

Mandatory Disclosure

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road,

Bangalore 560 100, India

1. Name of the Institution

Name of the college	Xavier Institute Of Management & Entrepreneurship		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore		
Taluk	Bangalore		
District/State	Karnataka		
Pin code	560100		
AICTE Region	South – West		
Institution Type	Unaided – Private		
STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	2852 0809	E-Mail id	secretary@xime.org
Website Address	www.xime.org		

II Name & Address of the Director

Name	Dr. Mathew J Manimala			
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore 560100, India			
STD Code	080	Phone No.	25513832	Fax No. - 2852 0809
E-mail Id	director@xime.org			Cell/Mobile - 08028528597

Governance

a. Board of Governors

Name	Designation
Prof. G.R. Kulkarni	Chairman Former Dean, IIM-Ahmedabad
Prof. J. Philip	Vice Chairman & President
Mr. V.O. Sebastian	Vice President, XIME M.D., Al Abbas Group, Dubai
Mr. C.J. Kuncheria	Secretary, XIME Society
Mr. K.C. Mohan	Former Chairman – MECON & Former Chairman – BoG
Fr. Dr. E. Abraham S J.	Director, XLRI School of Business
Mr. David J Lobo	Chairman & Managing Director, Deejay Enterprises Pvt. Ltd.
Mr. Anil J. Philip	Senior VP, Vodafone India Ltd.
Rev. Sr. Philomena Cardoza	Provincial, St. Joseph's of Tarbes
Dr. J. Alexander I.A.S. (Retd.)	Former Chief Secretary, Govt. of Karnataka
Mr. P.C. Cyriac I.A.S. (Retd.)	Former Addl. Chief Secretary, Govt. of T.N.
Mr. L. Krishnan	M.D., TaeguTec India Pvt. Ltd.
Prof. Prakash G. Apte	Former Director, IIM-B
Prof. C.P. Ravindranathan, IFS (Retd.)	Former High Commissioner of India to Australia & Sr. Faculty, XIME
Mr. Vinay L. Deshpande	Chairman, Encore Software Technologies
Mr. S. Viswanathan	Former Chairman-CII Karnataka State Council & Managing Director, John Fowler (India) Pvt. Ltd.
Dr. Mathew J Manimala	Director, XIME
Prof. Joy Varghese	Dean (Academics), XIME
A State Government Nominee	
An AICTE Nominee from the Region	

b. Frequency of Board meetings

Board of Governors	4
Academic Council meeting	3

C. Nature and extent of Involvement of Faculty and students in Academic Affairs/ improvement

Students participate in regular feedbacks on their courses. The faculty gives a feedback on Curriculum revisions and examines the potential new subjects.

IV Programmes

Serial NO.	Name of Programme	No. of seats	Durati on	Cut off marks	Fees in Thous ands	Placement Facilities	Placement Salary Details(in Lakhs of Rupees)	
1	Post Graduate Diploma in management	180	Two Years	Average of 50% in all examinations leading to graduation	800	YES	Max. Salary	12.00
							Average Salary	6.80

V. Faculty

Number of Permanent Faculty : 25 (Annexure I)

Number of Adjunct Faculty : 11

Profile of Director : As in Annexure II

VI Fees

Details of Fees and Time Schedule for payment of fees

Fees payable in thousands on Indian rupees at the beginning of each term are as mentioned below.

The programme fee of Rupees **8,00,000** (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight installments as indicated below:

First Year: Rs. 4,00,000 Payable in four instalments []

Second Year: Rs. 4,00,000

Payable in four installments of Rs. 1,00,000 each.

Dates for payment of fees will be announced at the beginning of the year.

