such as Toyota opened my vision of doing business with new Asia by getting first-hand insights. The case study methodology gave me a new perspective about functioning of small, medium and large organisation. Cultural diversity discussion held me understand global business environment. I believe that studying in Japan is an enriching experience both personally and professionally speaking, it has been definitely the path that will best prepare me for a bright professional life.



ORIENTATION AT XIME BANGALORE BATCH 24, 18-30 JUNE 2018

Day-1

A Two-week orientation programme for Batch 24, PGDM, Bangalore campus commenced on 18th June 2018. Dr Selvam Jesiah delivered welcome speech, and he congratulated the students for choosing XIME.

Prof. J. Philip, Chairman, in his inaugural address, advised the students to be proactive in both curricular as well as co-curricular activities. He recounted the track record of XIME having 100 percent admissions based on merit, maintaining perfect gender balance and diversity across the country consistently. He stated that 'Knowing', 'Doing' and 'Being' are the core of management education- having a thorough understanding of the principles of leadership and management, Plan and manage operations; people and resources to maximise operational effectiveness; and living the values of the organization and inspire others. The Chairman shared his rich professional experience across industry and academia in public as well private sectors to motivate the students to seize every opportunity during 2 years of stay at XIME, and thereafter.

The **President of the Alumni Association Ms. Padma Srinivas** recapitulated how the institute had made its humble beginning about 27 years back, constantly cherishing discipline and ethical values at its core, paved foundation for career of young management graduates.



Essential Rules to Enrich Your Lives at the Campus

Dr. Selvam Jesiah provided an insight into the system that governs life at XIME. He detailed the system of continuous student evaluation, academic grading. Rules and regulations pertaining to individual conduct, dress code, and making best use of available resources at the institute were highly emphasized during his session.

Approach to Management Learning

Prof. C P Ravindranathan, IFS, spoke about Approach to Management Learning as a much needed one for students who are now stepping into the world of management. He underscored the importance of effective learning with the help of case studies, industry exposure, interning with various organisations for an in-depth learning of the managerial skills. He emphasised on the power of learning, unlearning and relearning- an essential requisite to be an efficient manager.

Day-2

Towards Transformation – The XIME-XLRI Model



Mr. Selvam George, HR Consultant, an XLRI Alumnus and founder of 5E Serpraise emphasized the need to strike a perfect balance between interest and career goals; passion, satisfaction, money and happiness. Few curious students asked questions like how to deal with the politics of the corporate world, how ego dominates some decisions in corporate world and the like, which he graciously answered. The last words of wisdom from the eloquent speaker were ethics, morals and discipline- cannons for effective Transformation of young graduates to Management Career.

Technology in Business



Prof. G. Shanmugam delivered an engaging session dwelling on how digital transformation is affecting and redefining the business' landscape. He urged the students must keenly watch the developments emanating in technology domain, as it significantly changes the nature and culture of work, and in turn throws numerous opportunities and challenges for the organisations. He emphasised the need for students to groom themselves as Techno-Functional Consultants, making best use of learning in next

two years of PGDM at campus

Understanding the Case Method

Dr. N.M.K. Batta, Dean Research at XIME, Bangalore, briefed the students about the case method pedagogy and explained the preparation required and participation expected from them during the case method of learning.



Day-3

Overview of Big Data Analytics



Prof. M.V.S. Peri Sastry explained how big the domain is growing to be and plethora of opportunities it would unleash in future, while giving a cogent explanation of fundamental concepts. He enlightened the students as to how to develop required competencies and skill sets to grab the opportunity.

Panel Discussion with XLRI Alumni Group

The panellists for the discussion were **Prof. Sudas Roy, Dr. Venkatraman, Mr. Narayana Swamy, Ms. Nirmala Menon and Ms. Riddhi Deb. Mr. Anand Srinivasan**, Faculty XIME Bangalore welcome the panellist and **Prof. J. Philip** was the moderator for the discussion. The panelists shared their nostalgia about their life at XLRI. Prof. Sudas Roy shared his experiences during his stint at XLRI, compared the pedagogy of IIM Calcutta. Ms. Nirmala Menon cherished her memories at the premier institute, how it paved the foundation for her illustrious and challenging career. The specialist in the areas of inclusiveness and diversity further stated that aspiring women managers need to build a strong support system around them to be successful in careers. Mr. Narayana Swamy recollected his association and bondage with the Jesuits of XLRI. The Chairman called Mr. Venkatraman as "The Strategist" and illustrated how a manager has to be a good at evolving and executing strategies. Ms. Ridhi Deb talked about

the changing landscape of business and industry, and how it affects the work culture in the organization. Students enthusiastically participated in question and answer session following panel discussion.



Prof. Sudas Roy



Day-4:

INDUSTRIAL Visit to BEML, Toyota Kirloskar Auto Parts Pvt Ltd, Schneider Electricals, Maini Precision Products and Tata Power Solar

Day-5



If I were to start as a B-schooler again

Ms. Malavika Harita, CEO of Saatchi and Saatchi Focus Networks India reminisces how nervous she was when she joined IIMB, though pretended to appear bold, how she reclined upon her strengths to build respect and good image, and her approach of constant learning gave her the confidence to face the challenges. The communication specialist spoke the language of young audiences through emogis, and had a highly engaging and energetic morning session.

Exercises in Communication

Dr Sangeetha, Mr. G. Shanmugam and Mr. Anand Srinivasan engaged the students with some exercises during the session. The program was arranged for the students to have a self-assessment and understanding about their communication skills. The importance of written and verbal communication during studies, SIP and Placements was emphasised during this session.

Organisational Visit to Infosys, TCS, Wipro, HGS and Tech Mahindra

Day-6

A Business Perspective- The Indian Economy

Mr. Chetan Chitre, Assistant Professor, XIME Bangalore in his session reviewed the recent developments in the Indian Economy. He also gave a comparison of the Indian Economy with other major economies. An enlightenment on the possible opportunities and challenges for doing business in India was also discussed.

During 1st week, the students were provided bridge courses to gain basic conceptual knowledge in accounting, economics and quantitative techniques. A brief session on facilities such as

library, computer lab and hostel were provided so that students can make the best out of their life at XIME.

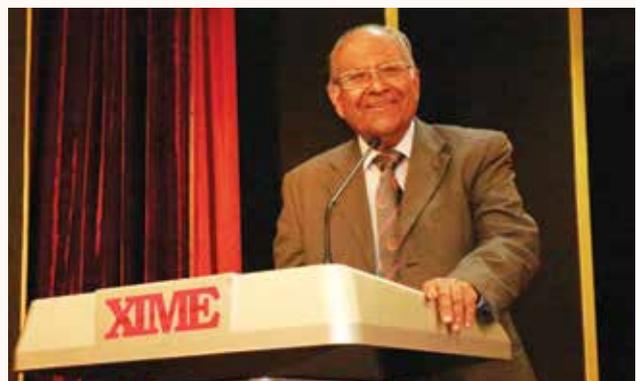
Day- 7

Students of XIME Chennai and Kochi campuses reached Bangalore to be part of the grand XIME Family and participate in the most exciting sessions, discussions and activities lined up for the ensuing week. The hosts at Bangalore extended a warm welcome and provided memorable hospitality for the siblings from other two campuses.

Day- 8

XIME Family Welcome Ceremony

The welcome ceremony was celebrated on 25th June 2018 at Bangalore campus as all the students of XIME Kochi and Chennai campuses joined their counterparts at Bangalore, which basically aimed at instilling the spirit of togetherness among the siblings. Fr. George Sebastian, Director Chennai campus, Dr R Nandagopal, the Director XIME Kochi along with other faculty members from respective campuses graced the occasion.



Captains of XIME during XIME Family Welcome Ceremony

Prof. J. Philip, Chairman, seen excited at the spirit of students from the 3 XIME Campuses during the First ever XIME Family get-together

Attitude is Altitude

Fr. George Sebastian took an energizing session on "Attitude is Altitude". He sheds light on three types of people- Quitter, campers and climbers, and gave an insight about how one's attitude determines the ability to succeed. He ended the session with couple of entrancing lines- "It's that step forward and beyond, when everyone around you questions your decisions, you still climb and that's what makes life worthwhile, as you are a CLIMBER".



Fr. Dr. George Sebastian with the students during session on Attitude is Altitude

Indian Economic Scene



Dr. Charan Singh delivering a talk on The Indian Economic Scene

Dr. Charan Singh, eminent professor in the area of economics, gave a virtuous talk on the current state of Indian Economy. He elaborated how immune the Indian economic system, some lapses and shortcomings in the same, composition and contribution of various sectors to the GDP, growing prominence of India in the global economy and like.

What Makes IIMA Such a Super Institution

Mr. Surendra Jain, Managing Director at West Bridge Capital India Advisors Pvt. Ltd., shared his thought on What Makes IIMA such a Super Institution, duly emphasizing the need for institutional building and the benefits it yields, and immense sense of pride it breeds. He emphasized that everyone needs to be focused to sustain the path of excellence.



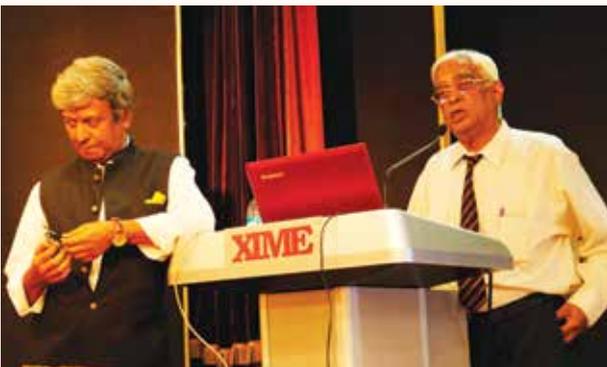
Prof. J. Philip felicitating Mr. Surendra Jain



Prof. Joy Varghese, Dean- Coordination

Day- 9

Testing Analytical Skills



have handled the sessions for students.

