

**XAVIER INSTITUTE OF MANAGEMENT
&
ENTREPRENEURSHIP,
BANGALORE, CHENNAI & KOCHI**

**XIME
NEWS**

Happy New Year-2017



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BRICS Students Meet, Nov. 2016



Inauguration of BRICS Students Meet

XIME added one more feather to its cap by being the host of the 8th BRICS Students Meet from 17-20 November 2016. Prof. J. Philip, President, XIME who is also President of ABBS (Association of BRICS B-Schools) presided over the Inaugural function. In his Presidential Address he has traced the formation of BRICS Business Schools Association at XIME on January 30, 2009 in the presence of country representatives from all the five BRICS countries. The formation was influenced by the common cultural bonds that unite these five countries. Annual BRICS Students Meet has been made a part of the activities of ABBS and these meets took place all through these years; the last one being at State University of Management, Moscow. It was the Moscow conference of ABBS that Prof. J. Philip was elected again for the 2nd time as its President.

Prof. C.P. Ravindranathan, IFS (Retd.), a key architect in the founding of ABBS welcomed the delegates to the conference. This was followed by greetings from representatives of each of the countries present. Other Indian B-Schools were also part of the event. Mr. Milind Chalisgaonkar, an independent Director at Aegis Limited was the Guest of Honor for the event.

The delegates from the five BRICS countries gave presentations on the topic: "Globalization and its Impact. The program started with an introductory speech by Dr. John Ben, Asst. Dean, XIME who expounded on the Emerging Market Multinationals, the Chinese business magnet Jack Ma, the acquisition of Jaguar by TATA, Land Rover and a Russian firm buying Essar Steel. The team from Brazil spoke on how their Govt. focused on tertiary sector making the other four countries of BRICS receive 44% of Brazil's export and how poor infrastructure, corruption and strict labor laws are retarding growth. The team from Russia focused on FDI. The topics like 'India's Gig Economy' and how to make a win-win situation at world trade was emphasized by students from the various institutes in India. The students from China spoke on issues of Jobless Growth due to Automation, HUAWEI and space laboratories-Sky Palace 1 and 2 and facilitating green energy transportation for the globalized world. Africa's Growth and Opportunity Act was highlighted by the team from Africa.

The cultural program as part of the 8th BRICS student meet depicted the rich cultural diversity



President - ABBS, invitees and Participating Teams at BRICS Students Meet



Student from South Africa debating on the Topic

of the BRICS nations. The event provided a platform for Ximeans and students of participating colleges to show case

their talents with tremendous zeal and enthusiasm. The highlights were “Kung Fu Drama” by GDUFS (China), dance and music performances by the students of GDUFE, China, RANEPa, Guangzhou, Pontifical Catholic University of Parana Brazil, University of Free State South Africa, GRG School of Management Studies, Coimbatore, Guru Naik Institute of Management Studies Mumbai, Gogte Institute of Technology Belagavi, Karunya University Coimbatore, Hindustan University Chennai and XIME Bangalore. The auditorium was abuzz with excitement and the cultural show was a feast for everyone.

Debate on “Jobless Growth is the Ultimate Destiny of all Economies”.

Day 2 of the 8th BRICS Conference began with a debate. The topic chosen for the war of words was, “Jobless Growth is the Ultimate Destiny of all Economies”. Speakers were called on stage to express their views for and against the same.



Students from RANEPa University, Moscow won the Entrepreneurship Game

The event witnessed some excellent and thought provoking presentations. The first place was bagged by India - XIME, Bangalore, and the second place was taken by University of Free State, South Africa. The Best Speaker prize was awarded to Mr. Hannes Oosthuizen, from the University of Free State, South Africa.

Business games

The business games started with an introductory session by Mr. George Selvam, founder of 5E Serpraise, alumnus of XLRI. This was followed by the business games, which brought out the best of the participants by invoking creativity, talent and cohesiveness. Five groups were formed comprising of seven to eight members in a group. The Business games comprised of three rounds- Diversity, Make the Eggs Fly and Dracula.



Mr. George Selvam conducting Business Games

Entrepreneurship Games

The event served three purposes, first, to enhance understanding of the various business, political, legal framework influencing the business ventures in a country, second, to promote understanding of the cross cultural influences in an entrepreneurial startup and thirdly to elevate a problem solving attitude among the young leaders. The participants were allotted a country, an industry and a few constraints to battle off to implement a successful new entrepreneurial venture. Participants were evaluated on their Business Idea considering the country, Industry and constraints allotted to them. Ideas were judged on rationality, feasibility and market readiness.

8th BRICS Students Meet @ Kochi



Participating teams @ XIME Kochi

As part of the 8th BRICS Students Meet the participating teams visited XIME Kochi on 19th November 2016. The meet started off with an amazing cultural night, which showcased the talents of students from all the BRICS nations. On second day, the students participated in various team events like Collage, Business Game, Photography and Best Manager. The events witnessed a true blending of cultures of various countries.

The flagship event, Best Manager saw some tough competition and Mr. Emerson Luiz from Pontifical Catholic University of Parana, Brazil emerged as the Best Manager. On 20th afternoon, students were off for a boat cruise and sightseeing. The two days were filled with enthusiasm and cross cultural blending. Everything was well appreciated and enjoyed by all the participants of the meet.



Participants at Team Event



Winners of Debate competition with Luminaries of XIME

HR Panel Discussion: Latest in HR



Inauguration of HR Panel Discussion

On 11th November 2016 a panel discussion on the topic 'Latest in HR' was conducted in association with Karnataka Association of Autonomous Business Schools (KAABS). The panel included a number of top industry leaders such as Dr. Balaji Govindarajan, Consultant & Former Vice President Learning & Development, Fidelity; Mr. Anand Nayak, Former Executive Vice President and Head HR, ITC; Mr. Raj Raghavan, Asia HR Director, Amazon India; Mr. Moorthy K Uppaluri, MD & CEO, Randstad-India; Dr. V. G. Dhanakumar, Director

IIPM & President, KAABS and Prof. Mathew J Manimala, Director, XIME Bangalore. The moderator for the discussion was Prof. J. Phillip, President, XIME.

Paving the way for discussion were three highly debatable topics, i.e the role of culture and ethos in any organization, the haste in which bell curve is being thrown out and finally how does one prepare for the next generation of human resources. The discussion was highly engaging and thought provoking.



Dr. Balaji Govindarajan & Mr. Raj Raghavan with Dr Mathew J Manimala



Prof. J Phillip during Panel discussion



Prof. J Phillip, President XIME with Dr V G Dhanakumar, President KAABS



Mr. Moorthy K Uppaluri with Mr. Anand Nayak

New Director at XIME Kochi



Prof. Manoj Varghese joined XIME in January 2014 as the Dean of XIME Kochi. He is also the Chief Mentor at Eastern Condiments Private Ltd. Prior to joining XIME, Kochi he has close to two decades of work

experience of which the last ten years were with Google and Facebook at the Director level.

From middle of 2010 to end of 2013, Dr. Varghese served as Director of Facebook India with the key responsibility of setting up Facebook India operations. In his earlier job, he was Head of HR for Google (Japan and Asia Pacific) based in Singapore from 2008-2010. He was Head of HR at Google India from 2004 to 2008 and is credited for setting up and scaling Google India operations, and building it as one of the best employers in India, for which he won the Global Executive Management Group award and recognition.

Dr. Varghese joined Google from DELL, where he was the India Staffing Manager and Site HR Lead for Dell Hyderabad center. He has also worked with Infosys Technologies Limited and Maruti Suzuki, in areas such as Manpower Planning, Staffing, Training and Development, Organization Development, and Performance Management.