Caution Deposit

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

Hostel Charges

The Hostel Fees payable by each student will be approximately Rs. 7,500/- per month which includes lodging, boarding, electricity and water charges.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidates
- The institution facilitates the process for obtaining bank loans

VII Admissions

Name of the Admission Test	XAT (XLRI Admission test), , MAT, CAT (Common Admission Test), CMAT
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS
Webpages of the Test Agencies	XAT – http://xlri.edu CAT – http://www.catiim.in
No. of seats Allotted for tests together	180

IX The Campus

Infrastructural Information	Beautifully landscaped campus spanning 4.3 acres.
Class room facilities	17 Classrooms with seating capacity ranging from 40 to 150.
Computer Facilities	220 Pcs
Library Facilities	<p><u>Total number of books in the library</u></p> <p>(i)Titles: 27,186 (ii)Volumes: 21,726</p> <p><u>Journals</u></p> <p><u>National</u></p> <p>(i)Journals: 163</p>

	(ii)Magazines: 57 <u>International</u> (i)Journals: 31 (ii)Magazines: 18
Girls Hostel	Fully Residential
Boys Hostel	Fully Residential

Annexure I

Full Time Faculty

SI No	Name of Faculty	Title & Designation	Qualification	Date of Appointment	Experience in Years		Area of Specialization
					Academia	Industry	
1	Dr. Mathew.J. Manimala	Director	BA,MBA, MBSsc,FPM (IIM- A)	01/07/2015	38	-	General Management, Human Resource Management
2	Prof.C.P. Ravindranathan	Honorary Professor	IFS(Retd), MA	02/05/2001	9	44	General Management
3	Prof. Joy Varghese	Dean(Academics)	B.Sc,MSW, MBA (Ljubljana)	03/10/2012	3	37	Human Resource Management
4	Dr. Naseer Mohammed Jaffer	Dean (Research)	BA, MA, M.Phil, Ph.D	01/06/2009	33	6	Economics
5	Prof. S .Suryanarayanan	Associate Professor	B. Tech, PGDM (IIM – A)	17/09/2012	4	37	Finance
6	Dr. Suranjan Bhattacharyay	Sr Assistant Professor	B.Sc,ICMA /FCMA,CA IIB,ACIB	01/10/2012	4	34	Finance & Economics
7	Prof. Sunanda Easwaran	Professor		01/06/16	27	14	Marketing, Entrepreneurship
8	Dr. Sumathi Annamalai	Assistant Dean	BBM,MBA , M.Phil, Ph.D	01/07/2013	21	2	Human Resource Management
9	Dr. P John Ben	Assistant Dean	BE,PGDB M(IIM-L), FPM(IIM-L)	05/12/2012	6	9	Production& Operations Management, Systems Management
10	Ms. Mareena Mathew	Assistant Dean	MA,FCMA ,MBA, UGC-NET	27/06/2011	13	6	Finance
11	Dr. Meena Rani	Asst Professor	B.Com,M. Com, MBA, Ph.D	21/04/2014	20	-	Marketing Management
12	Dr. Bhavani Akkapeddi	Sr Assistant	BA,MA,M. Phil,	19/05/2015	18	4	Economics

		Professor	Ph.D				
13	Dr. P Srinivasan	Asst Professor	BA,MA,M. Phil,Ph.D	28/04/2014	6	-	Economics
14	Mr. Indraneel Ganguly	Sr.Asst Professor	BE,PGDB M(IIM-C)	06/02/2015	5	16	Marketing Management
15	Mr. Muralidhar Deshpande	Asst Professor	BE, EPGDBM, PMP(PMI)	27/09/2013	4	17	Production & Operations Management, Systems Management
16	Mr. Shanmugam Gnanasambandam	Associate Professor	B.Tech, M.Tech, PGDM	23/06/2016	-	23	Marketing
17	Dr. Smita Gupta	Asst Professor	BA, MA, Ph.D(IIT Bombay)	01/06/2015	4	-	Human Resource Management
18	Dr. Deepthi	Sr Assistant Professor	BA,MA, Ph.D	28/12/2015	8	12	Human Resource Management.
19	Mr. TJ Kuriakose	Asst Professor	MA,LLB, MBA,CAII B, ACIB (London)	07/08/2010	13	25	Finance
20	Mr. Joe Thaliyath	Sr Assistant Professor	BE,PGDB A,MS,CAII B	01/01/2016	2	14	Finance & Economics
21	Ms. Purnima Thampi	Asst Professor	B.Tech, PGDM, MHRM, UGC- NET	23/11/2015	10	1	Marketing, Human Resource Management
22	Ms. Jyothis Mathew	Asst Professor	B.Tech, PGDM	24/06/2015	3	3	Human Resource Management
23	Mr. Ragesh T.S	Asst Professor	UGC -NET	25/06/2016	7	7	Quantitative Techniques
24	Ms. Rose Mary Chacko	Lecturer	M.Com	02/07/2007	3	3	Finance
25	Ms. Soumya	Faculty Associate	B.Com, MBA	18/02/2016	-	3	Finance