Learning Labs, a unique HR Services provider, conducted Analytical Skill Test for XIME students of Bangalore, Chennai and Kochi in 6 different slots. The test aimed at screening and assessing the talents of students, and they were apprised of how to improve their aptitude and logical reasoning abilities to be industry ready. Ted Talks and other videos shown during the session were highly inspiring and make the students to be more focused. **Mr. Ramakrishna** and his team

The Future of India

Mr. Bijou Kurien, Strategy Board Member, L Catterton Asia Holdings Ltd., took the students to the future of India. How he perceives India by 2023, wherein various aspects like AI, 5G, AI based medical diagnostics, 3D printing, Robots making Robots, Drones, driverless and electric cars would change the way we live in the world. He shared his experiences at Tata and Reliance Groups, and elucidated what and how each of the behemoth's organizational cultures made what they are today and how they contributed to his our personal growth.



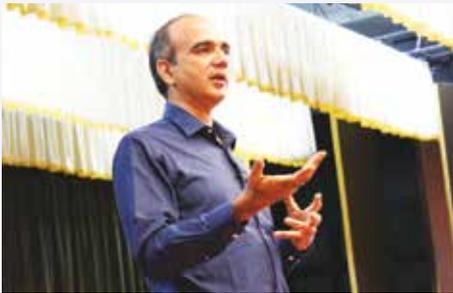
Fr. Dr. George Sebastian felicitating Mr. Biju Kurien

Quiz Competition



Dr. N Meena Rani and Mr. Anand Srinivasan hosted Quiz competition during orientation programme, spanning two rounds. In the preliminary one-to one competition, the top 5 scorers were selected from each campus, who contested as a team representing Bangalore, Chennai and Kochi campus respectively in the final round. Bangalore team emerged the winners while all the teams were highly appreciated for their spirited participation.

Day- 10 Spirit of Entrepreneurship



Mr. Mukesh Hegde, an experienced Digital Strategist, Branding Expert, Product Evangelist, and Relationship and Account Manager, attempted to instill the “Spirit of Entrepreneurship” among the young audiences . He emphasized the spirit which an entrepreneur should explore the opportunities, which will lead to more production, employment and generation of wealth.

Make your Habits First and then the Habits Will Make You

The students were divided into two groups, and the session was facilitated by **Prof. J. Philip and Dr. Selvam Jesiah**. A questionnaire, comprising the most common habits of people, was shared to the students. The students in each group were sub divided into smaller groups for deliberating on the habits and their influence on the lives. Each small group gave a brief presentation on the habits that need to be strengthened and reinforced, and the ones that need to be discarded for a more meaningful professional and personal life.



Developing Learning Culture



Fr. Dr. George Sebastian emphasised that two years of management education unveils plethora of opportunities for career planning and building by aspiring business leaders. But one should inculcate and develop right culture from every event and experience to be successful.

Developing Research Culture

Dr. N.M.K. Bhatta explained the importance of research in Academic Institutions and given guidelines on how they can participate in the research activities of XIME by becoming members of research circles of various academic areas.

Dialogue with an Industry Leader



Mr. Jacob Kurien, Former COO of Tanishq and TITAN, took the audiences through the odyssey of how Titan, as a brand emerged, how it captured the market in the 1970's, introduction of SONATA targeted at younger segments during 90's, emergence of TITAN RAGA, an ornament for women, and the dawn of "FASTRACK", the phenomenal, stylish and yet affordable piece targeted at millennial. He gave a lucid account of Tata's foray in to apparels, sunglasses and accessories, launching of a luxury brand "Xyls", targeted at premium niche segment, with a tag "timepiece" rather than a watch, and how brands like Edge and Purple are proved to be path breaking.

Debate competition

As a part of the orientation program for the new batch 24, the debate competition was held in two stages. The round one of the competition was held in the respective XIME campuses during 1st week. The topic for the debate was "**Acquisition of Flipkart by Walmart - a Positive Development for the Indian Retail Business**". The top two teams in round one participated in the final debate competition during 2nd week at Bangalore. Teams in final round debated on "**Trade Wars and Tariffs - Impact on the Changing Landscape of World Trade**". **Ms. Molly Chakraborty and Ms. Naomi Varghese** emerged as **winners** and **Ms. Neha Sagar and Mr. Shantam**, both the teams representing XIME Bangalore were declared **runners** by the jury. **Dr. Mary J. Metilda**, faculty member, XIME Bangalore has coordinated the event.



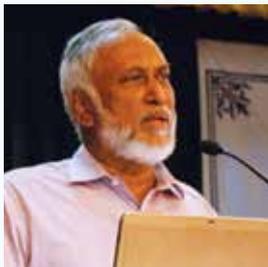
Day-11

How to Make the Best of B-school

Mr. Anand Srinivasan, faculty of XIME Bangalore shared his valuable experience in industry and academics with the new comers. He stressed on the need for management professionals to constantly learn and reinvent themselves to continue to be relevant to the needs of organisations in the dynamic and volatile business environment. He further stated that B-school life for two-years provide immense opportunities for learning and grooming, and he underscored the need to seize every opportunity to learn within and beyond class room settings, and reinforce the same.



How to be more creative



Dr. Mathew J Manmala, Former Professor, IIM Bangalore, Former Director, XIME Bangalore and a consummate researcher addressed students and uncovered a few techniques to be more creative. His session, focused on **“How Creative are you?”**, **“Your Temperament”** and **“Learning Style Inventory”**, prompted the students to introspect and discover their innate potential. The session paved a path for the students to develop a robust and profound learning culture.

Lectures on Leadership

Grooming students as competent leaders has been the constant endeavor of XIME. The lecture provided the freshers a great opportunity to interact with two powerful speakers and recognised leaders- **Mr. Sharu S Rangnekar and Mr. Anand Pillai**.

Mr. Sharu S Rangnekar, a veteran business leader shared some of his life experiences-how the earlier generations carried bias and prejudice with respect to people, hailing from different religious and regional identity and how the same had changed for better eventually. **Mr. Anand Pillai**, MD, Leadership Matters Inc., elaborated to the young audiences on how to develop escape velocity to rise above the gravitational forces that pull back the people from pursuing higher goals.



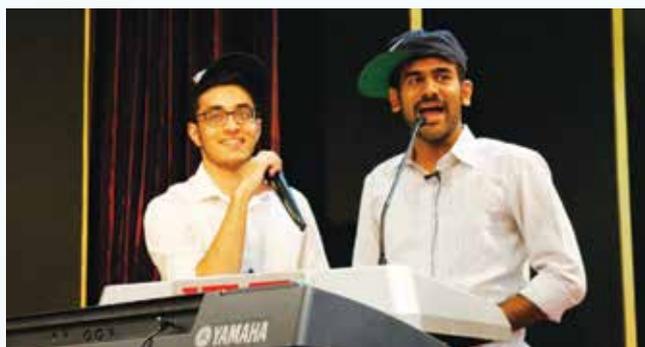
How to make the best of a PGDM Programme

Dr. Selvam Jesiah addressed the students of freshers batch and shared valuable insights as to making the best use of precious time and resources available at XIME to accomplish the goals and carve a right career path.



Talent Display and Cultural Show

XIME hosted Talent Display for XIME Bangalore and Cultural show for the entire XIME Group in the Orientation Programme on 22nd and 28th June 2018 respectively. Students of XIME Bangalore showcased their prowess in music and dance in classical, light and western styles, musical instruments, martial arts and the like. In the Cultural Show by the entire XIME family during second week, the students of each campus performed that elated the spirit of the audience. **Dr. J. Alexander, Chairman, XIME Kochi** shared few words of wisdom, and **Mr. C J Kuncheria, Secretary, XIME, Dr. Selvam Jesiah, Dean Academic, XIME Bangalore** graced the bouncy evening. The powerful performances were packaged with Music, Dance, Message oriented skits and the like. **Mr. Raviraja Ganesh** of XIME Bangalore and **Mr. Vedant Gupta** of XIME Kochi played the hosts, and **Ms. Subbulakshmi and Dr. Sangeetha, faculty members of XIME Bangalore** coordinated the event.



Day-12

Understanding the Business Curriculum

Making students comprehend the business curriculum is a vital step in effective accomplishment of PGDM programme objectives. The seeds were sown towards this endeavor during the orientation programme at XIME. The students were divided in to three groups for a session on “Understanding the Business Curriculum”, transacted by **Prof. J. Philip, Prof. A. Anatharaman and Fr. Dr. George Sebastian SJ** respectively. The students were elucidated the robustness of XIME curriculum, its relevance for industry and for a value-driven life, and how comparable it is with that of the most leading institutions in the country and across the world. The details regarding the credits of each subject, in comparison with the credits of other B Schools were also elaborated to the students.



Vision, Mission and Values of XIME

The session was designed to support new students and to make “freshers” feel like an integral part of the XIME family. The new students were acquainted to the Vision, Mission and Values of XIME. **Prof. Anantharaman** emphasised the role of management education in the overall development of future managers. He also stressed that students should be equipped with multi-skills, right attitude, good at time management and must desire for learning and positive restlessness for self-

improvement.

Competing in the Global Markets



Mr. Gopi Nambiar, Former EVP Human Resource of Pernod Ricard India delivered a talk on “Competing in the Global Markets”. While how organizations compete in the global market with their offering was one facet of his lecture, he focused more on what competencies students need to carve a decent and respectable place for themselves in the extremely competitive and dynamic profession of management. A self-assessment tool was administered to help students map their competencies to leverage on.