He did his B.Tech in Electronics and Communication Engineering from Regional Engineering College (NIT) Calicut, MBA from XLRI Jamshedpur and Ph.D. in Business Administration from Aligarh Muslim University. He was in the India advisory board for Acumen (2009-2013) consults/speaks on Strategic Management/Human Resources/People Analytics/ Leadership and General Management topics regularly. He is an advisor to number of startups and has made a few angel investments in technology and lifestyle brands.

New Assistant Dean (Student Activities) at XIME Kochi

An engineering graduate from Mahatma Gandhi University and an alumna of School of Management studies, Cochin University of Science and Technology, Ms. Ranjana Varghese, joined XIME in July 2015.

She is also an HR consultant to Wrench Technologies Pvt.Ltd., which is a global provider of information technology solutions to engineering and construction companies.

She has more than 10 years of diversified experience in the field of Information Technology, Telecom, Manufacturing and Sales. She is a

Managing Committee Member of the Indian Society of Training and Development and has been involved in training senior officials of Government of Kerala, managerial and non-managerial staff of



various organizations and so on. She is a regular speaker in the budget sessions in various television channels of Kerala. She is also a Preview Member, Prasar Bharathi, Government of India.

Conference on 25 years of Liberalization and its Impact on Indian Financial Sector



Dr Suranjan Bhattacharyey and Dr Ashok Thampy with Dr Mathew Manimala



Paper presentations during the National Conference

On 2nd December 2016 XIME organized a two-day National Conference on “25 years of Liberalisation and its Impact on Indian Financial Sector”. The chief guest of the inauguration was Dr. Ashok Thampy, Associate Professor at IIM Bangalore. Prof. Matthew J Manimala, Director XIME Bangalore delivered the welcome address. Students from batch 21 and 22 attended the session along with the faculty.

Dr. Charan Singh, Reserve Bank of India Chair Professor at IIM Bangalore gave a talk on the history and development of role of central banks in different economies. He explained how central banks helped the country in stabilizing the economy during situations like inflation, unemployment and economic slowdown. He lauded the role Reserve Bank of India plays and how they are maintaining better than the international standards. Faculty members and research scholars of renowned universities and institutions attended the seminar and presented papers.

Mr. Madan Sabnavis, Chief economist at CARE Ratings, a Credit Rating Agency addressed the audience on the impact of changes in the economy changes on the Indian banking system. He elaborated how various economic policies developed over the period helped the economic growth of different countries. He also talked about the importance of Credit Rating Agencies in the banking sector and SEBI's contributions in developing critical regulatory framework.



Students with Dr Charan Singh and Dr Suranjan Bhattacharyey



President's Diary

President, Prof. J. Philip, rendered a special address at the inaugural ceremony of the 8th BRICS Students Meet on 17th November 2016 hosted by XIME Bangalore, and ABBS.

He addressed the senior executives of Neyveli Lignite Limited on 1st December 2016. The participants included 2 CGMs and another 17 senior officials of the Company.

Prof. J. Philip, presided over a 2-day Seminar on 'Enhancing Contribution of Voluntary Organizations of Resurgent India' which was organized in collaboration with Christian Institute of Management, Chennai, held at YMCA, Vepery, Chennai, during November 29-30, 2016.

On 3rd December 2016, Prof. J. Philip, President, was the Guest of Honour at the Inaugural Session of the 10th Anniversary Celebrations of International School of Management Excellence (ISME) at their Sarjapur Campus, Bangalore.

On 9th and 10th December 2016, President, Prof. J. Philip was the key resource person at the Academic Retreat of Faculty members of Muthoot Institute of Technology and Science at RECCA Club, Kochi. President handled a number of sessions that included High performing Organizations, Culture Building and Developing a Creative Climate at the Institution. President also released a book "Modern Control Theory" by Prof. K R Varmath from the Electrical Engineering department on 9th December. He was supported by Dr Manoj Varghese, Director XIME Kochi who acted as an additional resource person for the Academic Retreat. The programme was well received and got excellent feedback from all the participants.

Prof. J. Philip, Dr Mathew J. Manimala and Dr Manoj Varghese were the resource persons from XIME in helping the Pune based Union Biblical Seminary (UBS) in their Faculty Development Programme and Organizational Visioning effort during December 19-20, 2016 in Pune. The programme was well received by the distinguished faculty of the Seminary.



Prof. J Philip at Academic Retreat of Muthoot Institute



Distinguished Gathering at 10th Anniversary of ISME



Prof. J Philip at ISME Campus

Christmas Celebrations

Students and faculty of XIME got together for the Christmas celebrations on 5th December 2016. The event began with beautiful carols sung by the students. XIME President, Prof. J. Philip addressed the gathering and wished XIME family a Merry Christmas and a Happy New Year in advance. Aimed at spreading love, fraternity and peace, the students sang Christmas carols. Mrs. Leelamma Philip, Prof. Mathew J Manimala, Prof. Joy Varghese, Major General N George (Retd.) and Prof. Sam Placid were the other dignitaries present during the occasion. The celebrations concluded with High Tea.





Prof. Sam Placid, Dean- External Programmes; Prof. Joy Varghese, Dean- Academics and Coordination; Prof. N M Jaffer, Dean- Research and Maj. General George, Dean- Student Affairs joining Prof. J Philip and Mrs. Leela Philip for Christmas celebration



St. Xavier's Day Celebrations

St. Xavier's Day was celebrated at XIME Bangalore on 3rd December 2016. The day began with Holy Mass at 8.15 AM celebrated by Rev. Dr. Shiju Mullasseril CSsR. Hymns were sung by the students choir and community breakfast was served at the central lawns of the campus.



Rev. Dr. Shiju Mullasseril offering Holy Mass

Constitution Day Celebrations

On 26th November 2016, the entire XIME fraternity celebrated the 'Constitution Day'. The occasion was an opportunity for the students to broaden their knowledge of the Indian constitution, with its elegant language and its far-reaching ramifications that have both shaped our history and our lives. Students read out the Preamble which invoked a sense of pride and admiration in the audience. The event ended with a solemn recitation of the National Anthem.



Prof. Mathew J Manimala addressing the audience on Constitution Day

Students' Winning Streak

AIMA National Competition



Sharmil Nanjappa and Sheetal Nanjappa at AIMA National Competition for Young India

The 13th National competition for young India, Southern Regional round was conducted by AIMA in AIMS College, Bangalore on the 16th of November, 2016. Sheetal Nanjappa and Sharmil Nanjappa of Batch 21 lifted the overall winners trophy. They advanced to the Nationals which was conducted on the 6th of December and were declared runners up and won cash prize Rs.30,000/-.



CMS B-School Management Fest-Cranium'16 Jain University (4th and 5th November 2016)

Ananthram and Sushmita Purohit from batch 22 participated in Cranium'16 conducted by CMS Business School, Jain University. Ananthram won the Best Entrepreneur Award and Sushmita won in the operations event. Both faced various challenges which included case evaluation, planning and quiz. They were given a fully sponsored trip to Beijing and Shanghai for six days for the grand finale. There they presented on different topics like FDI Policies, climatic conditions and terrorism and bagged the "Overall Champion Award" at Shanghai.



Winners of Cranium'16

Christ University Management Fest USHUS 2016

(25th and 26th November 2016)

XIME was the Overall Winners of the Event

Best manager Award - Christy Joseph

Winners of the Finance Event - Shubhangi Kulkarni and Addanki Nagajyoshna

Winners of the HR Event - Akankhya Nanda and Sneha James

Winners of the Operations Event - Alwin S John and Prayag K.C.

