

XAVIER LEADERSHIP CENTRE (XLC) KOCHI

Centre Director



Abraham Kurien, IPS (Retd)
Former DGP, Uttar Pradesh

XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP
KINFRA Park, HMT Road, Kalamassery
[Near Cooperative Medical College]
Kochi – 683 503, Kerala Tel: 0484-2972972 /3

KEY LEADERS INVOLVED IN THE CENTRE



Prof. J. Philip
Principal Founder XIME &
Chairman, XIME Bangalore,
Former Director IIM-Bangalore



**Prof. C. P. Ravindranathan, IFS
(Retd.)**
Vice Chairman, XIME Bangalore
Former High Commissioner
of India to Australia



Dr. J. Alexander I.A.S. (Retd.)
Chairman, XIME Kochi
Former Chief Secretary
Govt. of Karnataka



Mr. P. C. Cyriac I.A.S. (Retd.)
President, XIME
Former Addl. Chief Secretary
Govt. of Tamil Nadu



Mr. Jose Dominic
Vice President, XIME
MD & CEO, CGH Earth
Kochi



**Mr. Abraham Kurien,
IPS (Retd)**
XLC Director &
Former DGP, U.P



Dr. Kuncheria P Isaac
Founder VC
Kerala Technological
University



Dr. R. Nandagopal
Director, XIME Kochi
Former Director,
PSG Institute of
Management

INTRODUCTION

XIME, a premier management institute of South India, established a quarter century ago, has been in the forefront of introducing impactful innovations in management education through its centrally located three campuses in Bangalore, Chennai and Kochi. Led forward by the penetrating vision and the wealth of experience of six decades of management education of its legendary founder Prof. J Philip, the former Director of IIM Bangalore and a doyen of management education in India, XIME has forged ahead in the management education movement in the country.

XIME has been acutely aware of the Oxford University's 2018 study which analyzed 702 viable occupations and predicted that by the next decade 47 percent of jobs might be automated. Enlightened leadership alone can provide vision, motivation and creativity

through effective communication and demonstrable knowledge and skills that will help navigate organizations in such choppy seas. Building up of leadership skills has therefore been a prime focus in XIME's plans for the future.

The Xavier Leadership Centre [XLC] is the brain child of Prof. J. Philip who always thought ahead of times and has laid out the contours of the Centre which will be dedicated to the pressing task of developing leadership skills in the youth of this country through carefully crafted and closely monitored training programs that touch every sphere of productive activity: whether in entrepreneurship, skilled jobs, education, social mobilization, livelihood creation, public service or even spiritual and philosophical realms which promote creativity and ethical orientation.

VISION STATEMENT

To build up a value based cadre of competent and committed young leaders who are charged with the passion and patriotic fervour to be change agents in society and who have the courage of convictions to pursue the long cherished goal of establishing a just society in an exuberant and prosperous nation.

MISSION STATEMENT

The Centre's vision is sought to be achieved by organizing for the young highly focused and professionally guided short term and long term training programs by means of which a

ferment of enthusiasm and creativity will be generated in the youth population enabling the emergence of energetic individuals full of potential for assuming leadership roles. It is further intended that the ripples created by the movement will touch every sphere of activity and travel across all levels of society that will promote a quest for excellence and a passion for achieving quality. Such a disruptive and transformational change can hopefully inspire and motivate a tradition bound and inert society into taking up meaningful and productive activity.

THE EXPERIMENT

The seeds were sown in the year 2019 when a series of short term training courses were organized for the youth of Kerala by throwing open the portals of XIME and organized a high-voltage leadership camp for 30 days. Many of the participants described it as a life-changing experience. Later on two College Principals' Conferences were also organized at XIME Kochi with very satisfying results

A HOLISTIC TRAINING COURSE

Arising from the lessons learnt from such short interactions and encouraged by the great enthusiasm it created in the youth, it was considered worthwhile to introduce a longer term holistic training course.

At present the best avenues to provide such multi-dimensional training and development are competitive examinations that are held by the Central and State governments for recruitment to public services such as the Civil Services and to specialized agencies concerned with development such as the Banks, the RBI, NABARD, Public Sector

Undertakings, NGOs, and major industries which operate CSR schemes of welfare.

15-MONTH PROGRAMME

Accordingly, the Centre has announced a 15-month long comprehensive course for Civil Services Examination by engaging highly talented and experienced young faculty under close supervision and guidance of eminent civil service officers who have retired after distinguished service in highly varied roles of. development and public administration. The driving force behind the venture is the Governing Board of XIME, which provides the financial, infrastructural and administrative support and enlightened guidance and advice to the administrative team.

CENTRE'S KEY ACTIVITIES:

The Centre will offer:

- **Training for Central Services Examinations like; IAS / IPS / IA&AS.**
- **Banking and Insurance Services.**
- **Training for Selection to top Industries / Business Schools and MNCs.**
- **One-month Leadership Training for promising young men / women of Kerala (numbering 45 at a time). Experience sharing by some of the Business Leaders & Achievers of Kerala will be a special feature of the Programme.**
- **Mid-stream developmental training for managers / administrators of public systems like Municipalities Electricity Boards / Transport Corporations, Health Administration etc.**

THIS IS A SOCIAL PROJECT OF XIME - NOT A COMMERCIAL PROJECT

XIME and its Leadership have a keen sense of Social Responsibility with particular interest in the Development of Indian Youth.

Its top three Business Schools in Bangalore, Chennai and Kochi is a testimony to its Social Commitment.

XLC'S CIVIL SERVICES EXAMINATIONS TRAINING PROGRAMME STARTS ON AUGUST 3, 2020.

SOME MEMBERS OF OUR DISTINGUISHED FACULTY

- 1. Mrs. Agnes Anald**
Bar - at - Law L.L.M. (National Law University, Hyderabad), Cleared Civil Service (Prelims)
- 2. Ms. Anu Francis**
BA, LLB (Hons) (National Law School)
Cleared Civil Service (Prelims)
- 3. Ms Chitra George**
LLM (National University Singapore)
LLM (University of Geneva) Advocate Kerala High Court
- 4. Remya Tresa**
MA Economics (First Rank and Gold Medal from Pondicherry Central University)
- 5. Leo Lukose**
B.A, L.L.B. (Hons) First Rank (CUSAT)
Advocate, Kerala High Court
- 6. Ms. Ann Mary Jose**
MA Economics 1st Rank (Hyderabad Central University)
- 7. Anisha Francis**
MA History (St. Stephen's College, Delhi),
(Best Outgoing Student)

FOR DETAILS, PLEASE CONTACT:

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Prof. Ranjana Varghese, Dy. Director, Mob.9847028797 e-mail: ranjana@xime.org

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