Day- 13

Meeting with XIME Alumni Panel

Alumni meeting and interacting with new comers helps in boosting the morale and confidence and morale of the latter. XIME has a strong alumni network, which includes budding as well as successful entrepreneurs on the one hand, while the managers, leading start-ups as well as multinational giants on the other. Ten Alumni, hailing from batch 1 to 19 including **Ms. Padma Srinivas, President, Alumni Association**, interacted with the students and shared their rich experience. Useful tips were given to students that would help them build career and character. The session was highly interactive, as the panel members enlightened the new comers by answering the key questions, concerned issues raised by them.



The Orientation programme was wrapped up with a **session by Mr. Anil J. Philip, Senior Vice President, Products and Services at Vodafone and Board Member, XIME**. He inspired students to set high goals, and emphasized on the importance of integrity of thought as well as actions. He called upon the students to adopt a focused and disciplined approach to life for success, and gave numerous examples from his long career to make the point. He urged that after these two years of life at XIME, go beyond subjects i.e. experiment with career, build self-confidence, discover/re-discover oneself, interact with all kinds of folks and learn time management.

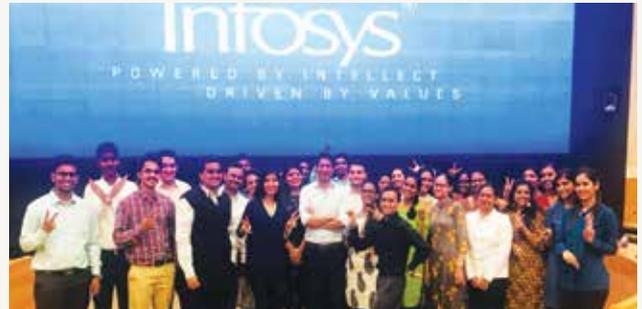


Fr. George Sebastian welcoming Mr. Anil J. Philip to the Concluding Session

The students from XIME Bangalore, Kochi and Chennai campuses actively participated in these events and won prizes. The relentless effort put forward by the faculty and student coordinators and active participation of students during these two weeks truly made the orientation programme a memorable one.

INDUSTRIAL VISITS DURING THE ORIENTATION PROGRAMME

XIME believes in imparting quality and industry relevant education to its students. As part of the outbound learning experience, all the students of Batch 24 visited one manufacturing and one service based organization located in and around Bangalore. Students divided into groups of 30-40 visited **BEML, Maini Precision Products Ltd, TATA Power Solar Systems Ltd, Schneider Electricals and Toyota Kirloskar Auto Parts Pvt. Ltd** on 21st July 2018. On 22nd July 2018, the student groups visited **Infosys, Tech Mahindra, Hinduja Global Solutions, Tata Consultancy Services and Wipro**. The students accompanied by a faculty member had a valuable opportunity to see the companies, understand the processes and interact with top executives of respective companies.



Discovering Electronics City

Students of Bangalore campus explored electronic city during the 1st week of orientation programme with a view to have preliminary idea of the organizations present in the vicinity and their functioning. As the PGDM programme encompasses multiple assignments and live projects, the trip helps the students to have a mental map of various organizations that they could approach for the field assignments and live projects.

In the words of **Mr. Samarendra Shanmukham**, student of Batch 24:

Electronic City is the confluence of organizations of varied business operations, countries of origin, big and small, ranging from data innovation Centre to assembling unit, and is the home for numerous start-ups. The presence of companies like Infosys, Wipro, TCS, Tech Mahindra, Genpact, Siemens, Tata Power Solar, with numerous small and medium enterprises alongside, instills confidence that I can really try to integrate my class room learning with rich industry exposure to groom myself into a competent business leader.

BATCH PROFILE 24 XIME BANGALORE

The 24th Batch Joined Bangalore on 18th June 2018. The new batch brings rich diversity with respect to geographical regions, languages, religions, educational backgrounds, work experience and gender. The new batch has students from 24 States across India. The gender mix is equal with 90 boys and the same number of girls. The accomplishments of the students in batch is praiseworthy in many ways, as many of them have struck a fine balance between academics, research pursuits, sports, cultural and social service activities, alongside proving themselves to be the future leaders.

- **Aakash Roshan** won First prize in national level quiz competition held at Loyola College, Vijayawada and won Best jury award for paper presentation at Gnanam School of Business, Tanjore.
- **Aashi Gargis** the National topper of Brainobrain abacus competition held at Delhi.
- **Adarsh V** is a graded artist in All India Radio under Carnatic music - vocal and light music - vocal; recipient of CCRT scholarship by Ministry of Culture, Government of India for

excellence in Carnatic music; is a playback singer and a winner of reality show "Gandharva Sangeetham" in 2008 telecast by Kairali TV channel, Kerala.

- **Aditi Swami** was the College president at SNTD women's university from 2016-17. She secured first position in debate and quiz events for 3 years in intra and inter college fest-Surabhi, and departmental fest "MAN O TECH" held at SNTD women's university, Mumbai.
- **Arpita Mohanty** makes the batch proud with her unique achievements. She secured a position in Guinness Book of World Records for Odissi dance performance for 2hrs 45 min non-stop. In June 2018 she was felicitated by National Youth Project, New Delhi an all India organization, for contribution in leadership and Youth Social Service in Odisha. She is also the winner of "Thinking Social Seminar" organized by TATA and IIM Calcutta at XIMB; was the youngest student to have presented research paper at State Level Commerce Conclave organized in Odisha in the year 2017; and is the Winner of Chancellor Cup - the most prestigious debate competition of Odisha in the year 2018.
- **Cassandra Naomi David** served as the Vice president of the Commerce Union at Jyothi Nivas College, Bangalore and organized a national intercollegiate management fest. Interned in HSBC and conducted a research project on intrapreneurship at Schneider electric, Bangalore. She has won many awards for western acoustic and choir at College Level Competitions.
- **Dony Joseph** received funding of Rupees One lakh from IEDC (Innovation and Entrepreneurship Development Cell) of Amal Jyothi College of Engineering, Kottayam, Kerala for his B.Tech Project and also presented a research paper on the same.
- **Garima Deswal** practiced taekwondo for 8 years and has won district and state level championship, Delhi.
- **Karthikeyan AC** won SAE BAJA RACING AIR-26 title conducted by SAE, Indore in 2016 and is also good at drama.
- **Komal R Doshi** has successfully completed four 'Kata' at Modern High School for Girls, Kolkata, an Office Bearer and member of various NGOs. She along with her team conceived, planned and implemented numerous national and state-level projects successfully. She was also the Secretary, Director of Student Council at St. Xavier's College, Kolkata.
- **Molly Chakraborty** received a Scholarship for acquiring above 90% marks in ICSE, sponsored by J H Tarapore Group, Jamshedpur. She won the Manish Verma trophy for being the physics topper in class 10. She was also the finalist in Jamshedpur Idol (for singing) and runners up in paper presentation on World Aids Day organized by Department of Public Health, Manipal University, Manipal.
- **Muskan Saraff** won Dr. A. K. Chauhan 100% merit scholarship for consecutive 3 years during graduation in Amity University U.P, is part of an NGO -UMMED: a drop of hope, Delhi; worked as coordinator for national B-plan competition 'Lakshya' conducted by MSME (a govt. Undertaking) and Amity University, U.P.
- **PJR Vaishnavi** did her internship in RINL Vizag Steel Plant and in Kalapakkam Sub Station; she is the recipient of Sri Ramanuja Scholarship held by Sri Sri Sri Thrithand Ramanujacharya Trust for 8 consecutive years. Participated in four IEEE Workshops. Conducted ECLAN Annual Day functions for 2 consecutive years for Electrical Department, Andhra University. Topper for the batch of 2011-2016, Electrical Department, Andhra University, Vizag.
- **Saif Ali Kadolkar** won prizes in National Level Management fest at Christ College Bangalore in the areas of Human Resources, Marketing, Case Analysis. He won the title of Best Manager at MES College Goa. He was the Best Student at P.A Bharatesh College of Business Administration, Belgaum and also the winner of IPSC All India Boxing Championship.

- **Shantam** deserves a special mention here for being a profound National Level Speaker, presented Paper and felicitated at International Conferences and Seminars, Published Research papers in International Journals, Project Appreciated by MHRD, Govt of India, and Entrepreneur - co-founder and Director at Dwesce Innovations, Nawada, Bihar.
- **Sharath Vijayakumar M** secured 3rd position in All kerala Decibel Band Competition conducted by Idea and Radio mango and won 2nd prize for the band competition event "Amplified", conducted by NIT Calicut, Kerala.
- **Shyama** was the Chairperson of Student Association SCMS Engineering College, Co-ordinator of Infosys charitable trust Sanjeevani, Trivandrum, NSS volunteer, and is a vivid Bharatanatyam Dancer and Mural artist.
- **Soham Dakhole** Played Swimming, Water-polo and Diving at National Level representing Nagpur University. Published a research paper in Spandan national conference, Nagpur. Was the Convener for International Conference on Model United Nation, Nagpur for 3 Years. Represented Maharashtra at National Integration Camp of NCC
- **Sudhakar P** got "On The Spot Award" twice (2017 &2018) in TCS- one for developing shell scripts to transfer files to Haas system though being a tester, and the other for service and commitment at TCS, Chennai.
- **Vijeaya Venkatathri M S** won Chief Minister Award for bagging gold medal in National games, Kerala and a cash award of rupees 5 lakhs. He has participated in All India inter university held at Punjabi university, Patiala and won 1 gold and 4 silver. Represented Tamil Nadu for 15 times and won 3 gold, 5 Silver and 3 bronze in National Level Fencing Championship. Trained students who affected from HIV.
- **Vruddhi Doshi** secured 2nd rank in Squash at National Level. Represented Madhya Pradesh at National Games 2010, 2nd in M.P. State Ranking Tournament 2017, Indore

XIME would like to celebrate the Champions from the New Batch.