All the winners are from Batch 21

XIME won for the
4th time in Christ University
Management Fest



**XIMEans receiving overall championship
at USHUS 2016**

IBS Bangalore's Sameeksha and Samskriti 2016 (21 October 2016)

Winners - Sowmiya Muruganandam,
Sreelaxmi Surendran,
Vinoth Ganesh and Vivek Kumar
Runners Ups- Samskriti- Neha, Kunal

St. Aloysius- Insignia'16 (15th and 16th November 2016)

XIME won the overall runners up trophy
Runners up Operations Event - Prayag and Joseph
Runners up CSR Event - Vinoth Ganesh
Runners up Marketing Event - Nikhil Jain and
Hitesh

St. Joseph's Management Fest-Verve (11th and 12th November 2016)

Bets Management Award – Assumpta Pinto
HR Event Runners up - Devyani Saxena and
Poree Goswami
Entrepreneurship event Winners- Patrick and
Poonam
Finance event Winners - Arzoo Tomar and
Jyoshna Winners for stock - Dinesh and Arun

XIME – Kochi's Quest (25th November 2016)

Second in Marketing Event - Ekankita Agarwal,
Ayushee Tripathy and Asim Satya Mishra

Infosys Ingenious

Dinesh, Shivayani, Deepankar won the runners
up and bagged a cash prize of 50000 INR at the
'Infosys Ingenious' 2016 on 26th December 2016.



Winners of "Sameeksha and Samskriti"



Winners of "Verve"



Winners of "Infosys Ingenious"

BUSINESS INDIA RANKING XIME AT 25!!

It is indeed a proud occasion for XIME for having secured the 25th Rank in the Business India Ranking. Incidentally, it is also the Silver Jubilee Year of XIME!!

A list of the Business schools ranked from 21 to 30 is appended for reference.

BUSINESS INDIA ♦ THE MAGAZINE OF THE CORPORATE WORLD		The Rankings		BEST B-Schools SURVEY 2016
NEXT 30				
RANK	NAME OF INSTITUTE ESTABLISHED	CITY	DIRECTOR NAME	WEBSITE
21	L.M. Thapar School Of Management 2007	Patiala	Dr Padmakumar Nair	www.lmtsm.thapar.edu
22	Maeer's Mitsom College 2004	Pune	Dr R.M.Chitnis	www.mitsomcollege.edu.in/
23	Xavier Institute of Management, Bhubaneswar 1987	Bhubaneswar	Fr Paul Fernandes S.J.	www.ximb.ac.in
24	NITIE 1963	Mumbai	Karuna Jain	www.nitie.edu
25	Xavier Institute of Management and Entrepreneurship 1991	Bangalore	Prof J. Philip	www.xime.org
26	IFIM Business School 1995	Bangalore	Dr Abhishek Nirjar	www.ifimbschool.com
27	FLAME School of Business 2004	Pune	D.S. Rao	www.flame.edu.in
28	Tapmi School of Business, MUJ Jaipur 2012	Jaipur	Dr Raghuvir Singh	www.jaipur.manipal.edu/tsb
29	Narsee Monjee Institute of Management Studies 1981	Mumbai	Dr Debashis Sanyal	www.nmims.edu
30	Alliance University School of Business 2010	Bangalore	Madhu Sudan Mishra	www.bus.alliance.edu.in

Sujith Valsalan Memorial Children's Day Programme

On November 14th 2016, XSEED club of XIME organized Children's day celebrations for the students of Shanti Bhavan. It is an NGO with the mission to adequately develop the most vulnerable and disadvantaged children of India's "lowest caste", with a world class education and enable them to aspire to careers and professions of their choice. Children's day celebrations are being held at XIME every year since 2012 in memory of alumnus of XIME (late) Mr. Sujith Valsalan from Batch 15. Events like Quiz, cultural shows and debate were conducted and gifts were presented to the winners. After a one on one interview with the students, Scholarship amount worth Rs15,000 each were awarded to two children from the Sujit Valsalan Trust, based on need and merit. This year's events were graced by Sujith Valsalan's parents. They were overwhelmed with the contribution of XSEED and XIME.



Children of Shantibhavan with Parents of Sujith Valsalan and members of XSEED Club

OBP/FDP/MDP

Leadership development Programme for NLC

XIME conducted a 4-day Leadership Development Programme for the senior executives of Nyveli Lignite Corporation, Nyveli from 28 November to 1st December 2016. 19 participants attended the programme. The programme provided a comprehensive coverage of the major concepts of leadership. The key resource persons were Prof. J. Philip, Prof. Mathew J Manimala, Prof. Joy Varghese, Prof. Manoj Varghese, Mr. Joe Paul Thaliyath and Mrs. Mareena Mathew. Another four-day Leadership Development Programme was conducted from 19th to 22nd December 2016, attended by 16 key executives of the company.



Participants with key Resource Persons at Leadership development Programme

Workshop on Applied Econometrics for Business and Finance

A two day workshop on Applied Econometrics for Business and finance was held on 21st and 22nd of October 2016. The programme was attended by 33 participants. The workshop consisted of eight sessions delivered by Dr. K.R Shanmugam, Professor at IFMR and Dr. P. Srinivasan, Assistant Professor, XIME. The workshop provided a platform for the participants to learn the developments in theoretical tools and empirical methods with special focus on Bivariate and Multivariate models and Time-Varying Conditional Variance models in finance and business research. The final sessions of the workshop provided hands-on instruction on empirical applications using relevant statistical software. The workshop was a great success.



Participants at Workshop on Applied Econometrics for Business and Finance

FDP on Case Writing, Teaching and Research

XIME Bangalore organized a Faculty Development Programme on “Case Writing, Teaching and Research” during 23-25 November 2016. The three-day programme was conducted in 14 interactive and intellectually stimulating sessions grouped into six broad areas. Eminent persons with rich academic, research and industry experience acted as the resource persons. Prof. J Philip, President-XIME, and Former Director- IIM Bangalore inaugurated the programme and handled the session titled “Introduction to Case Method”.

Prof. Mathew J Manimala, Director, XIME and Former Professor- IIM Bangalore was the Programme Director and key resource person. He handled topics titled “Teaching with Cases” and “Case Survey Method in Research”. Prof. S. Neelamegham, Former President of NIILM Centre for Management Studies and the Co-founder of the Academy of Indian Marketing had two engaging sessions on “Case Method – Evolution & Effectiveness for Management Teaching”. Prof. P D Jose, Professor, IIM Bangalore shared his wisdom on “Writing Cases & Teaching Notes”. Prof. Joy Varghese- Dean Academics, Dr P John Ben and Dr Deepthi Shanker- Senior Assistant Professors at XIME, facilitated case writing and demonstration sessions. The participants had the opportunity to work in small groups, and identify focused case leads during the programme. There were 29 faculty members and research scholars from renowned institutions. Dr N Meena Rani, Assistant Professor coordinated the programme.



Participants at FDP on Case Writing, Teaching and Research

Indian Oil Corporation DISHA Dealer development Programme

XIME conducted a customised training programme for the dealers of Indian Oil Corporation (IOC) in Bangalore under its Disha initiative. 15 dealers participated in the first programme which was organized at XIME campus on 6-7 December, 2016 and 17 dealers participated in the second programme which was organized on 8-9 December, 2016. The sessions were taken by Mr. John Joseph, Member, Board of Directors, XIME, Mr. Sitaram, Former General Manager, Bharat Petroleum Prof. G. Shanmugam, Dr. Meena Rani, Dr. Smita Gupta, Mr. Indraneel Ganguly and Mr. Joe Paul Thaliyath.



