

PROFORMA FOR MANDATORY DISCLOSURE OF INFORMATION ABOUT ACCREDITED PROGRAMMES BY INSTITUTIONS TO BE INCLUDED IN THEIR RESPECTIVE INFORMATION BROCHURE, DISPLAYED ON THEIR WEBSITE AND TO BE SUBMITTED TO NBA EVERY YEAR WELL BEFORE THE ADMISSION PROCESS

Name of the Programme : 1. PGDM –FULL TIME
 2. 15 Month Executive PGDM – FULL TIME
 3. PGPCM (Construction Mgt – 12 Months)

Approved Intake

PGDM 120
 PGDM – Executive 60
 PGPCM (Construction Mgt – 12 Months) 50

Fees charged

PGDM Rs.2.20 lakh first year
 Rs.2.30 lakh second year
 PGDM – Executive (15 Month) Rs.4.00 lakh
 PGPCM (Construction Mgt – 12 Months) Rs.1.20 lakh

Pass percentage during the last 5 years

PGDM	YEAR	2005	2006	2007	2008	2009
	PASS PERCENTAGE	100%	98%	98%	94%	95%
PGDM – Executive (15 Month)	Started in September 2008					
PGPCM (Construction Mgt – 12 Month)	Started in July 2009					

Teacher Student Ratio : 1:15

No. of Faculty Members : Existing : 24

Cadre	Number
Professor &	
Assoc. Professor	: 12
Asst. Professor	: 2
Lecturer	: 7
Teaching Associates	: 2
Academic Associate	: 1

	24

<i>Faculty Profile</i>	: Qualification	No. of Faculty
	Ph.D	: 2
	Post Graduate	: 22

<i>Experience of Faculty</i>	: Number of Faculty with experience
	Less than 5 years : 4
	5 to 10 years : 6
	More than 10 years : 14

<i>Details of individual faculty members</i>	: Annexure – A
	Name, Photograph, Date of Birth, Qualifications, Professional Experience, Research Interests.

Industrial Consultancy, Research and Development (during the past 5 years):

Amount of Industrial Consultancy earned (in lakh of Rupees) MDP/OBP/ Conferences	: Rs.74 Lakh
No. of sponsored research projects completed	: Two internal projects
No. of patents produced	: NA
No. of sponsored research projects in progress / Institutional	: None
No. of papers published in International journals	: -
* No. of papers published in National journals	: Annexure – B
No. of papers presented in International Conferences / Seminars	: Annexure – C
No. of papers presented in National Conferences / Seminars	: Annexure – D
No. of International Conferences conducted	: Annexure – E
No. of National Conferences conducted	: Annexure – F
No. of Training Programmes / Short Term Courses conducted	: Annexure – G

* XIME publishes a quarterly journal “Journal of Management and Entrepreneurship” containing scholarly/research articles on management, management education, economics and public policy.

Placement Record for the previous year :

No. of Companies who visited the Campus	: 23
Names and Details of companies who visited the campus along with No. of Students placed	: Annexure - H
No. of Students placed through campus recruitment	: 78
Maximum salary drawn (in Rs.)	: Rs.9.40 lakh p.a
Average salary drawn (in Rs.)	: Rs.4.68 lakh p.a

Budget Allocation for the Programme (in Rs.) :

Recurring : Rs.450 lakh



Non Recurring : Rs.180 lakh




New initiatives and future vision, if any :



1. Organized a series of Entrepreneurship Development Programmes with the support of Hewlett Packard, India. The fifth EDP in the series is scheduled to start from 7th September 2009.
2. A Centre of Excellence for Leadership Development is being established to prepare middle and senior managers for leadership positions in industry, public utilities, public systems and public administration.
3. Increasing the intake of PGDM to 150 from the present 120 with AICTE approval.
4. Maintaining a position as one of the 30 top Business Schools in the Country (Last year's CSR - GHRDC B-School survey placed XIME as the 24th best in the country and 2nd best in Karnataka).
5. Introducing with the 2010 Batch, a compulsory international educational tour programme.
6. Organizing an industry-institute-interaction conference towards the end of this year to review the curriculum
7. Having 2 or 3 visiting faculty from abroad, including one from China – The Institute has signed an agreement with five Chinese Universities on closer collaboration (The same agreement covers a University each from Brazil, Russia and South Africa).
8. An India-China Conference on Trade and Cooperation is planned for January 2010.



Note: Suppression and/or misrepresentation of information would attract appropriate penal action.