STUDENTS' WINNING STREAK

- **XIME Bangalore students bagged the 2nd and 3rd prize in the quiz competition conducted by Symbiosis School of Media and Communication, Bangalore**, as a part of their intercollegiate fest "Symphoria -2018". 'QUIZARDS' – the Media and Business quiz, was conducted on July 28, 2018 at SSMC-B campus. XIME Batch-24 students **Ramkumar M and Ranabir Das Gupta got 2nd prize. Shyama S and Molly Chakraborty of the same batch got 3rd prize** in the event.
- **Komal Doshi of Batch 24 got 1st position in SymMinimal, a poster ad competition of Symphoria 2018.** The contest required the participants to create a minimal poster ad of an original brand of their own choice (a brand which does not exist) along with its logo and a crisp headline.
- 10 students of Batch 24 attended "**Leaderspeak-discussion: Independent Monetary Policy and a separate Debt Management Policy for India?**" at IIM Bangalore on 6th July 2018



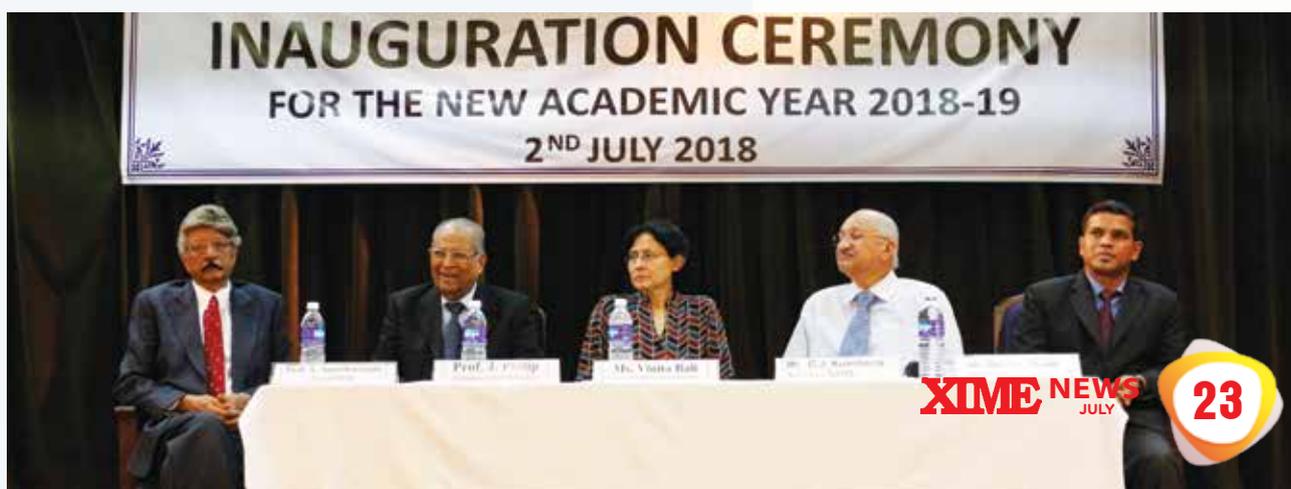
INAUGURAL OF NEW ACADEMIC YEAR

XIME Bangalore inaugurated its new academic year 2018-2019 on 2nd July 2018 for its 23rd and 24th Batch students. The ceremony began on a Holy Note with a Eucharist Celebration involving, students, faculties as well as the chief celebrant, Rev. Fr. Anthony Joseph, SJ, the Rector at St. Joseph's Boys' High School. The Holy Mass was followed by a special community breakfast on the central lawn of the institute.



Eminent global business leader, Ms. Vinita Bali was the chief Guest for the inaugural function of the institute. **Prof. J. Philip, Chairman, XIME, Bangalore, Prof. A. Anatharaman, Provost, XIME and Mr. C. J. Kuncheria, Secretary, XIME** were present on the august occasion. Ms Vinita Bali shared her experience in the world of business and ethics, and principles which she followed for being successful in her career. She recounted her memories from her various stints as the head of Coca Cola and Cadbury before Britannia. She spoke about how she did her internship with the United Nations and how she ascended to the position of CEO in Cadbury to head its unit in Nigeria, the youngest one to do so in the company. She emphasized that aspiring managers and future leaders should not think about the kind of work, but need to give one's heart and soul to that work. She described Britannia's strategy of adding micronutrients to biscuits as an appropriate business model, in which social cause is deeply embedded to address the problem of malnutrition in India.

Her inspirational speech about her experiences and life is lessons on leadership, adaptive skills and mindset of excellence brought a cascade of questions, which she very graciously replied.

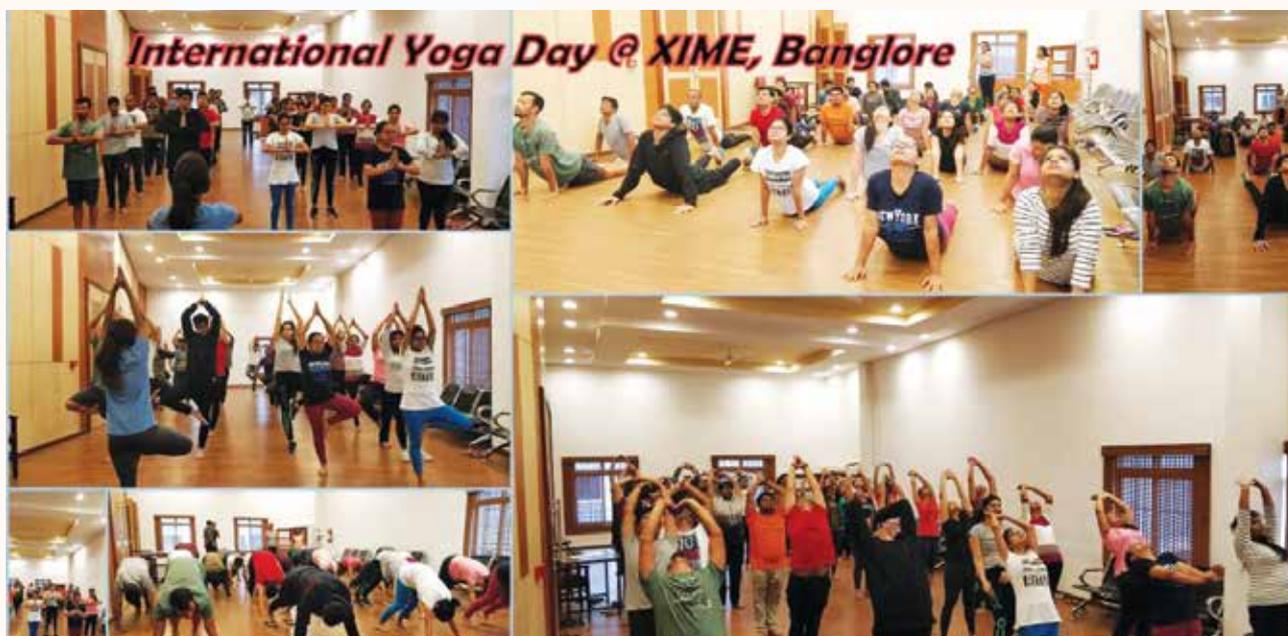


LATEST RANKINGS OF XIME

In its continuing pursuit to excel, XIME continues to be ranked in the top 1 percent of B-Schools in India. The latest ranking from Business India puts XIME at 22 among the top B-Schools in the country. GHRDUS CSR ranked XIME at 11 during November 2017

XIME CELEBRATES INTERNATIONAL YOGA DAY

XIME Bangalore celebrated the International Yoga Day on 21st June, 2018. The students of PGDM along with the faculty members performed yoga in the campus. The students' Fitness Club made all the arrangements where the students and faculty members were briefed that yoga as a powerful unifying force should be performed daily to improve their physical and mental fitness. The students and staff through this International Yoga Day have been asked to preserve our culture and traditions.



DISTINGUISHED SPEAKER SERIES

The distinguished speaker series was inaugurated by **Padmabhushan Mr. B. Muthuraman** at XIME Bangalore on 12th July 2018. He is a **Former Vice chairman and Managing Director, Tata Steel** and is the **Former Chairman, Tata International**. Mr. Muthuraman addressed students of Batch 23 and Batch 24, and shared experiences during his education and corporate life, and on how he managed to achieve so much despite his humble beginnings. He advised the young audiences to be focused, and do self-introspection for achieving one's full potential. "Make it a habit, it will become a lifestyle soon", he said. He also shared one of his experiences where he demonstrated remarkable negotiations skills in dealing with a huge mob in Orissa.

A successful corporate career requires some genuine sacrifices and he spoke of how he sacrificed higher education in the States to build his career at Tata Steel. He emphasized that persistence and perseverance are very important for reaching greater heights in career path. He shared his long wait for his first promotion at Tata Steel for 20 years since he joined, and since then how he could move on from that disappointment to reach to the position of top management.

Mr. Muthuraman was gracious enough to answer all the questions asked to him by the students and faculty, and in the end everyone agreed that this was the finest way XIME could inaugurate its distinguished speaker series.



'HOME COMING' OF THE CONSTRUCTION MANAGEMENT GRADUATES

Alumni Meet - 14 & 15 July, 2018

It was truly a nostalgic feeling for the Alumni of Construction Management Graduates, at the reunion after 15 years of the first batch of PGDCM passed out of this campus. A good number from each of the five batches were present for this special event organised by the Chairman and his Team with many travelling from other cities and abroad to make this event memorable.



Chairman Prof. J. Philip, Prof. A. Anantharaman and Prof. Joy Varghese extended a warm welcome to the Alumni and shared the success story of XIME and its future plans. The Alumni wholeheartedly appreciated Prof. Philips's vision and commitment in building "a world class institution that we are all proud to be associated with".