Participants with key Resource Persons at IOCL Dealer Development Programme

Distinguished Speaker series

Mr. Anand Pillai

On 28th October 2016 Mr. Anand Pillai, Managing Director of “Leadership Matters Inc.” visited XIME to address the HR and Operations students. As a guru in design thinking and leadership training, Anand has held several positions in companies including Reliance Industries and HCL Technologies and is also a popular TEDX speaker. In his address, Mr. Pillai spoke about digitalization and the role of data analytics as a disruptive technology. He then spoke about the latest HR trends and the growing interdependence between Human Resources and data analytics and how it can together trigger a paradigm shift in the direction that HR is expected to take.



Dr. Joseph Shields

Dr. Joseph Shields, Managing Partner at Leadership Matters Inc. visited XIME on 8th November 2016 for an interesting session on the topic Design thinking. He briefed the students about the deductive and the abductive approaches to problem solve. He asked the students to connect yesterday’s experience with tomorrow’s possibilities to today for design thinking. Five Stages of design thinking as he defined are: Empathize, Define, Idea, Prototype and test.



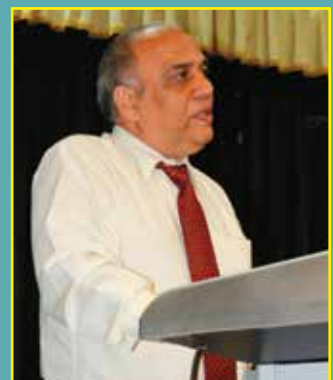
Mr. K R Mohan

Mr. K. R. Mohan, Head-Finance, Eduequity Career Technologies Private Limited addressed XIME students on 7th November 2016. The topic of discussion for the day was “Accessing the Capital marker”. Mr. K. R Mohan stressed on the details of Capital Markets, its types, and different ways of investment and the benefits in return.



Mr. Nirmal Bharadwaj

Empresario, the entrepreneurship club organised a session on Start-ups in India. The guest speaker was Mr. Nirmal Bharadwaj, CEO of Bangalore Angels. He gave the facts of current conditions of how start-ups are boosting the economy and how India’s future is going to be. He also talked on how he faced challenges during his early days. He also gave tips to students as to what an entrepreneur should remember while starting a new business.



Winter Project at Audencia, Nantes, France

A group of 30 students (20 students from Bangalore and 10 students from Kochi) from Batch 22 are doing their winter project at Audencia, Nantes, France. This 3 weeks of excellent learning opportunity typically leaves an exchange student with better understanding for people of all sorts, and can really make them feel as though they have become "citizens of the world". These students learn to analyze the things around them in a constructive manner and learn how to solve problems on their own. Students who take a foreign exchange approach are also able to learn new languages in a practical manner and experience the way learning institutions in other countries work; they will also have access to certain international courses that are not available in the curriculum.

Winter Project at China

Thirty-one students of XIME completed their winter study program at GDUF, China in December 2016. The program included lectures on China's Economic Situation: From Growth to Development, Chinese Enterprises and Going Global Strategy, Chinese Leadership and Innovation, IChing- the Philosophical Foundation of Chinese Culture. The students had the opportunity to visit China Ceramics city, Guangzhou KEDA Industrial CO. LTD and Guangzhou Pearl River Brewery Group CO. LTD. The students actively participated in the cultural show with a fun filled song and dance performance. The tour exposed the students to Chinese culture and cuisines.



XIME students at Guangdong University, China

ICICI Direct NISM Certification Course

ICICI Direct Centre for Financial Learning organized training cum certification program on "Certification in Equity Trading & Investment" at XIME, Bangalore. The program was held from 6th - 12th November 2016 which included 30+ hours of training. Students from batch 22 attended the course. All students passed the examination and received the NISM certification.

Welcome to XIME Family

Prof. Sam Placid



Prof. Sam Placid, has joined XIME Bangalore as Dean-External Programmes.

Sam is an alumnus of NIT Calicut and holds a B.Tech Degree in Electrical Engineering. He also holds a PGDM in Marketing & Finance from XLRI Jamshedpur from where he graduated in 1990.

He has spent 30 years in the corporate world working with leading Indian and Multinational organizations like Maruti Suzuki, BPL Ltd., Yamaha Motors, Subhiksha and Olam International and has held Board and CEO level positions. Sam is credited with creating the Radio Taxi segment in India during his stint as the Head of Institutional Sales at Maruti. He was the CEO of the Retail business at BPL Ltd and as the Director - marketing of Yamaha Motors, re-positioned Brand Yamaha in India by launching an exciting new range of two wheelers. He was also the COO of the over 1800 store strong retail chain Subhiksha which at its peak had registered a Billion Dollar sales turnover. His last corporate assignment was as the Cluster Head of the Southern Africa operations based at Durban of the \$22BN Agri Products Giant Olam International for a period of 5 years during which time he grew the business from \$250MN to over a Billion dollars while managing operations in South Africa, Zimbabwe, Zambia, DRC and Mozambique. He was also a member of the Management Committee of Olam International.

Mr. Thomas James



Mr. Thomas James has joined XIME Bangalore as CFAO (Chief Financial and Accounts Officer) on 17 October 2016. Prior to joining XIME, he was with Air Pegasus as the Deputy General

Manager (Finance), responsible for handling the various verticals in finance department. He is the alumnus of Amity International Business School, Noida and also attended programmes at Gannon University, Pennsylvania and Leeds Metropolitan University, Leeds, United Kingdom. He has completed his Masters in International Business and Finance. His career contour includes 12 years of vivid experience in corporate houses like Spice Jet, Makemytrip and Air Pegasus. He is interested in sports, reading and travelling.

Faculty Corner



Dr Neseer Mohd. Jaffer: Presented Paper on “Islamic Finance” at National Conference on 25 Years of Liberalisation and its Impact on Indian Financial Sector at XIME during 2-3 December 2016.



Dr P Srinivasan: Published article on ‘Tourism Expansion, Urbanization and Economic Growth in India: An Empirical Analysis’ in the refereed Journal ‘The IUP Journal of Business Strategy’ (ISSN Print: 0972-9259), Vol. XIII, No. 4, November 2016.



Dr N Meena Rani : Published article on “Consumer Buying Intention towards Branded Apparel- An Empirical Study in South India” in SuGyaan, SSIM Journal of Mangement June 2016

Presented Paper on “Financial Inclusion in India” at National Conference on 25 Years of Liberalisation and its Impact on Indian Financial Sector at XIME during 2-3 December 2016.

Distinguished Alumnus

Burzeen S. Vakil, Batch-9



BURZEEN, heads India Marketing function at Red Hat India, the world's leading provider of open source solutions. A marketing professional with about fifteen years of industry experience, he has worked across industries, managing diverse portfolios.

Burzeen has worked with IBM, where he spent around a decade in a variety of roles responsible for Sales, Strategy and Marketing at India South Asia, and went on to Lead the Performance Marketing initiative for a few marketing programs at IBM Asia Pacific.

His tenure at IBM won him over 18 awards and in 2011; he was selected for the prestigious worldwide Leadership Development program, where his team went on to win the best strategic project. Prior to IBM, he worked at Air Deccan with the team that re defined aviation in India.

He loves to share ideas, and spends a lot of time over the weekends at various management institutes sharing emerging trends and practices in Marketing. Burzeen tweets ***“Success is the Destination, everything else is your journey”***. He believes in the journey of involvement than mere participation to manage a diverse range of activities in the Marketing World.

