

**Mandatory Disclosure**

**Xavier Institute of Management & Entrepreneurship**

**Electronics City, Phase II, Hosur Road,,**

**Bangalore 560 100, India**

**I. Name of the Institution**

Name of the college	Xavier Institute of Management & Entrepreneurship		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore		
Taluk	Bangalore		
District/State	Karnataka		
Pin code	560100		
AICTE Region	South – West		
Institution Type	Unaided – Private		
STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	28520809	E-Mail id	<a href="mailto:secretary@xime.org">secretary@xime.org</a>
Website Address	www.xime.org		

**II Name & Address of the Director**

Name	Dr. M. Nellaiappan			
Address	Xavier Institute of Management & Entrepreneurship Electronics City, Phase II, Hosur Road, Bangalore 560100, India			
STD Code	080	28528597	Fax No	28520809
E-mail Id	<a href="mailto:director@xime.org">director@xime.org</a>			Cell/mobile: 9663366987

### **III Governance**

#### **a) Board of Governors**

- |                                  |   |                               |
|----------------------------------|---|-------------------------------|
| 1. Prof. J. Philip               | - | Founder & <b>Chairman</b>     |
| 2. Fr. E. Abraham, S.J.          | - | Founder                       |
| 3. Fr. P. Christie, SJ           | - | Founder                       |
| 4. Sr. Prameela P.A.             | - | Founder                       |
| 5. Mr. Anil J. Philip            | - | Other Category                |
| 6. Mr. George M. Alexander       | - | Other Category                |
| 7. Mr. Ian Faria                 | - | Other Category                |
| 8. Dr. J. Alexander, IAS (Retd.) | - | Ex-officio - <b>President</b> |
| 9. Mr. C.J. Kuncheria            | - | Ex-officio - <b>Secretary</b> |
| 10. Dr. M. Nellaiappan           | - | Ex-officio]                   |
| 11. Amb. C.P. Ravindranathan     | - | Faculty                       |
| 12. Dr. Meena Rani N             | - | Faculty                       |
| 13. Mr. Sailesh Menezes          | - | Alumni Rep.                   |
| 14. Ms. Sangeetha Gera           | - | Alumni Rep.                   |
| 15. Mr. Kamal Bali               | - | Industry                      |
| 16. Mr. S. Viswanathan           | - | Industry                      |
| 17. Ms. Hema Hattangady          | - | Industry                      |

#### **To Co-opt:**

18. XLRI - 2
19. AICTE Nominee - 1
20. Government Nominee - 1

#### **b. Frequency of Board Meetings**

Board Of Governors	Once in three months
Academic Council Meeting	Trice in a year

#### **c. Nature and extent of Involvement of Faculty and students in Academic Affairs/Improvements**

Students participate in regular feedbacks on their courses. The faculty gives a feedback on Curriculum revisions and examines the potential new subjects.

#### **IV Programmes**

Serial No.	Name of Programme	No of Seats	Duration	Cut Off Marks	Fees in Thousands	Placement Facilities	Placement Salary Details(in Lakhs of Rupees)	
1	Post Graduate Diploma in Management Full Time	180	Two Years	Average of 50% in all examinations leading to graduation	1100	Yes	Max. Salary	16.50
							Average Salary	7.04
2	Post Graduate Diploma in Construction Management	60	One Year	Bachelor's Degree in Civil, Mechanical, Electrical, Interior Design and Architecture	300	Yes	Max. Salary	-
							Average Salary	-

#### **V Faculty**

Number of Permanent Faculty : 26 (Annexure 1)

Number of Adjunct Faculty : 4

Profile of Director : As in Annexure II

#### **VI Fees**

##### **Details of PGDM Fees and Time Schedule for payment of fees**

Fees payable at the beginning of each term are as mentioned below.

The programme fee of Rupees 11,00,000 (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight instalments as indicated below:

**First Year: Rs.5,00,000** Payable in four instalments [Rs.1, 25,000 each]

**Second Year: Rs. 6, 00,000** Payable in four instalments of [Rs.1, 50,000 each.]

Dates for payment of fees will be announced at the beginning of the year.