During the gathering it was decided to form a 'Construction Business Management' Chapter under XIME Alumni Association and the team unanimously decided to elect Mr Tony Jacob of Batch 1 as President of the Chapter and Mr Abhishek Kumar (Batch 1) as Secretary of the Chapter.



Following members were selected as Executive Council for 2018 - 2020

Tony Jacob	(Batch 1)	-	President
Abhishek Kumar	(Batch 1)	-	Secretary
Madhu K N	(Batch 2)		
Basheer K A	(Batch 3)		
Chandan Mishra	(Batch 3)		
Govindaraj Pai	(Batch 4)		
Saravanaraj S	(Batch 5)		

The Alumni welcomed XIME decision to restart the Construction Business Management course and assured full support to establish a world class Management Course for Construction Business.

A sub group was nominated to discuss the course details and strategy, and their first meeting will be held on 4th August at Bangalore. The sub group consists of the above Executive Council of Construction chapter and the below members:

Mani James	(Batch 1)
G Pradeep Pillai	(Batch 1)
Sharath Sampath K	(Batch 3)

The Alumni expressed their sincere gratitude to Chairman Prof. J. Philip for organising such an event and mentioned their highest appreciation to Prof. A. Anantharaman, Prof. Joy Varghese, Dr. Selvam Jesiah, Mr. Joseph T. Chacko and the entire team of XIME for the arrangements during the reunion.



*'Home Coming' of the Construction Management Graduates
Alumni Meet – 14 & 15 July, 2018*

NEW DIRECTOR AT XIME, KOCHI



Dr. R. Nandagopal joined XIME Kochi campus as Director. Earlier he was the Director of PSG Institute of Management Director for 18 years. He joined PSG in 1994. He has over three decades of academic experience serving in various capacities at leading institutions like Institute of Public Enterprise, Hyderabad and Loyola College, Madras. He has organized a number of Executive Development Programs for senior and middle level Managers and done consultancy work in the area of Financial Management and restructuring of organizations.

He is the founder member of ABBS and has held leadership positions in National and Regional organizations that include AIMA, AIMS, CII, ICC, CMA and Productivity Council. He is presently on the board of Commissioners at ACBSP. He has been awarded the Honorary Citizen of Toledo, Ohio, USA for his contribution to the Indo American Education Initiative.

He received his Ph.D. in Finance in 1985 from the University of Madras and published 75 articles in national and International Journals and authored 17 books in Management. He holds M.Com and M.Phil from University of Madras, MBA from Madurai Kamaraj University and did Advanced Management Programme from Department of Management Science University of Leeds, United Kingdom.

FACULTY CORNER

Faculty publications/ participation in Conferences / Seminars / Workshops

- **Mr. G. Shanmugam** (2018) "Digital Transformation in Demystified", Journal of Management and Entrepreneurship, ISSN 2299-5348 Vol 11, Issue 2, Jan- March 2018
- **Dr N. Meena Rani** attended a one day Workshop on "Technology Business Incubators in India: An Exploratory Study on Their Contribution To National R&D Efforts", at IISc, Bangalore on 6th July 2018
- **Dr. N. Meena Rani** (2018) "Consumer Preference towards Purchase of Grocery Online- An Empirical Study in Bangalore", International Journal of Exclusive Management Research, Special Issue April 2018, ISSN 2649 8672
- **Dr. N. Meena Rani and Mr. Pankaj Rana** (2018) "Impact of Demonetization on Apparel Retailing- A view from a Retailer's Window", International Journal of Exclusive Management Research, Special Issue April 2018, ISSN 2649 8672
- **Dr. N Meena Rani and Dr. KVSJ Jawahar Babu** (2018), "Tourism Development in Sunrise Andhra Pradesh", International Journal of Research in Management & Social Science, Volume 6, Issue 2 (III): April - June 2018 ISSN 2322-0899
- **Ms. Subbulakshmi S.** (2018) "A Study on Psychometric Analysis of Social Enterprise Eco-System with Special Reference to Bangalore", International Journal of Research in Management & Social Science, Volume 6, Issue 2 (I): April - June, 2018 ISSN 2322 - 0899

- **Ms. Subbulakshmi and Ms. Riya Skaria** have participated in the 13th National Convention on “Sustainable Development Goals: Blueprint for action” organized by UN- India Business Forum Global Compact Network India on 8th June, 2018 at Hotel Shangri-La, Bengaluru.
- **Dr. Mary J. Metilda** (2018) “Impact of Demographic Variables on Self Attribution Bias (Sab) Among Mutual Fund Investors”, Asia Pacific Journal of Research ISSN (Print): 2320-5504 ISSN (Online): 2347-4793, Vol: I. Issue LXXXVII, April 2018
- **Dr. Mary J. Metilda** (2018) “India’s Commitment to Climate Change And The Innovations in Green Financing”, Journal of Shanlax International Journal of Management – ISSN 2321-6387 (UGC Listed No. 44278)

Mr. Ragesh attended FDP at IIMA



Mr. Ragesh TS Asst. Professor attended the 8 week Faculty Development Programme- **FDPat IIM Ahmedabad** from 14th May to 6th July 2018. His experience at IIMA in his own words:

“I feel privileged to have been a part of the 40th Faculty Development Programme of IIMA. It was one of the most memorable and professionally enriching experience for me. The well-structured programme includes courses aimed at upgrading my skills in fundamentals of statistics and multi-variate analysis, case study writing, crafting and publishing in research and pedagogy in management teaching. There were lots of valuable lessons and experiences both inside and outside the classroom with my fellow participants. There had been periods of intense psychological turmoil, at times due to the sheer pressure of schedules and a lack of sleep; other times owing to the dynamics in the group. However, at the end of the day the learning was tremendous and satisfying; thanks to XIME”.

New Faculty joined at XIME



Dr. N.M.K. Bhatta returned to XIME after serving IIM Indore for three years as Professor in the area of Information systems and the Chairman of Industry Interface and Executive Education. As Dean Research, he drives Research activity in XIME, is in charge for Ph. D Programme, of Mysore University. He is a proven industry leader and seasoned academician with experience ranging from Ministry of Defense, Govt. India, TCS, XIME (during October 2014-March 2015 as Dean Development) to, IIM Indore, and now back to XIME. He has published cases and papers on Organizational Transformation, Business Model Innovation, Green Business, Sustainability, Urban rural divide, Financial Inclusion, Customer Value Proposition etc. in various International Journals, and he is in the editorial board of some of the most renowned international journals published by Emeralds and the like.



Dr. D. Sangeetha obtained her Doctorate from Anna University comes with eight years of experience teaching post graduate courses in Management. She actively participates in continued learning through conferences and professional research. Having specialization in HR area, she works to connect students to their material to transform lives of young students.



Ms. Subbulakshmi S, UGC NET qualified, comes with ten years of industry experience, last being the Founder Director of the private limited company. Her areas of specialization include Human resources, Entrepreneurship and Organizational Behavior. She has also worked as Assistant Manager-Business Development, CADDAM Technologies Pvt. Ltd, Chennai and as Executive – Business Relationship, Max. Engineering Pvt. Ltd., Chennai



Mr Chetan Chitre holds a Master's Degree in Economics and is currently in final stages of Fellow Program in Management (equivalent to Ph.D.) at Indian Institute of Management, Bangalore. In his current research he is evaluating the impact of use of technology in school education using randomized field experiment. He prefers to use a combination of quantitative and qualitative techniques in his research. His other interests include Political Economy, Agriculture Economics, Postcolonial studies, and

Philosophy of Social Science. Prior to joining academics he has worked in the financial sector for about 12 years.



Mr. Joseph T. Chacko has joined XIME Bangalore as Chief Administrative Manager on 21st May 2018. He is an engineer with industry experience of over 40 years in reputed organisations, including Hindustan Cables Ltd as General Manager (Corporate Functions and Projects) Quality Council of India as an Advisor, SKIP- Skill for Progress as Regional head to mention a few.

CURRICULUM REVIEW

XIME revises its curriculum at regular intervals to keep pace with the industry trends and emerging requirements. For the curriculum review exercise taken up this year, area-wise groups were formed headed by eminent personalities with rich academic and industry exposure, under the leadership of Prof. J. Philip and Prof. A. Anantharaman. The groups had reviewed the curricula of top 10 B-Schools in the world including Stanford Graduate School of Business, Stanford University, California; Harvard Business School, Harvard University, Boston; Kellogg School of Management, North Western University, Illinois; and top 10 B-Schools in India including leading IIMs, XLRI, AICTE Model Curriculum. The committee members were told to examine the entire syllabus keeping the following questions in mind.

1. Is there any perceptible gap in our domain distribution?
2. Is there any lack of alignment?
3. Are there any glaring gaps?
4. Are we delivering the key skills?
5. Are we aligned with other institutions-particularly XLRI?
6. Are we current with respect to market realities?
7. Are we able to develop in our students Global outlook, Entrepreneurship, Communication Skills, Analytical Skills, Quantitative Skills?