Placements

The placement season of 2016-17 started on 12 December 2016 and 101 got placed during the first week out of the total strength of 230 Students (Bangalore: 160, Kochi: 70) in various reputed corporate houses including Infosys, Deolite, Mahindra & Mahindra, Accenture, Alstom, ANZ, ICICI Bank, SBI, Supply

SIP

Students of Batch 22 have received offers to do their Summer Internship Projects with companies like Samsung, JP Morgan, HDFC.

SUPA

Batch 22 students of XIME are currently doing their SUPA Project (Socially Useful & Productive Activity). As a part of the curriculum students are expected to do an internship of 3 weeks with an NGO, which exposes the future managers to the management of the voluntary sector and sensitize them to the special needs of people from deprived sections/ communities. The students apply their managerial skills and improve the efficiency / effectiveness of the organizations they are attached to. This also inculcates a sense of ethics in the minds of the future managers.

Students Publications

Apurva Kulkarni and Arzoo Tomar from Batch 21 presented a paper on the topic “Microfinance and SHG in India” at International Conference on Accounting, Banking and Finance in Emerging Markets (Challenges and Opportunities), organized by Kristu Jayanti College, Bangalore, 4-5 October 2016. The same was published in International Journal of Business and Administration Research Review (IJBARR).

Dinesh Sairam and Arun Kumar from Batch 21 published an article on “Prediction of the INRUSD Exchange Rate using a Time-Series Model” in the same platform



Arun Kumar and Dinesh Sairam presented a paper at Kristu Jayanti College

Club Activities

XSEED

For the Love of Reading and Joy of Giving

XSEED-Social Service Club of XIME donated a library to the Chandapura Government School on October 26, 2016 under “Project Seedling”. The students scouted out many schools in Bangalore before zeroing in on the Chandapura Government School. The criteria to pick a school for this project were “need for funding, demonstrated commitment from the school management and emphasis on reading by the teachers for its educational value and as a life skill”. Student volunteers of the club collected nearly thousand books in various genres with the support of the faculty coordinators. The XIME management had arranged racks for the library at the school. The Block Education Officer Mr. D. R. Ramamurthy was the Chief Guest for the inauguration. Mr. Sivannah - The President of Primary Schools Association and Prof. Mathew J Manimala – Director, XIME graced the occasion. The XSEED club will remain involved by having a team of student volunteers visiting the school every week to nurture the habit of reading among the children.



Dr. Mathew Manimala with Mr. D. R. Ramamurthy on the event of Library donation



Lighting of Lamp by the dignitaries at Library Donation function

REDS- Children’s Day Celebration

REDS had organized an intra cultural event for its various centers across Bangalore. The kids, from Deepahalli Skills Training Center, who are taught by the students of XIME during weekends made a wonderful cultural performance on the eve. The coordinator of the NGO acknowledged the efforts of student volunteers from XIME in training the and mentoring the kids during weekends.,

MARKXIME

Shoot Out

MarkXime conducted its third event of the year named “Shoot Out!” and got the whole campus buzzing with energy. It involved clicking a selfie with a product, adding a quirky tagline that best describes MarkXime and posting it on MarkXime’s Facebook page. The winning team was judged on parameters such as creativity, originality and popularity (based on the number of likes the picture generates).The winners were Bhavna Shah and Satya Priya of batch-22 and Nikhil and Hitesh were the runners up. The event helped the students to learn the basic tricks of social media marketing and enhanced their creative skills to help create an effective advertisement.



Mr. Orko Basu

On 21st November 2016, 'MarkXime', conducted a guest speaker session, in which Mr. Orko Basu, Creative Head at Fisheye Creative, Bangalore spoke on "The Role of Humour in Marketing.". He interacted with the students and explained various types in which humour works in advertising. He explained that there are nine types of humour which have helped many big companies like Volkswagen, Unilever, Diesel create a special image of branding in the minds of people. He also told the students gave an insight of how the world of advertising works by giving examples from his life.

XOPS

The XOPS-CEO event

XOPS CEO was conducted on November 30th 2016. The judges for the event were 2 of XIME alumni from Batch 20, Mr. Vishnu Nair and Mr. Libin Matthew. The participants had to put themselves in the shoes of a new CEO's of the Tata group who will be replacing Mr. Cyrus Mistry and had to formulate strategies which could revive the Tata Group. The judges represented the media while the audience represented the public investors and shareholders. The participants faced an angry crowd who demanded their money back and a good reason to trust the Tata's in the future. The media (judges) in turn grilled them on their strategy. The event not only helped the participants to think on their feet and face a difficult crowd but also instilled the necessity to prepare and read up in advance. The event was concluded with prize distribution to the winners of Xops' previous event (Firesale). The winners for the Xops-CEO Event were: Richie(1st), Rosemary(2nd) and Karthika(3rd).

HRUDAY CLUB

Your Opinion Matters

The HR club of XIME, HRuday organized their second event 'Your Opinion Matters', a live discussion forum, on 22nd September 2016. The topic for discussion was 'Diversity in Workforce' wherein the students and experts from the industry were given a common platform to share their opinion on the matter.

The event kick started with presentations by Anagha Chandratree and Chandermani of batch 21 from XIME Bangalore and Surbhi Koul and Shreeja R of batch 21 from XIME Kochi. The panellists for the evening, Vidya Santhanam (HR Head at MindTree) and B.S Nanjappa (HR Head at Infosys) also lent their views on the matter while bringing into light the various diversity related challenges that the corporate world faces today. This was followed by an interactive session during which various opinions were shared and the topic was discussed from various perspectives. The event was a huge success and was well received by the audience.

Mr. Jagatheesh Jayananth

On 27th October 2016 Mr. Jagatheesh Jayananth, the Senior Manager/ Vice President - Learning and Knowledge Management, Accenture, visited XIME and spoke on 'Competency Mapping for the 'new''. Mr Jagatheesh spoke about his experience with Accenture and how Accenture become the highest revenue generating company in the industry in 2016 by investing in the right competency model. His message to the audience was to learn to shift from 'content creation' to 'content curation' and to develop an output based approach towards Strategic Human Resource Management. The address gave a real time example to the HR students on the latest trends in Strategic competency planning.



FINITIATIVE

Lock Stock Negotiations

Lock, Stock & Negotiate, or LSN, simulated the stock trading activities prior to the dematerialization of the share market. Initially, the participants were asked to purchase shares of different (virtual) companies. Then, news items related to the economic situation, government policy and company specific news were flashed in sequence, post which the participants were expected to trade within themselves. Nishanth and Saurav from Batch 22 won the first prize for the event.

Equity Research

This competition helped participants to prepare a stock pitch, an equity analyst's research report to convince investors that a particular stock is a good and sound investment.

Students learnt the skills that are necessary to write a good equity research report. This includes learning how to value a stock, how various macro and industry trends drive a company's financial performance, and how to deliver an industry-quality report. Apoorba Mukerjee from batch 22 received the first prize for the event



Participants at Lock Stock Negotiations Event

ROTARACT CLUB

Dhandiya Night

On 7th October, XIME in association with Rotaract Club organized a Dhandiya Night. XIME campus looked colorful with all the students dressed up in Gujarati style carrying their Dhandiya sticks. The money collected from the event was donated to SWANTHANA- an NGO for disabled female children.