Annexure 2

Profile of the Director

Name	Dr. Mathew.J. Manimala
Date of Birth	June 07, 1950
Place of Birth	Kerala
Nationality	Citizen of India

Educational Qualifications

Degree	Subject	Place of study
BA	Literature	Pune
MBA	Human Resource Management	University of Cochin
MBSc		University of Manchester
FPM (IIM- A)	Management	IIM- Ahmedabad

Work Experience

Years	Position held
14	Professor and Chairperson, OB-HRM, IIM Bangalore.
13	Senior Member of Faculty and Chairman-HR Area, Administrative Staff College of India (ASCI), Hyderabad.

Research and Publications

- ***Entrepreneurial Policies and Strategies: the Innovator's Choice*** (Sage Publications, New Delhi, 1999);
- ***Entrepreneurship Theory at the Cross Roads: Paradigms and Praxis***, First Edition (Wheeler Publishing, New Delhi, 1999) and enhanced Second Edition (Wiley-Dreamtech, New Delhi, 2005, 2006 and 2009);

- ***Enterprise Support Systems: An International Perspective*** (Manimala, Mitra and Singh, Eds), Response Books, A division of Sage Publications, New Delhi, 2009;
- ***Organizational Behaviour: A Psychological Perspective for the Asia-Pacific*** (Kalliath, Brough, O'Driscoll, Manimala and Siu), published by McGraw-Hill Asia-Pacific, Sydney, Australia, 1st Edn 2009, 2nd Edn 2012
- ***Entrepreneurship*** (Hisrich, Manimala, Peters and Shepherd), published by McGraw-Hill Education, 1st Edn 2013, 2nd Edn 2014;
- ***Global Entrepreneurship*** (Hayton, Salvato and Manimala, Eds), published by Routledge, UK, 2014;
- ***Entrepreneurial Ecosystem: Perspectives from Emerging Economies*** (Manimala and Wasdani, Eds), published by Springer, 2015.

INTERNATIONAL EXPOSURE:

- Senior Enterprise Fellow of the School of Entrepreneurship and Business (SEB), University of Essex, UK.
- Member of the International Advisory Board of the Institute of Management Innovation at Kinki University, Osaka, Japan.
- Currently he is involved in setting up the International Consortium for Innovation and Entrepreneurship Research (ICIER) in collaboration with European and BRIC countries institutions.

AWARDS:

- Certificate of Distinction for Outstanding Research in the Field of New Enterprise Development (Heizer Award) from the Academy of Management.
- Awarded research fellowships by prestigious international agencies such as the European Foundation for Management Development (for a research fellowship at Manchester Business School, Manchester, UK: 1990-91) Shastri Indo-Canadian Institute (for a research fellowship at the University of Calgary, Canada: 1998-99).
- In July 2011 he was honoured by CMO-Asia with the “Best Professor of Human Resource Management” Award at the 2nd Asia’s Best B-School Award function held at Singapore.

- He is a recipient of the 'Life-time Achievement Award' of the National Federation for Entrepreneurship Development (NFED).