The major changes suggested and implemented from the current academic year 2018-19 include: increasing overall credits from 115 to 120 in PGDM, adopting case method of teaching as a dominant pedagogical tool, increasing the number of electives from 10 to 12 and introducing new course titled “Managerial Effectiveness”

First Year					
Term 1	Credit	Term 2	Credit	Term 3	Credit
Financial Analysis & Reporting	3	Cost & Management Accounting	3	Corporate Finance	3
Managerial Economics	3	Macroeconomics	3	Business Analytics	3
Organisational Behaviour I	3	Organisational Behaviour II	3	Human Resource Management	3
Effective Written Communication	3	Presentation Skills	2	Managerial Effectiveness	2
Marketing I	3	Marketing II	3	Research Methodology	2
Quantitative Techniques I	3	Quantitative Techniques II	3	Business Law	3
Business, Government & Society	3	Contemporary Business Environment	2	CSR, Environmental Issues and Sustainability	3
Learning Circle	2	Manufacturing Operations	3	Service Operations	3
Total	23	Total	22	Total	22
Second Year					
Term 1	Credit	Term 2	Credit	Term 3	Credit
Business Strategy	3	International Business	3	Cross Cultural Management	2
Entrepreneurship	3	Business Ethics	2	Leadership in Action	2
Contemporary Business Environment	2	Elective-4	12	Elective-4	12
Elective -4	12				
Total	20	Total	17	Total	16
Total Class Credits			120		
Summer Project + SUPA + International/Indian Study Tour			9		
Grand Total			129		
Duration of each class			70 Minutes		

As revised and finalised at the Academic Council Meeting held at XIME, Bangalore on 25-05-2018

MDP ON CASE TEACHING METHODOLOGY

The MDP has been designed to cater to the needs of professionals engaged in teaching and training. Case method of teaching is gaining prominence as one of the most effective methods in the teaching learning process, and XIME, as a pioneering B-school highly emphasizes case method in teaching, and conducted programmes for equipping the teaching training fraternity with better case teaching skills. XIME conducted its first MDP of the season on Case Methodology during 13-14 July 2018, in which 21 members from leading institutions of south India have participated. Prof. NMK Bhatta, Dean- Research, XIME Bangalore was the Programme director, and Prof. Anantharaman, Provost- XIME was the key resource person along with Prof. Bhatta



DISTINGUISHED ALUMNUS COLUMN



Mr. Ranjan Mathew from Batch 5 (1999-2001) fondly remembers the rare opportunity he got to deliver the thanks-giving address at the convocation, breaking the tradition of dean delivering the same. He remembers the speech he delivered to be the most memorable one in his life and is his daily dose of inspiration ever since. His thoughts in his own words:

“Prof. J. Philip called me to his office in April 2001 and told me about the tradition of the thanks-giving address at the Convocation day, which was always delivered by the Dean. That moment, he declared that he would be breaking the tradition for the first time in XIME’s history and would want a student to deliver the speech instead. I was granted that privilege to put together a speech - perhaps the deepest I have had to think in a long while, while putting it together. And on May 12th, 2001, I spoke in front of a host of dignitaries apart from my parents and other dear classmates for our Convocation.

Here is the speech he delivered:

Distinguished Chief Guest of the Day, Her Excellency, Smt. V.S. Rama Devi, Governor of Karnataka, Mr. Sarosh J. Ghandy, Chairman, Board of Governors, XIME & Managing Director, TELCON, Dr. E. Abraham S.J., Member, Board of Governors, XIME & Director, XIM, Bhubaneswar, Mr. K.N. Shenoy, Immediate Past Chairman, Board of Governors XIME & Chairman ABB, Prof. J. Philip, Director, XIME, other dignitaries, parents and dear friends.

Today marks the culmination of a truly enriching period of our lives. A period that has taken us through the most remarkable journey - a journey of discovery. A period that has allowed us to discover the deeper message that XIME conveys - that learning at XIME is not just about grasping the fundamentals of management and the complexities of business, but also about being sensitive to the social environment, taking cognizance of our role in nation-building and imbibing deep human values that make our lives more meaningful and worthwhile.

And that’s just what an innovative curriculum like ours does, not just broadening our perspective of the realities of the world of business but also to look at everyday life in an entirely new light. These are a few reasons for the meteoric growth XIME has experienced over the years, the quick recognition it has received from the corporate world and why today it is ranked among the best Business Schools in the country.

But more importantly, this journey has helped us discover something else, something that philosophers maintain to be the key to learning, progress and happiness - discovering oneself. Everyday life at XIME, with all the hectic activity and varied exposure, gives us many an opportunity to delve deep into ourselves, find out where our strengths and weaknesses lie, and help us chart the map for another journey, another transition – a transformation from the classroom to the boardroom where it would be about putting precept into practice tomorrow - that should remind us of a yesterday. And that was 2 years ago when our Director, Prof. J. Philip addressed us for the first time. Speaking on what we could expect from XIME, he said that we would find it difficult at XIME. He said that he

and the faculty would make sure that we find it difficult. The only reason being that, when we leave, we'd find it easier.

Today I'm sure we all realise what that meant. I'm also positive that tomorrow, as we embark upon corporate careers, we shall confidently apply the learning we acquired here and live up to what was expected of us. There's an old Taoist saying, 'the triumph is in the journey'. In the final analysis, it's not just about a fancy job or a fat pay packet, but about the learning acquired and the values imbibed that should carry us forward and make a difference to the way we lead our lives. And that is what we truly owe to XIME this day.

As part of this special occasion, we have with us some very distinguished persons. Her Excellency, Smt. V.S. Rama Devi, Governor of Karnataka, spoke on the role of innovation for organisational growth and of the great role we have to play in nation-building. On behalf of all of us here at XIME, we thank you, ma'm for your gracious presence and words of advice. I also wish to thank Mr. Sarosh J. Ghandy, Dr. E. Abraham S.J., and Mr. K.N. Shenoy, and other members of the XIME Board.

A special mention of thanks to Mr. V.M. Marangoly, Chairman Campus Development Committee and Prof. J.D. Cherayil, Secretary, XIME Society who have always kept a watchful eye over XIME's progress. We express our sincere gratitude to Seva Sadan for accommodating XIME, giving us a good life, and treating us well over the years. The tireless effort, unwavering focus and boundless energy of one person who built and continues to nurture XIME shall continue to inspire us. We thank our Director, Prof. J. Philip.

We shall always remember Late Maria Philip who inspired her father, Prof. J. Philip to build XIME. If it weren't for the dreams and vision of Maria, XIME would not have existed today. I thank all the parents, relatives and friends who have come from far and wide to be part of this function. Our sincere thanks goes to the authorities of St. John's Medical College, who have provided us their facilities.

Sometime into the future, as we reflect upon our lives, we shall always treasure our experience at XIME and savour every bit of that journey. A journey that made us not just professional managers, and responsible citizens, but also inculcated in us values that have, in one way or the other, made us better human beings.

Today as we smartly sit in satin black with a prized document in hand, there is one part of us deep inside that's brimming with excitement, pride and happiness. But right there, there's another part that's overflowing with gratitude and appreciation. It's very difficult, however simple it may seem, to thank an institute that has given us so much. On behalf of all the graduating students, I'd like to thank everyone at XIME who's been responsible for making us what we are today.

Thank you.

Mr. Ranjan Mathew is HR Director for Viola Communications, and is based in UAE where he lives with his family. Ranjan was part of Batch 5 (1999-2001) at XIME – specializing in HR and Marketing and won the award for XIME's Best Outgoing Student in 2001.

XIME KOCHI EVENTS



CONVOCATION OF FOURTH BATCH

The convocation of the 4th PGDM Batch of XIME Kochi was held on 28th April 2018 in the Kalamassery Campus. The Chief Guest of the day was Mr. Arun M Kumar CEO of KPMG India. Dr. J. Alexander, IAS (Retd.), former chief secretary Karnataka and Chairman XIME Kochi presided over the function. Mr. Arun M Kumar mentioned that as the students move out to the corporate world they need to give and build trust which has to be earned. Moreover he stressed upon the importance of commitment, integrity and courage. He emphasized on the fact that relationships gives you advancement in career and emotional support.



The graduating students were urged to build up their trust, and sharpen their skills and expertise and also network XIME Founder Prof. J. Philip, Director Dr. Manoj Varghese, Dean Dr. T.V. Francy spoke during the function. Ms. Neethu Babu bagged the Chairman's Gold Medal for scoring the highest CGPA. The 2nd and 3rd position was bagged by Mr. Ajay Kumar A and Mr. M. Isaac Khan. The Sunny Diamond Excellence award for best all-rounder was awarded to Mr. Ajay Kumar A. Mr. M. Isaac Khan was awarded Rs.10, 000 for Humanitarian and Service among all students of outgoing batch. Apart from this we had excellence awards for toppers in the various specializations and selected subjects. The Kosamattam Finance award for excellence in finance was bagged by Mr. M.Isaac Khan, Deepika award for excellence in marketing was bagged by Ms. Anusha S., Eastern Sunidra Mattress award for excellence in Operations was bagged by Mr. Nikhil B., Director Kochi excellence award in Human Resources were bagged by Mr. Ajay kumar A. The various awards to specific courses were Wrench Solutions sponsored

excellence award for topper in Project Management bagged by Ms. Neethu Babu , Mr. M J Paul memorial award for excellence in course 'Leadership in Action' which was bagged by Ms. Shikha Rawat and Dr. Varghese M Mathunny memorial award for excellence in Economics which was awarded to Ms. Neethu Babu.

ORIENTATION AT XIME KOCHI



“Knowledge will bring you the opportunity to make a difference”-Claire Fagin

Xavier Institute of Management & Entrepreneurship (XIME), Kochi campus organized a one-week orientation programme for the 6th batch students of PGDM from June

18-23,2018. The programme was inaugurated by the Chairman, Dr.J. Alexander (IAS Retd.). The inaugural ceremony was presided by the Officiating Director, Dr. Francy TV, Prof. M P Joseph (IAS Retd.), Captain K C Cyriac (Dean, Administration) and Ms Ranjana Mary Varghese (Assistant dean), XIME, Kochi.

The incoming students at XIME are put through an intense two-week orientation programme, that attempts to bring a culturally diverse group onto a communicative plane from where they begin to accept, appreciate and value one another and enable them to cooperatively and creatively produce meaningful results.



The programme designed at XIME, Kochi campus aimed at enabling the students to shed all their inhibitions, clear the black clouds and steer them through the darkness to light. The programme included a series of sessions handled by eminent speakers from the industry, veteran academicians and

experienced administrators from the Indian Administrative Services. The sessions conducted were tailor made, mainly to inculcate the core values of the institution to the students through a series of team building activities, games and tasks. The programme also aimed at providing the students an opportunity to know one another and to also give them a glimpse of what is in store for them for the next two years they spent in the campus.