Rotaractors on Dhandiya Night

Industrial Visits



Dr. Suranjan Bhattacheryay with students at BAMUL

BAMUL Industrial Visit

As a part of the industrial visits for practical learning organized by XIME, a group of 45 students from Batch 22 visited Bangalore Dairy, BAMUL of Karnataka Milk Federation (KMF) on 19th November 2016, accompanied by Dr. Suranjan Bhattacheryay, Sr. Assistant Professor. . It is the second largest dairy co-operative in the country in terms of procurement as well as sales. It is popular for its brand of fresh and pure milk named 'Nandini'. The visitors gained an insight about the functioning of the milk industry. The students visited all the production facilities like chiller area, pasteurizer area, packaging area, cold storage which was fascinating for most of them.

Volvo Visit

Students of Batch - 22, Section - B visited Volvo Manufacturing Facility on 4th November 2016. Volvo has its manufacturing facility of Earth Moving Machines like Pavers, Boulders, etc. The students gained an insight about the functioning of the industry. The faculty coordinator for the event was Dr. Suranjan Bhattacharya. Students were given a brief idea of the organisation and its various subsidiaries. After the introductory presentation, students were taken to plant visit where they could see the production assembly line. They also saw the implementation of various operations terms like Takt Time, Poka Yoke and how product layout is designed.



Dr. Suranjan Bhattacheryay with students at Volvo

HR Conference on Employee Engagement



Dr. J. Alexander, Chairman and other Dignitaries at the Conference

XIME Kochi in association with NIPM, Kerala Chapter and HRuday, the HR Club organized a National Conference on Employee Engagement on 12th November 2016. The Conference which was illuminated by speakers from across the globe saw huge participation from industry, academia and the like from all of South India. The Conference was inaugurated by Mr. D. N Prasad, Director & Global Head, Extended Workforce Solutions, Google. Dr. J Alexander IAS (Retd.), Chairman XIME, Kochi presided.



Mr. M. P Joseph addressing the Conference

The first session of the conference was on strategic leadership and engagement, chaired by Mr. M. P. Joseph, Former IAS and UN Official and the speakers were Ms. K. L. Sheela, Country HR Director, eBay and Mr. Nanjappa B.S., Head of Employee Relations, Infosys. Ms. Sheela urged all to have a strong desire to learn. She also said that we can consume as much as we contribute, whereas Mr. Nanjappa brought the idea of murmuration and zero distance and how it contributes to employee engagement.



Prof. Mathew J. Manimala, addressing the audience

The Second session was on Engagement and Performance Management, which was chaired by Prof. Mathew J. Manimala, Director, XIME Bangalore.

The panelists were Mr. Somnath Baishya, Director and Head HR, Intuit and Mr. Shubhayu Sengupta, Senior VP and Head HR, Hinduja Global solutions. Mr. Baishya touched upon the aspect of having a constant conversation with the employees and Mr. Sengupta talked about impacting engagement drivers as well as about the outplacement policies.

Post noon first session was chaired by Mr. D. N. Prasad, Director and Global Head, Google and the panelists were Mr. Anand Pillai, Managing Director, Leadership Matters Inc. and Mr. Bala Subramaniam, Head of HR, South Asia + Pacific, Twitter. Mr. Pillai was of the opinion that HR Technology by itself is an oxymoron. He also said that in B-schools there should be periodic interaction with real world which should increase the practical component of the curriculum. According to Mr. Bala, analytics is a balancing force. He also said that technology can sometimes give false sense of security and can be misleading too.



Prof. Biju Varkkey of IIM-A

The last session of the day was themed Happiness at Work, chaired by Prof. Biju Varkkey, IIM-A and the panelists were Mr. Joseph Thomas, Director HR, Franklin Templeton Investments and Mr. Babuji Abraham, Director, Great Place To Work. Mr. Thomas spoke about happiness in the VUCA world and how it is changing the work places. Mr. Abraham urged the people to trust the management and have pride and enjoy the job. The chief guest for the valedictory session was Mr. Prashant Bhatnagar, Senior Director, People & Culture, Hike Messenger.



Mr. Prashant Bhatnagar on the valedictory session

Constitution Day

XIME Kochi celebrated the Indian Constitution Day on November 26th as this was the date on which our constitution was formally adopted. Director Dr.P.Amalanathan read out the oath and the whole of XIME family repeated after him. This was a moment when we as Indians should strive forth for our country to build and develop the future of our nation.

St. Xavier's Day Celebrations

The feast of St.Xaviers was celebrated on 3rd December 2016 at XIME Kochi. Fr. Felix Chakkalackal, manager, St. Pauls College offered the Holy Mass which was attended by all Christian students and staff. The events ended with a community breakfast for all the members.



Fr. Felix Chakkalackal offering Holy Mass on St. Xavier's Day

Clean Kalamassery Walkathon



Enthusiastic participants on Walkathon Event

Working towards a social cause is always in the blood of XIMEANS. The very resilient XIMEANS in Clean Kalamassery campaign Walkathon in collaboration with Apollo Tyres Ltd. and Planatearth, Aluva on 04th Oct 2016.



Merry Christmas at XIME Kochi !!!

Christmas made its way a bit early at XIME Kochi due to upcoming placement week, SUPA and end term exams for first & second years. Nevertheless, it was a perfect evening for some nice Carol songs combined with a really thoughtful tableau by Batch 04 students to make it a treat for eyes. Dressed in red and white the XIMEans came together to celebrate the Xmas eve with zeal and enthusiasm which was appreciated by Prof J Philip, President XIME. The evening was made memorable with the Secret Santa's breaking the surprise and giving away their gifts and with the arrival of the much awaited Santa Claus !!



Quest 2016



Dr. Amalanathan with dignitaries at the Valedictory function of "Quest"

Quest 2016, the annual management fest of XIME, Kochi was conducted on 24th November and was a roaring success. The event tested candidates from a multitude of respected institutes who battled it out to get the ultimate prize. The Harry Potter themed festival consisted the Business Plan contest, the finance event, the HR event, the Business Quiz, the operations event, the Marketing event and the flagship event, which was the battle for the Best Manager. The fest was

supported by a large number of sponsors this year. As mentioned by the faculty co-ordinator Mr. Alok K, an all time high amount of Rs.5.73 lacs was raised and we ended up with a surplus of Rs.71,341. The total surplus including the last year amount stands at 1.29 lacs. The Collector of Ernakulam Mr. K. Mohammed Y. Safirulla was the chief guest for the Valedictory function. Rajagiri Centre for Business Studies bagged the Overall Championship.

Students' Achievements

Sneha Subarno of Batch 03 won the Best Paper Award in the International Conference on Innovations in HR in the era of Social Media, held at Marian International Institute of Management, Kuttikanam on the 30th November 2016. The paper was titled "HR innovations in manufacturing sector in the era of Social Media".

Reuben Thomas, Davis Mohan, Harish Ravi and Sai Vishal won the Best Management Team award at the management fest Tarang, organized by National Institute of Technology, Calicut on 18th and 19th October 2016.

Rohit Dodla, Mohammed Iswac Khan, Rahul Majumdar, Gopala Krishna won the second prize in the Best Management Team event in Infore, the management fest organized by Rajagiri

Centre for Business Studies on 28th and 29th October 2016.

Nivin Isaac and Pallavi won the second prize in the operations event in Infore, the management fest organized by Rajagiri Centre for Business Studies on 28th and 29th October 2016.