FACULTY PROFILE




SL NO	NAME	PHOTOGRAPH	DATE OF BIRTH	QUALIFICATIONS	PROFESSIONAL EXPERIENCE	RESEARCH INTERESTS
1	Prof. R Venkataraman		08.08.1947	PGDBA (XLRI) MSc (Logistics Management) – University of Aston	XIME, Bangalore – Director from August 2008 XIME, Bangalore - Professor (December 2007 – August 2008) Straits Ship Services Pvt Ltd., Singapore as Director from 1991-1997 Indian Airlines Management Trainee in 1971 to Country Manager Singapore in 1991 Inchek Tyres Ltd – Area Sales Representative (1967 – 1969)	Marketing
2	Prof. J Philip Former Director IIM(B), Former Dean XLRI. Founder President Association of Indian Management Schools (AIMS)		21.05.1936	MA (IRPM) (Bihar University– XLRI) - 1960 B.L (Kerala University) - 1957 ITPBA(Harvard Business School) - 1966	President –XIME Director Emeritus XIME – Founder Director - Since June 1991 IIM Bangalore- Director (1985–1991) Oberoi Hotels Group -Vice President (Human Resources) - 1980 – 1985 Steel Authority of India Ltd (Central Management College, Ranchi) - Principal (1972 – 1979) XLRI – Dean & Professor of Management (1969 – 1971) XLRI – Faculty (1960 – 1969)	HRD Leadership Organizational Effectiveness General Management



3	Prof. C P Ravindranathan IFS (Retd)		28.09.1940	<p>MA (University of Madras)</p> <p>BA (University of Kerala)</p>	<p>XIME, Bangalore – Professor (2001 onwards)</p> <p>Government of Mauritius - Advisor on International Trade (Nov 2002 - Nov 2004 on leave from XIME)</p> <p>University of Mauritius - Part time teaching for M.Sc(Economics) - March-May 2003</p> <p>Was India's envoy in Australia and several other countries</p>	<p>International Trade Issues</p> <p>WTO</p> <p>Regional Economic Co-operation Issues.</p>
4	Prof. S G Iyengar		27.03.1941	<p>M.A (Economics) – Bombay University</p> <p>U.G.C Scholar on Monetary Economics – Bombay University</p>	<p>XIME, Bangalore – Professor (June 2008 onwards)</p> <p>Dr. Reddy's Laboratories - Advisor (Corporate Development) (1999 – 2002)</p> <p>Tata Administrative Service (1966 – 86)</p>	Economics
5	Prof. Sam Dawson Tyagaraj		20.04.1945	<p>M.Stat. (Indian Statistical Institute)</p> <p>B.Sc (Madras University)</p> <p>Certified ACL Tutor – Industrial Society, UK</p>	<p>XIME, Bangalore – Associate Professor & Associate Dean (External Programmes) (August 2009 onwards)</p> <p>XIME, Bangalore – Associate Professor and Dean (External Programmes) (2003 – 2004)</p> <p>MTI, SAIL - Dy. Director/ Sr. Dy. Director/ Addl. Director (HRD) (1984 – 1999)</p> <p>Rourkela Steel Plant of SAIL - Dy. Manager / Manager, SQC (1976 – 1984)</p> <p>Indian Statistical Institute, Kolkata - Technical Officer (1968 – 1976)</p>	QT HRM Leadership




6	Dr. George Easaw		31.5.1964	<p>Ph.D.(Industrial Engg. and Operations Research), IIT Mumbai</p> <p>B.Tech.(Mech.) – Govt. College of Engineering, Trivandrum, Kerala</p> <p>M.E.(Industrial Engg.) – Goa University</p>	<p>XIME, Bangalore – Associate Dean (Academics) & Associate Professor (October, 2007 onwards)</p> <p>MBC College of Engineering and Technology, - Professor (October, 2006 – September, 2007)</p> <p>College of Engineering, Govt. of Goa – Lecturer (1989-2001)</p>	Operations Research
7	Prof. S P Srinivasan		24.09.1958	<p>A.C.A.A.C.S.A.IC. W.A</p> <p>B.Sc – Chennai</p>	<p>XIME, Bangalore – Associate Professor (July 2007 onwards)</p> <p>XIME, Bangalore - Asst. Professor (August 2004 – June 2007)</p> <p>B.H.E.L. - Senior Accounts Officer</p> <p>Sandur Manganese & Iron Ores Ltd - Finance Manager</p> <p>GEC Alsthom – Factory Accountant</p> <p>Indo American Hybrid Seeds – Finance Manager</p> <p>Sabwabco India Ltd – Executive Director, Finance & Company Secretary</p>	Corporate Finance