During the course of one week, the students were also provided with bridge courses handled by visiting faculty members who were veterans in their respective domains. The sessions were on areas of Economics, Financial Accounting, Quantitative techniques, Business Communication and E-mail etiquettes. Dr. Manoj Varghese (Former Director, XIME Kochi) handled sessions on Case methodology and the students were exposed to this mode of learning through a detailed discussion of an academic case. Prof. M P Joseph (IAS Retd) enlightened the students through his session on the topic- "Are Leaders born or made in B-schools". The Officiating Director and Dean (Academics), Mr. Francy TV had handled a session on 'Life at XIME', that focussed enabling the students to familiarise the rules and regulations, to be followed by the students at the institution. Ms. Ranjana Mary Varghese (Asst. Dean), handled a session on the 'Importance of Business Etiquettes for young managers'. Another interactive session on the emerging trends in global environment was handled by veteran Economist and speaker Dr. N Ajithkumar.



The students also had an opportunity to have Industry Interaction through sessions handled by eminent speakers from different functional areas. Some of the speakers included: Mr. Shine Gopal (Founder and CEO of I-Mark Global), who spoke on Entrepreneurship, Dr. V K Vijayakumar from Geojit, who spoke on the opportunities in the financial sector, Mr. Manoj Nair (CEO, Smart City, Kochi), who spoke on the importance of Strategic Planning, Mr. John Chiramel, who gave an insight on Retail markets. Mr. Ullas, from Airtel engaged an interactive session on the telecom industry and its future. The orientation programme also gave the students an opportunity to have interaction with the Alumni from various batches of the institution.



For the orientation programme, the batch of 100 students were divided into ten groups and were assigned to perform specific tasks, submit assignments and take part in activities that were being evaluated based on the team performance. There were also competitions organized for the students to showcase their innate talents. Some of the main events included were: Quiz, Debate, Photography, Dance and Music.



The valedictory function of the first week orientation was presided by Dr. P C Cyriac (IAS Retd.; President, XIME Society), Dr TV Francy and Capt. K C Cyriac. Prize distribution for the winners and the runners up were held during the session. The team 'Ace of Spades', who secured the maximum points through various events were adjudged as the Overall winners and 'The new Crew' were the runners up.

EXPERIENCE SHARING!

Some students have penned down their experiences on their orientation programme at the Kochi campus. Some of them are being mentioned below.

Varun Kaza, Batch 6

"The scepticism and apprehension I had about the institution on the morning I woke up for the first day had withered down through the hours as I soaked in the high standards of work, seminars, and my peers around me. The week went by in a breeze and managed to inculcate the values of the institution into us in a comprehensive and consistent manner. I look forward to the new heights I could reach in the next two years and beyond".

Bibhu, Batch 6

"If I ask you to look back at the six days in XIME Kochi, everyone will probably recall sleep deprivation and Xime's strict time factor drilled into us one way or another. Ranjana ma'am's all-seeing eyes, Lincy Ma'am's mid-session announcements and of course Rahul sir and Mercia Ma'am's interactions with us all are something to remember by. But is XIME all Thorns and no roses? After the orientation week, I beg to differ. Chosen - that's what we are.

Julius Caesar once said "Veni Vidi Vici." It literally translates to - I came. I saw. I Conquered. Only when you become a part of something great that you start to exhibit such extraordinary confidence. XIME Kochi gave us that gift. It made us better, smarter and stronger. It cultivated in us qualities we never thought we could ever possess. It helped us realize that we are all Caesars and to the world we too can one day say - Veni Vidi Vici".

Vatsala Bharadwaj, Batch 6

From the scepticism of coming so long from home and landing in to an aesthetic paradigm of mundane knowledge and teachings. The experience in XIME-K will always leave me short of words and mindful of learnings. With brilliant and carefully assimilated faculties and

methodically planned activities, early mornings and sleepless nights along with a longing desire for fulfilment became a part of my unprecedented journey. And what relieved me the most is that I have got here a family away from a family to be a part of this journey.

XIME KOCHI AT BANGALORE CAMPUS!



The second week of orientation was scheduled at the Bangalore campus from June 24-30, 2018, where the students got an opportunity to collaborate with their fellow batch-mates from the Bangalore and Chennai campuses.

Bibhu Panda, a student of Batch 6 penned down his thoughts on the orientation at Bangalore:

“Can you really measure something that is supposed to be immeasurable? Einstein claimed even the Universe is finite. So, what is the one thing that even transcends the boundaries of the universe? It's knowledge. Such is the power of Knowledge that it can help you unravel the mysteries of the cosmos and the lack of it can end entire civilizations. And we are glad to have been a subject of the former and not the latter. Thank You XIME!



The Orientation week in XIME Bangalore began with nervousness and fear. The students were unsure, jittery and perturbed as to what was about to transpire in the next few days. As days passed by, more and more sessions featuring talks from prominent Management and Corporate Gurus of our nation made us realize that the next 7 days weren't just a part of the Orientation ceremony but also to prepare us for what's ahead after the two years. Baggy eyes soon shone like stars and yawns turned into applause with each passing moment. The butterflies in our stomach had left, leaving us a smouldering brimstone for a heart as a parting gift.

Three Words. It will take me Three Words to sum up everything I have learnt about life so far - **"It Goes On"**. So, buckle up, settle down and enjoy the roller coaster that is XIME. We are sure the ride will be as scenic, serene and sublime as everyone dreams it to be”.

INAUGURATION OF THE ACADEMIC YEAR AT XIME-K



The academic year of XIME Kochi was inaugurated by Sri.M G George Muthoot, Chairman of the Muthoot Group on 2nd July 2018. He urged the students to have a passion for learning and be humble whatever heights you reach. The function was presided by Chairman of XIME Kochi, Dr. J. Alexander IAS (Retd). Director Dr.R. Nandagopal and Dean Academics, Dr.T.V. Francy spoke during the function. The vote of thanks was proposed by Mr. Kevin Varghese George, a Batch 5

student.

FACULTY CORNER

Faculty Publications/ Participation in Seminars/ Conferences/ Workshops/ FDPs

Congratulations Dr. Joshin John!!!



XIME Kochi is extremely privileged to announce that **Dr. Joshin John**, Operations Faculty, has been **selected to receive the prestigious 2018 Paul R. Lawrence Fellowship**. The fellowship has been offered to less than 5 % of the total number of applicants. **Dr. Joshin's application stood out for his overall excellence in the field of case research, writing and teaching.**

As part of the fellowship award, Dr. Joshin will be travelling to the United States to attend the 2018 annual meeting of the North American Case Research Foundation (NACRA).

- **Dr. Francy T V** attended 5 days FDP at IIM Bangalore on "*Machine Learning with Business Applications*" during 21-25, May 201. He was also the Chief Guest of Award Ceremony Function at Mary Matha Higher Secondary School, Thrikkakara on 27th June 2018.
- **Mr. Alok K** submitted a case study on "*Flipkart: Journey from Clicks to Bricks*" for the ISB Ivey Global Case Competition 2018 in the month of June 2018. He also attended the FDP on Pedagogy and Research module at the Indian Institute of Management, Ahmedabad between May 14th 2018 and July 6th 2018.
- **Ms. Ranjana Varghese** submitted a case study on "*Idea and Vodafone India- The Merger of the Titans*" for the ISB Ivey Global Case Competition 2018 in the month of June 2018.
- She also did an OBP for senior executives of *M/s. Crust n Crumb* on 3rd and 4th July 2018.
- **Dr. Joshin John** published a paper titled *Summit Martime: Facility Location and Layout Design*. Ivey ID: 9B18D010. London, Canada: Ivey Publishing.

New Faculty joining XIME Kochi



Mr. George Paul joined XIME Kochi as an Associate Professor, on **June 1st, 2018**. He comes with over 20 years of experience as a telecom professional in leadership roles across different functions. Till recently he was the Head of Marketing of Erickson India Pvt. Ltd. Mr. George Paul is an engineer with an MBA from School of Management Studies CUSAT. He also has done a program with Kellogg Executive Education.



Mr. Rahul Lexman joined as Assistant Professor on June 1st, 2018. He has a total work experience of 7.2 years in Academia and Industry combined. Rahul is currently pursuing Ph.D in HR domain from IIT Madras in the Department of Management Studies .He is also an engineer with a PGDM from St. Joseph's College, Bangalore. He is also a professional play back singer and was the 1st Runner-up of Idea Star Singer 2009.

LEARNING/INSIGHTS FROM INTERNSHIP IN DISH TV D2H VIBHOR DUBEY, BATCH 5, XIME KOCHI



Learning has got no demarcations. It can start from any point and likewise end anywhere. I am eternally grateful to the whole team of dish TV d2h for supporting and mentoring me so well. I am quite sure that whatever learning I have imbibed from this 8 weeks' tenure of my SIP will surely create a refulgent gateway towards my career. Learning theoretically stands completely nil till we get to realise when is the apt moment to apply that. SIP made me bold enough to focus on this point

particularly as working in d2h was not easy for me, working as a marketing intern was not easy for me since, sitting in the classroom and attending the marketing lecture is quite easy task. Running through dealers' outlets in the sweltering heat and conducting survey was really difficult for me. I helped the company in acquainting with various technical aspects. Even though I was a marketing intern, still I was deputed by the Sr. General Manager Mr. Sandeep as Assistant Coordinator and temporary Area Service Head for 2 weeks to handle customers' requests pertaining to installation, service issue or, relocation. In real sense, I got a vast outlook of the working of the company from almost all the dimensions. It was not restricted to only one dimension.