##### **Fee Structure for PGCM course:**

Application Fee Rs. 500/- (Early Bird Offer)

Course Fee- 1st instalment to Term-1 (Class room sessions) INR 100,000/-

Course Fee- 2nd instalment to Term-2 (Class room sessions) INR 100,000/-

Course Fee- 3rd instalment to Term-3 (Project & Internship) INR 100,000/-

Boarding and Lodging (Optional) Hostel Charges and food are expected to cost about Rs. 96,000/-

### Caution Deposit

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

### Hostel Charges

The Hostel Fees payable by each student will be approximately Rs. 9000/- per month which includes lodging, boarding, electricity and water charges.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidate's
- The institution facilitates the process for obtaining bank loans

### VII Admission Procedure (for the academic Year 2021 -2023)

Name of the Admission test	XAT, CAT, CMAT, MAT, GMAT & ATMA
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC
Webpages of the Test Agencies	XAT – <a href="http://xlri.edu">http://xlri.edu</a> CAT – <a href="http://www.catiim.in">http://www.catiim.in</a> MAT - <a href="https://www.aima.in/">https://www.aima.in/</a>
No. of seats Allotted for tests together	180

### VIII The Campus

<b>Infrastructural Information</b>	Beautifully landscaped campus spanning 3 acres
<b>Class room facilities</b>	17 Classrooms with seating capacity ranging from 40 to 150. (Including Conference hall and tutorial room)
<b>Computer Facilities</b>	220 PCs
<b>Library Facilities</b>	<b>Total number of books in the library</b> a) Titles : 30809 b) Volumes : 333515 <b>Journals</b> a) National : 134 b) International : 41
<b>Girls Hostel</b>	Fully Residential
<b>Boys Hostel</b>	Fully Residential

### Full Time Faculty

S.No	Name	Designation	Qualification	Experience (in years)	
				Academic	Industry
1	Dr. M. Nellaiappan	Director	Ph.D	7	40
2	Dr. Naseer M Jaffer	Professor	Ph.D	48	-
3	Dr. NMK Bhatta	Dean(Research)	Ph.D	17	33
4	Prof. S.Suryanarayanan	Associate Professor	PGDM (IIMA)	6	37
5	Mr. Shanmugam G	Associate Professor	PGDM	3	23
6	Dr. Badrinath	Associate Professor	Ph.D	7	12
7	Prof. Sanjoy Mukerji	Associate Professor	Ph.D	17	3
8	Mr. Joy Ommen	Adjunct Faculty	M.A	0.3	37
9	Mr. Ashwathanaraya Sastry	Adjunct Faculty	ME	3	24
10	Mr. T. J. Kuriakose	Adjunct Faculty	MBA	3	42
11	Dr. Valsan Chandy	Adjunct Faculty	Ph.D., TESL (Canada)	32	-
12	Dr. Meena Rani N	Sr. Asst. Professor	Ph.D	18	3
13	Dr. Roshni James	Sr. Asst. Professor	Ph.D	18	0
14	Dr. Mahesh Pillai	Sr. Asst. Professor	Ph.D	9	7
15	Mr. Ranjith Singh	Sr. Asst. Professor	PGDBA	9	15
16	Mr. Divien Premnath	Sr. Asst. Professor	PGDBA	0.5	20
17	Dr. Kumaraperumal	Sr. Asst. Professor	Ph.D	3	24
18	Dr. Ramnathbabu	Sr. Asst. Professor	Ph.D	5	13
19	Mr. Biju Thomas	Sr. Asst. Professor	B.Tech., PGDBM	0.5	30
20	Dr. Rajkumar S	Asst. Professor	Ph.D	9.5	4.5
21	Mr. A.S. Rajarajan	Asst. Professor	PGDBA	2.5	17
22	Dr. Asraar Ahmed	Asst. Professor	Ph.D	4	-
23	Dr. Trinley Paldon	Asst. Professor	Ph.D	4	-
24	Mr. Anshu Sharma	Asst. Professor	M.Tech, PDPM	3	13
25	Dr. Ramar Velu	Asst. Professor	Ph.D	5	7.5
26	Ms. Subha Krishnamoorthi	Ass.t Professor	MBA	8	-
27	Dr. Daniel Inbaraj	Asst. Professor	Ph.D	3	1.5
28	Mr. Jeby Roy	Faculty Associate	PGDM	1	-
29	Mr. Richin T Jose	Faculty Associate	MBA	1	2.5
30	Mr. Edwin A	Faculty Associate	M.Tech	4.5	1.5