Winners of Championship at Rajagiri Centre for Business Studies

Faculty Corner

- Dr. Manoj Varghese was a member of the judging panel for NxGenLead Season8, conducted by UST Global on 24th November 2016.
- He was also resource person for the Leadership Development Programme for Neyveli Lignite Corporation organized by XIME Bangalore on 29th November 2016
- Co-authored an article on “Using Social for Employer Branding for Effective Talent Management”, with Ms. Sinduja Kandaswamy and Mr. Sudhanshu Singh, Batch 4, which was presented in the International Conference on Innovations in HR in the era of Social Media, held at Marian International Institute of Management, Kuttikanam on the 30th November 2016.
- Dr. Manoj Varghese, was a speaker at the Rising Kerala IT Summit organized by Kerala State Small Industries Association in Calicut on 6th December 2016.
- Dr. Francy T.V. was the key note speaker for the inauguration of the National Seminar on Research Methodology in Social Sciences organized by the Postgraduate Department of Commerce, Maharaja’s College, Ernakulam on 4th November 2016
- He was also the chief guest at the inauguration of Walk With a Scholar Programme, organized by Government College, Thripunitra
- Dr. Arul Senthil Kumar S. has published an article titled “An empirical study on employer





Branding in the private Life Insurance Companies with reference to western region of Tamilnadu” in International Journal in Management and Social Science, Vol.4, Issue.11, November 2016, ISSN: 2321-1784

- Ms. Ranjana Varghese acted as Resource Person for a training for the Senior Officers of the Kerala Government Secretariat on “Team Building and e-governance ” on 15th and 16th November 2016
- Ms. Varghese published an article titled “Educational Transformations: What B-Schools can give to Business,” in University News, A Weekly Journal of Higher Education, Vol.54, No.44, PP 12-17, November 2016, ISSN: 0566-2257.
- She also co-authored an article on “HR innovations in manufacturing sector in the era of Social Media”, with Sneha Subarno, Batch 3, which was presented in the International Conference on Innovations in HR in the era of Social Media , held at Marian International Institute of Management, Kuttikanam on the 30 th November 2016.
- This paper was adjudged the Best Paper in the Conference.
- Ms. Ranjana Varghese was an expert committee member at the Kerala Startup Mission, KINFRA Hi-Tech Park, Kalamassery on 22nd October 2016 .
- She also extended her services as an Expert committee member for evaluating the electronic startups at Makers Village on 24th November 2016.



Ms. Ranjana Varghese with participants on Team Building and e-governance Workshop

Distinguished Speaker Series

On 9th November, 2016 Mr. Arun Sasi, Branch Manager, Adecco India Private Limited addressed students of XIME Kochi on the topic 'Hiring Challenges'. He gave suggestions on how students should get adjusted to their working atmospheres. Moreover he urged students to be open to working with different people and always have a learning mind which will keep them sustained in the corporate world.

Mr. Vineeth Menon, Enterprise Business Manager, Monster.com addressed the students on 16th November 2016, on "Employability and how Monster.com can help PGDM/MBA fresher's to plan their career". He discussed the various skills that should be developed by the students to get their resumes highlighted in the online job portals. He also threw some insights into the different options Monster provides for active job seekers.

On 28th Sept 2016, students of XIME Kochi got an opportunity to interact with Mr Jyothis, COO – Cognicor as part of the distinguished speaker series. Mr Jyothis explained the concept of "Artificial Intelligence for Customer Assistance" to the management graduates of XIME, Kochi.

It is always a pleasure to come back to your alma mater and the happiness is doubled when you are invited as a distinguished speaker to address the future wannabe managers. That is what Dinu Chacko & Rahul Unnikrishnan would have felt when they were invited by XIME, Kochi on 12th Oct 2016 to address the budding managers. Mr Chacko & Mr Unnikrishnan shared their experience from Ignitho Technologies, on start-up ecosystem, their individual experiences and engaged the crowd with a nice pep talk.

Students of XIME, Kochi got a unique opportunity to meet and understand the mind-set of a bright bureaucrat Shri. Arvind Risbud (IAS) & an energetic techno-manager Shri. Jaiveer Srivastava, Chairman and Managing Director (CMD), FACT-Cochin on 5th Oct 2016.

XIMEANS got an opportunity to understand the Entrepreneurial world and to learn the tricks of how to pitch to investors. Gone are the days when Entrepreneurs used to showcase Business Plan. Its the era of Pitch Deck as per Mr. Aby James, Consultant, LetsVenture on 19th Oct 2016. The session also saw unveiling of HRuday Times - newsletter of HR Club, HRuday.



Mr. Arun Sasi addressing XIME students



Mr. Vineeth Menon addressing XIME students

Mr. Jyothis interacting with XIME students



Shri. Arvind Risbud (IAS), Shri. Jaiveer Srivastava interacting with XIMEans



Mr. Aby James at XIME Kochi

The Vibrant Kochi

XIME Kochi , since its inception has found its way to being one of the best B-schools of Kerala after IIM Calicut. The unity in diversity which is well established by the representation of students from 22 states is a typical example. XIME Kochi bubbles with activities by students be it festivals , conference, management fests, industry linkages etc.

The newbie club in town - Adventure Club took their first adventurous activity with camping and trekking to Munnar - the beautiful hill station situated at the gorgeous Western Ghats and enjoyed the scenic beauty, forestry, tea plantations, scintillating night sky & wildlife.



Members of Adventure Club - XIME Kochi on an outing

Social Responsibility is built into the students of XIME Kochi through the activities of the social club, XSEED. There was an overwhelming response from the students of XIME Kochi in contributing around 210 kgs of clothes to Goonj, an NGO which provides the unaddressed need of the basic need of clothing to the deserved. Helping the needy is always in the blood of XIMEANS!!!



Bundles of clothes collected for distribution to the needy

Glimpses of BRICS Students Meet



EDP on 'Managing People on the Shop Floor'

After the successful launch of the first EDP in late September, the 2nd 3-day EDP on 'Managing People on the Shop Floor' was held in the campus during November 3-5, 2016. This programme was attended by 14 participants, predominantly from the manufacturing sector. This Programme, was inaugurated by the President, Prof J Philip followed up with his opening session on Supervisory Management'. Prof Srinivasan, Academic Advisor, Mr. Sam Placid, Dean – External Programmes and Mr Sundara Raman, General Manager-Commercial from Bosch Electrical Drives, Chennai, also addressed the gathering. The faculty for the programme comprised professionals, both from academics as well as from the industry who were all rated high by the participants in their feedback.



Prof. Philip with others eminent speakers, and participants at EDP

A half-day conference on 'GST'



Participants at conference at GST

The purpose of this half-day conference is to provide a forum for professionals in the area of finance, commercial, logistics and related functions from the industry to exchange views and ideas on the GST bill, with the experts who will deliberate on the following themes:

GST : Implications for the Indian Economy

GST : Corporate Implications (tax and related aspects)

GST : The Perspective of the Tax Authorities



Prof Kashi Balachandran introducing the subject to the audience

The Conference started at 4 pm with a welcome address by Dean (Admin & Student Affairs) Maj Gen (Retd) N George. The discussion was then kick started by introducing the subject and opening remarks by Dr. Kashi Balachandran, Professor Emeritus, from the Stern School of Business, New York. This was followed by presentations by key speakers, viz., Dr. Chandrasekaran, Professor, Loyola Institute of Business Administration, Chennai who deliberated on the macro implications of GST and Mr. Niranjana, Tax Practice Expert, Chennai, who

delved on the corporate implications of GST. There were a number of doubts/clarifications raised by the participants (around 27 who had registered themselves on invitation from the neighboring industrial units), which were addressed by the practising Tax Expert to their satisfaction.

Overall, this programme created a lot of interest and active participation by all and ended with the customary Vote of Thanks by John Mathew, Manger – Programmes of XIME Chennai which was followed by high tea.