5TH K T CHANDY MEMORIAL LECTURE IN ASSOCIATION WITH KERALA MANAGEMENT ASSOCIATION



Mr. Ajith Balakrishnan-Chairman and CEO of Rediff.com delivered the 5th K.T.Chandy Memorial Lecture on the topic "Where Management Education is headed next." On 27th March 2018.

KT Chandy considered as one of the doyens of Indian Management. He was the founder Director of IIM- Calcutta, the first IIM in the country. He also adorned the roles of Principal of the Administrative Staff College Hyderabad, Member of the University Grants Commission and Chairman of the IIT – Madras, Chairman of the Food Corporation of India, Hindustan Steel Ltd, Board of Governors of IIT Madras, National Productivity Council, The Metallurgical research Institute Ranchi, The Centre of Food Technology Institution Mysore, Kerala State Industrial Development Corporation etc etc. He was also Vice Chairman of Kerala State Planning Board.

Prof. J. Philip, Principal Founder XIME, Dr. J. Alexander IAS (Retd), Chairman XIME Kochi, Mr. P. C. Cyriac IAS (Retd), President XIME, Mr. Vivek Krishna Govind, President KMA and Mr. R. Manomohan, Chairman Awards Committee KMA spoke on the occasion. Mr. Manoj Varghese, Director XIME Kochi welcomed the guests and Mr. Cherian Peter, Joint Secretary KMA proposed the Vote of Thanks. The event was widely covered by the Media in Kochi.

XIME CHENNAI

EVENTS



LIVE PROJECTS & SUMMER INTERNSHIP PLACEMENT AT XIME-CHENNAI

LIVE FIELD PROJECT Initiative was mooted early this year, specific to XIME-Chennai students to provide continuous practical experience on the one hand and to also create a positive impression among Chennai Companies of our student's capabilities. About two-third of our students were undergoing the projects for 2- 3 three days across 12 companies in and around Chennai. The feedbacks are encouraging to take up a stand that this practice needs to continue as a part of our learning system.

EXPANSION OF INFRASTRUCTURE AT XIME-CHENNAI

XIME-Chennai has now expanded its facility by adding another 34,000 Sq. ft. of built-up space. This includes construction of Boys' Hostel and expansion of Girl's Hostel. The total built up area is now 115,146 Sq. ft. Hostels Rooms have now been fitted with Air-conditioners.



SUMMER INTERNSHIP PLACEMENT

The Summer Internship allocation for all students was completed by mid-week of March 2018 for XIME Chennai. This achievement was possible mainly due to the success of LIVE FIELD PROJECT initiative. The companies have offered Summer Internship to all the students that they had initially engaged under LIVE FIELD PROJECTS. XIME-Chennai students are undergoing SIP over 20 companies including OBO Bettermann, Airtel, Yamaha, IndusInd Bank, Apollo Tyres, Flextronics, Stanadyne, Intellect, etc.

MDP/EDP/OBP/FDP AT XIME-CHENNAI



MDP Programme on Game Based Learning for Employee Engagement

A one day MDP on Game Based Learning for Employee Engagement was organized on 24th January 2018 at XIME Chennai Campus, Oragadam. Prof. Kartic Vaidyanathan was the key resource person for the MDP. 17 participants from global companies located around Oragadam including Stanadyne, Saint-Gobain, Delphi-TVS, Autoneum, Allison, IR India, Daimler, Sundaram BNP Paribas, Mphasis, Ramco Cements participated and gave a very positive feedback on the design and administration of the programme.



MDP Programme on Critical Chain Project Management (Feb. 2018)

A two-day MDP on Critical Chain Project Management was organized from 23rd to 24th February 2018 at XIME Chennai Campus, Oragadam. Prof. P.V. Rao was the key resource person for the MDP. This programme was intended for Project Leaders, R & D Heads & Managers in Project Management both Manufacturing & Service Companies. 30 participants from global companies located around Oragadam including Williams Lea, Tempel, Delphi, Yamaha Motor, Danfoss, Apollo Tyres participated and gave a very positive feedback on the design and administration of the programme.

Quality Awareness Programme for NSK, India: (Mar - Apr 18)

XIME, Chennai conducted a Quality Awareness Program for the employees of NSK, India over multiple batches along with NSK Trainer.



MDP on Supply Chain Management

XIME, Chennai conducted a one day MDP on Supply Chain Management in collaboration with Matex. 42 Executives from various companies including Caterpillar, L&T, Radisson, Balmer Lawrie, Sanmar, Ramco, Tsubaki, Allison, Salcomp, CMR Toyotsu, Magna, Ferro, BMW attended the Programme.

INDUSTRY CONNECT MEETINGS

Meeting of HR Executives and Managers @ XIME Chennai (Mar.18)



XIME Chennai Organized another meeting of HR Leaders in Oragadam/Sriperumbudur Industrial area on 14th March 2018. Oragadam. 41 HR Leaders from 29 companies, including large/Multinational companies Nissan, Tempel Steel, Yamaha, BMW, Sanmina, Flextronics, Delphi, Essar, Hyundai, Dana Corporation, Toyotsu, Kasai-India, Apollo Tyres, Seoyon E-Hwa etc. visited our campus.

ATHMA HR MEET at XIME Chennai (May 2018)

HR Managers meet was conducted at XIME-Chennai on 9th May 2018. 38 HR Executives and Managers from various companies including Bosch, APTIV, Flex, Rane, Daimler, Unipres, Danfoss, Dana, Nippon Paint, Delphi TVS, CMR Toyotsu, etc., attended the meeting.

ORIENTATION AT XIME CHENNAI

The one-week orientation was held at the XIME Chennai campus from 18th to 23rd June 2018 and was indeed an insightful affair.

The first day began on a good note. The Inauguration Session was kicked off in the most energetic and canny manner by Mr. P. C. Cyriac, (IAS Retired) President, XIME in the presence of Rev. Fr. Dr. George Sebastian SJ, Director, XIME Chennai. The words were directed towards the attitude that the XIME students must possess. The students were explained as to how the attitude of a person can alter the course of one's career. On 19th June, the students woke up re-energized, put on their formals and went on to yet another exciting day only to be welcomed by Dr. David Jawahar (Dean Academics, XIME Chennai). The students were aquatinted with the basic and complex rules and regulations of the campus. The students were also introduced to the faculty. One of the highlights of the day was the Marketing session by Prof. Kshetragna. On 20th June, Dr. Jawahar oriented the new batch on Human Resources and Organizational Behavior. Next up the students got aquatinted to Prof. Pachayappan who explained to the students the basics of Operations Management, followed by Prof. Rajarajan gave an in-depth description of the field subjects- IV, SUPA, LP, QUIZZES, SIP and the placement scenario. On 21st June, Prof. Raymond taught the new batch about the methods and procedures of analyzing a case study. 22nd June was a different experience for the students. The management and faculty had arranged for the alumni panel interaction for the students, followed by a session of Prof. Jawahar explaining to the students the basics of Research Study. After a week orientation at XIME Chennai, the students were geared up for the second phase of rigorous orientation at XIME Bangalore.



MDPs / FDPs / - JULY 2018 - MARCH 2019

I. MANAGEMENT DEVELOPMENT PROGRAMMES					
S.No.	Program Details	Duration	Lead Faculty	Month	Dates
1	Innovation Management	2.5 days	Dr. NMK Bhatta	August	22-24 Aug, 18
2	Business Excellence Practitioner's Workshop (Programme for DRDO & Defence PSU Managers)	2 days	Dr. NMK Bhatta	September	21-22 Sep, 18
3	Finance for Non Finance Executives	2 days	Dr. P. Amalanathan		28-29 Sep, 18
4	Agile Implementation	2 days	Dr. NMK Bhatta	October	26-27 Oct, 18
5	Entrepreneurship Development Programme for Aspirants	12 days	Ms. S. Subbulakshmi		22 Oct - 3 Nov, 18
6	Social Media Marketing for SMEs	2 days	Mr. Anand Srinivasan	November	14-15 Nov, 18
7	Business Analytics with R	2 days	Mr. S. Ragesh & Mr. Puneet Kumar		30 Nov - 1 Dec, 18
8	Enhancing Growth & Competitiveness of Family Businesses	5 days	Mr. Chetan Chitre & Ms. S. Subbulakshmi	December	3-7 Dec, 18
9	Cloud Computing, Big Data, IOT and Artificial Intelligence	2 days	Dr. Peri Sastry & Mr. Puneet Kumar		7-8 Dec, 18
10	NGO Leadership Development	2.5 days	Dr. D Sangeetha		13-15 Dec, 18
11	Building Excellence thru Academic Audit	2 days	Dr. Selvam Jesiah	January	4-5 Jan, 19
12	Data Visualization and Big Data	2 days	Dr. Peri Sastry & Mr. Puneet Kumar		18-19 Jan, 19
13	Entrepreneurship Development Programme for Women Entrepreneurs	12 days	Ms. S. Subbulakshmi		21 Jan - 2 Feb, 19
14	Digital Transformation of SMEs	2 days	Prof. G. Shanmugam	February	21-22 Feb, 19
15	Finance for Non Finance Executives	2 days	D P. Amalanathan		15-16 Feb, 19
16	Enhancing your Negotiation Skills	2 days	Prof Joy Varghese		22-23 Feb, 19
17	Applied Econometrics for Business Decision Making	2 days	Dr. Naseer Md. Jaffer & Mr. Chetan Chitre	March	1-2 Mar, 19

UPCOMING EVENTS

Events

Dates

Innovation Management	22-24 Aug
Business Excellence Practitioner's Workshop (Programme for DRDO & Defence PSU Managers)	21-22 Sep
Finance for Non Finance Executives	28-29 Sep
Agile Implementation	26-27 Oct
Entrepreneurship Development Programme for Aspirants	22 Oct - Nov 3



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