## Profile of the Director

Name	Dr. M. Nellaiappan
Date of Birth	11.06.1953
Nationality	Citizen of India

### Educational Qualification:

Degree	Subjects	Place of Study
Ph.D	Management – HR	AMU, Aligarh
PGDBM	HRM	XIME, Bangalore
BBA	Management	SPKC, TN

### Work Experience:

Type	No. of Years
Teaching	7
Industry	40

### Brief Profile

Dr. M. Nellaiappan had a long stint of four decades in Industry having served as Director (Human Resources) & Member of the Board in BEML Ltd, Bangalore, a Govt. of India undertaking, Ministry of Defence from March 2009 till June 2013.

Prior to joining BEML, he had served in KPCL (A Government of Karnataka Undertaking), for 36 years in various positions and was its Director (HR) and Member of the Board during the last 4 years of his tenure in that corporation.

He had associated with XIME as its Director from May 2013 to May 2014 and later handled other positions such as Director (Development) also as an Advisor to the Institute.

Dr. Nellaiappan holds post-graduate qualifications in Social Work, Personnel Management & Industrial Relations, Finance and a Ph.D in Management.

He is an alumnus of our Institute.

## **NOTICE**

The following committees are reconstituted with effect from 16 December, 2020:

### **A. IQAC Members**

- Prof. Suryanarayanan
- Prof. Shanmugam
- Mr. Selvam George
- Mr. Burzeen Vakil
- Prof. Badrinath
- Dr. N. Meena Rani
- Dr. Rajkumar

### **B. Standards and Disciplinary Committee**

- Prof. C.P Ravindranathan
- Dr. Naseer Md. Jaffer
- Prof. Shanmugam G
- Dr. Roshni James

### **C. Student Grievances Redressal Committee**

- Prof. Ashwathnarayana Sastry
- Dr. Meena Rani
- Mr. Divien Premnath
- Dr. Trinley Paldon

### **D. SIP and Live Projects**

- 1. Dr. Rajkumar
- 2. Dr. Ramanath Babu
- 3. Mr. Rajarajan

### **E. Internal Complaints Committee (Protection Against Sexual Harassment Cell)**

- Dr. N. Meena Rani, Chairperson
- Prof. NM Jaffer
- Prof. Sanjoy Mukherjee
- Dr. Roshni James
- Dr. Trinley Paldon
- Mrs. Meenakshi L
- Mrs. Nirmala M
- Ms. Krishna Chanchal
- Ms. Gurpreet Bangal
- Ms. Lin Maria

### **F. Anti-Ragging Committee/Squad**

- Dr. M. Nellaiappan
- Col. Anirudha N Gudi
- Mr. Manjunath
- Mr. Raghunandan
- Ms. Padma Srinivas
- Dr. Meena Rani N
- Dr. S. Kumaraperumal
- Mr. T. Aravind Babu
- Ms. Prachi Agarwal
- Mr. Ananth Krishna
- Dr. Trinley Paldon
- Ms. Latha. N
- Mr. Arjun Singh
- Mrs. Meenakshi L
- Dr. Roshni James
- Mr. Divien Premnath
- Ms. Ms. Y. Padmaja
- Ms. Ananya Goswami



### **G. SC / ST Committee**

- Prof. NM Jaffer
- Dr. CNS Ramanath Babu
- Mr. Divien Premnath
- Dr. Trinley Paldon
- Mr. Arindam Das (Student, Batch 26)