Seminar on 'Enhancing Contribution of Voluntary Organizations to Resurgent India'



Mr. P. Shankar IAS (Retd.) at the inaugural function

A 2-day Seminar on 'Enhancing Contribution of Voluntary Organizations to Resurgent India' was organized in collaboration with Christian Institute of Management, Chennai, held at YMCA, Vepery, Chennai, during November 29-30, 2016.

It was inaugurated by Mr. P. Shankar IAS (Retd.), Former Chief Secretary to Government of Tamilnadu. Other dignitaries included Mr. P. C. Cyriac, IAS (Retd.), Chairman XIME Chennai, Prof. J. Philip, President XIME, Dr. Anand A. Samuel, VC, VIT University and Mr. J. S. Anbu, Executive Director (CIM).

The seminar also included, key resource leaders in the field of NGO/ Corporate world and management institutes who led sessions on issues ranging from social/ economic challenges of India, to how the gaps can be addressed by NGOs, collaborative potentials between NGOs and the Corporate Social Responsibility (CSR) initiatives of leading multinationals/ companies and banks.

Around 35 participants representing from diverse group of NGOs, community based organizations, social work departments of key educational institutions, were divided into three groups to discuss on three chosen themes in which they shared their own rich experience of work in the



Mr. P. C. Cyriac, IAS (Retd.) addressing the audience

field of development and seeking networking opportunities to strengthen their own resource base and finding creative alternative ways to promote and develop programme ideas and resource and skills base. The outcome of the seminar would be further deliberated and summarized in the form of a set of recommendations and forwarded to the concerned departments of Govt. of India for their due consideration.

A well-conceived Seminar such as this, created possibilities for change and the energy, passion, creativity and enthusiasm witnessed, and the willingness to work together for a new and transformed society seemed possible, given the commitment of all participants and their respective organizations.



Dr. Anand A. Samuel sharing his experiences. Prof. J. Philip and Dr. J. Alexander are on the dais.



2nd International Academic Conference
on

Entrepreneurship & Innovation in the Knowledge Economy

30–31 March 2017 (Thursday & Friday)

in collaboration with



CONFERENCE CO-CHAIRS

Prof. Mathew J. Manimala, Director, XIME, Bangalore, India

Prof. Jay Mitra, Director, International Centre for Entrepreneurship
Research, University of Essex, UK

IMPORTANT DATES

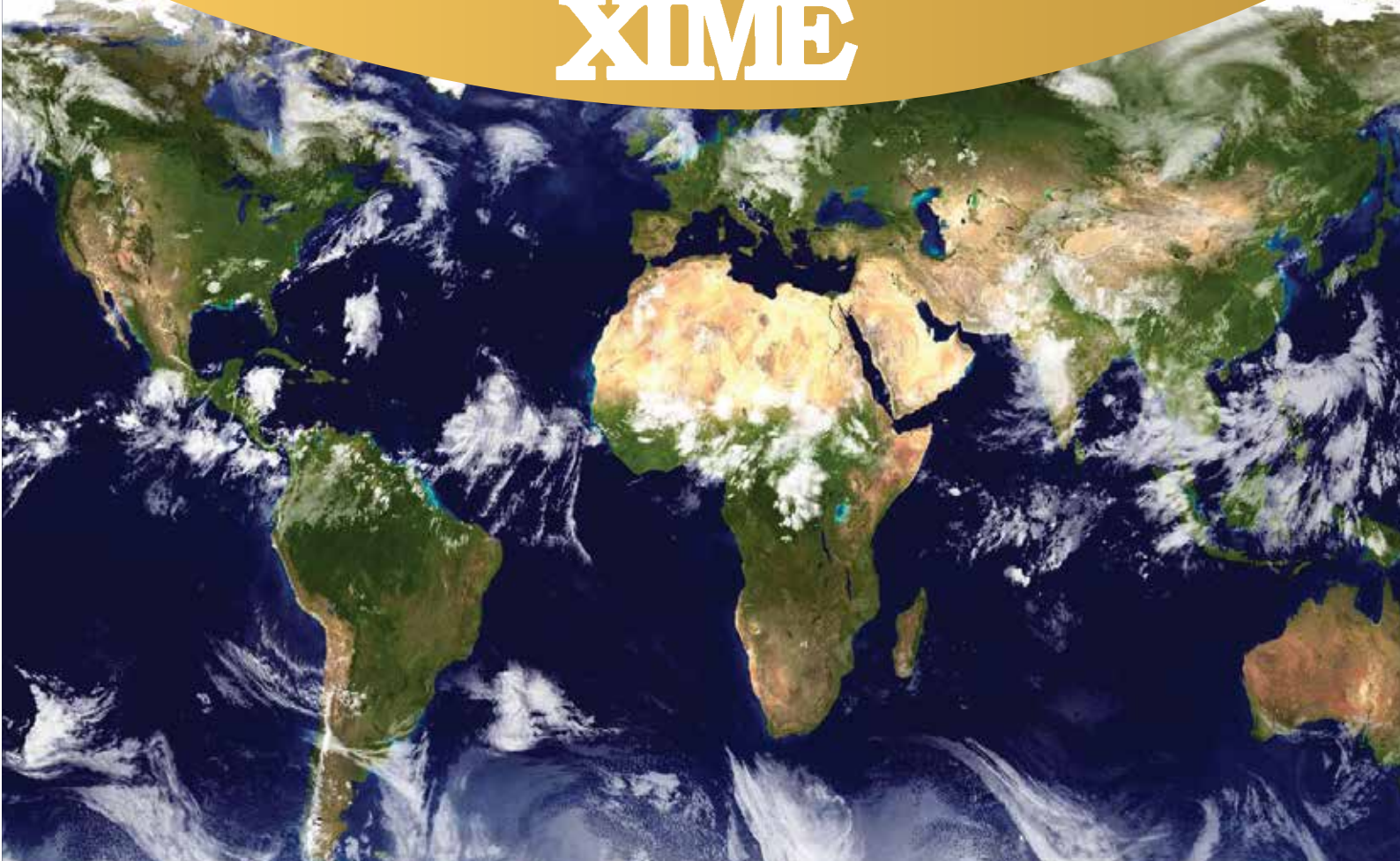
Submission of Abstract: 5 January 2017

Acceptance of Abstracts: 16 January 2017

Submission of Full Papers: 28 February 2017

VENUE

Xavier Institute of Management & Entrepreneurship
Electronic City, Phase II, Hosur Road, Bangalore 560100
Tel: +91 80 2852 8597/98; Website: www.xime.org



First Announcement

XIME Bangalore
announces an International B-Schools Meet on

COPING WITH THE EMERGING TRENDS IN THE GLOBALIZED WORLD

28-29 March 2017

In Partnership with



ASSOCIATION OF BRICS
BUSINESS SCHOOLS



INDIAN ASSOCIATION OF
AUTONOMUS BUSINESS SCHOOLS



KARNATAKA ASSOCIATION OF
AUTONOMUS BUSINESS SCHOOLS

Xavier Institute of Management & Entrepreneurship
Electronics City, Phase II, Hosur Road, Banagalore-560100

Upcoming Events

Happiness Workshop for Women Executives 16th January 2017

MDP on Applied Econometrics for Business and Finance 17th - 18th January 2017 at XIME Chennai

MDP for First Time Managers - Excelling as First Time Managers 20th-21st January 2017

XIMERA 21st - 22nd January 2017

Walkathon 5th February

International B-Schools Meet on Coping with Emerging Trends in the Globalized World
28th - 29th March 2017

International Conference on Entrepreneurship and Innovation in the Knowledge Economy
30th -31st March 2017



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