### **H. Mentoring Cell**

- Prof. Shanmugham G
- Dr. Trinley Paldon
- Dr. Ramar v
- Ms. Subha k

### **I. Library (Faculty Coordinator)**

- Dr. Trinley Paldon

### **J. Mess Committee**

- Dr. Trinley Paldon
- Mr. G. Raman

Students: Batch – 25

- Mr. Ayush Kumar Gupta,
- Mr. Niraj Parasrampuriah,
- Mr. Ravisankar Choudhary
- Ms. Shridhevi

Students: Batch – 26

- Mr. Ananth Krishna
- Ms. Jigyasa
- Ms. Nikhila
- Mr. Prateek
- Ms. Surbhi

## **K. Area Heads**

- Prof. Joy Oommen - General Management
- Dr. Nellaiappan OB & HR
- Dr. NMK Bhatta - Information Systems & Analytics
- Prof. Badrinath Finance
- Prof. Shanmugham G - Marketing
- Dr. Mahesh Operations

## **L. Club Coordinators**

- Prof. Suryanarayanan - Empresario
- Prof. Shanmugam - MarkXIME
- Dr. Ramar - HRuday
- Dr. Mahesh – X-ops
- Ms. Kavitha Nair - X-SEED
- Dr. Rajkumar - Finitiative
- Dr. Asraar Ahmed XInsights
- Dr. Roshni James XOration
- Prof. NM Jaffer Roteract

## **M. Student Activities**

- Dr. Roshni James

## **N. Sports Committee**

- Mr. Arjun Singh, AAO

### Students Batch 25

- Mr. Avishek Kumar Mahanta,
- Mr. Harshan R N
- Mr. Sarbasu Majumder
- Mr. Vishal Sharma

Student Batch 26

- Ms. Dhanyatha
- Mr. Sunny Kumar
- Mr. Mayank
- Mr. Shardul
- Ms. Unnati

## **O. Cultural Committee**

Faculty coordinator: Dr. N. Meena Rani

Students Batch 25:

- Ms. Aastha Joshi,
- Ms. Kirti Tyagi,
- Ms. Riya Agarwal
- Mr. Tejaswi Bali

Students Batch 26:

- Mr. Avinav Kumar
- Ms. Kasturi
- Ms. Poornasri Haridas
- Ms. Pritisha
- Mr. Shubram

## **P. Communications & News Letter Committee**

- Dr. Roshni James, Faculty coordinator

Students from Batch 25

- Ms. Lalithahlada,
- Ms. Jagriti Rajkhowa,

Students from Batch 26

- Ms. Janani Suresh,
- Ms. Lubna Jamal,
- Ms. Suman Vineeth

## Q. Industry Cell

- Prof. Sanjoy Mukherjee
- Dr. Mahesh MV
- Dr. Rajkumar S

## Academic Council Members

Effective 19.12.2020

Prof. J. Philip Chairman, XIME Bangalore	Prof. C.P. Ravindranathan Chairman, XIME Kochi
Dr. V.B. Kaujalgi Professor (Retd.) Quantitative Methods & Information Systems	Prof. Ashok Thampy Indian Institute of Management Bannerghatta Road Bangalore - 560 076
Prof. Subashis Ray Professor, Marketing Xavier Institute of Management (XIMB) Xavier Square, Bhubaneswar-751013, India,	Mr. Sailesh Menezes (Alumnus) Senior Director and Head of Human Resources at Hewlett Packard Enterprise, India
Dr. M. Nellaiappan Director, XIME Bangalore	Prof. N. Venkiteswaran Director, Thiagarajar School of Management
Prof. Suryanarayanan S. Dean, XIME Bangalore	Mr. Pradeep Jayaraman (Alumnus) VP of Fractal Analytics
Dr. T.V. Francy Director (Academics), XIME Kochi	Mr. Elson P. Kuriakose (Alumnus)
Dr. David Jawahar Dean (Academics), XIME Chennai	Ms. Christina Mitali Ghose President – Alumni Association Director, Stylus Commercial Services Pvt. Ltd.,

### Ombudsman:

Dr. V.B. Kaujalgi  
Professor (Retd.)  
Quantitative Methods & Information Systems  
Mobile: 9341221706  
Res: 26961585  
Email: [kaujalgi41@yahoo.in](mailto:kaujalgi41@yahoo.in)