8	Dr. S Naseer Mohamed Jaffer		15.05.1950	<p>Ph.D (Economics) – University of Madras.</p> <p>M.Phil (Economics) – University of Madras.</p> <p>MA (Economics) – University of Madras.</p> <p>MA (English) – Annamalai University.</p> <p>MA (Political Science) – Madurai Kamaraj University.</p> <p>M.A (Sociology) – Annamalai University</p> <p>M.A (Philosophy) – Madurai Kamaraj University</p>	<p>XIME, Bangalore – Associate Professor (June 2009 onwards)</p> <p>Bharath University, Chennai – Professor (June 2008 – May 2009)</p> <p>Quaide-Milleth College, Chennai – Reader and Head of Economics Department (1978 – May 2008)</p>	Economics
9	Prof. Atish Ratan Dasgupta		26.02.1949	<p>PGDM - IIM Calcutta</p> <p>B.Tech. (Hons.), Mech. Engg. - IIT Kharagpur</p>	<p>XIME Bangalore - Associate Professor (June 2009 onwards)</p> <p>HCL Technologies Ltd. - HR Director (January 2004 – June 2009)</p> <p>Cellnext Solutions (an Escorts Group Company) - Chief Business Operations (Oct. 2000 – Sep. 2002)</p>	Human Resources Management, Business Aligned HR practices

10	Prof. Ashwathanarayana Shastry		20.10.1967	M.E (ECE) – PSG College of Technology, Coimbatore B.E	XIME Bangalore - Associate Professor (July 2009 onwards) Infosys Technologies Limited - Associate Vice President (Feb. 1992 – July 2009)	IT, HRM
11	Prof. N. Rajaraman		04.07.1946	MS (Manufacturing Management) – BITS, Pilani AMIE DME	XIME Bangalore - Associate Professor (August 2009 onwards) TVSM – Vice President-Quality (2006 – 2008) TVSM – GM, Production Engineering (2001 – 2006) TVSM – Manager (1996 – 2001) TVSM – Assistant Manager (1986 – 1996)	Operations Management
12	Mr. Rajendra Desai		21.10.1960	M.S (Operations Research) B.Tech	XIME Bangalore – Associate Professor (August 2009 onwards) Pentagon Leather Products Private Limited (1992 – 2009) Byte Tracks (1988 – 1992) Virginia Tech (Graduate Research Assistant) (1986 – 1988)	Marketing & Business Strategy
13	Mr. Joseph Chacko		02.10.1937	PGDM (XLRI) MA (Political Science)	XIME, Bangalore – Assistant Professor (May 2008 onwards.) De Paul Institute of Science & Technology, Kerala – Head of Department (July 2006 – Dec 2007) Christ College, Bangalore – Visiting Faculty (Jan 2005 – April 2006) St. Joseph’s College of Business Administration, Bangalore – Visiting Faculty (1992 – 2004) Executive (Sales Administration) Smith Kline Beechan (1974 – 1995) Empire Publicity Service, Bangalore – Manager (May 1997 – Feb 2002)	HRM

14	Mr. Vijay Rao		17.10.1972	<p>MBA –Haas School of Business, University of California.</p> <p>MSc (Computer Engineering) – San Jose State University, CA</p>	<p>XIME, Bangalore – Assistant Professor (June 2009 onwards)</p> <p>ActivEn Solutions India Pvt. Ltd – Founder & Director (2008 – 2009)</p> <p>Advanced Knowledge Associates – Senior Manager – Marketing & India Strategy, Bangalore, India & Santa Clara, CA (2007 – 2008)</p> <p>Spotware, Inc – Co-founder – Director, Santa Clara, CA (2000 – 2007)</p> <p>Fujitsu Labs & Fujitsu Microelectronics – Senior Technology & Marketing Engineer (1994 – 2000)</p>	Finance
15	Ms. Minu Austin		07.11.1981	<p>PGDBM (XIME)</p> <p>MA (Economics) – Madras University</p>	<p>XIME, Bangalore – Lecturer (March 2009 onwards)</p> <p>Cambridge Solutions Ltd – Executive (September 2007 – February 2009)</p>	Economics
Note: Left service in August 2009. Replacement being appointed.						
16	Ms. Asha Mathew		21.07.1983	<p>MCA – Christ College Bangalore.</p>	<p>XIME, Bangalore – Lecturer (June 2008 onwards)</p> <p>Sapient Ltd – Associate Technology L1 (June 2007 – May 2008)</p>	Systems

17	Ms. Aparna Joseph		23.03.1972	<p>MPM - Pune University</p> <p>B.A – Pune University</p>	<p>XIME, Bangalore – Lecturer (December 2008 onwards)</p> <p>Macmet India Limited – HR Executive (March 2000 – Oct. 2001)</p> <p>Kinetic Transportation Products Limited, Pune – HR Executive (June 97 – Dec. 99)</p>	HRM
18	Mr. Vinodh Arockiaraj J		19.07.1980	<p>PGDBM (XIME)</p> <p>MSc (Psychology) – University of Madras.</p> <p>B.Tech – Anna University</p>	<p>XIME, Bangalore - Lecturer (Septembre 2008 onwards)</p> <p>Datamatics Technologies Ltd, Chennai – Jr. Officer (June 05 – June 06)</p> <p>Eastern Chrome Tanning corporation, Ambur – Finishing Technician (June 03 – April 05)</p> <p>HongKong Kid Leathers – Technical Executive (June 02 – May 03)</p>	Operations Management

19	Ms. Shabana Janani		20.08.1979	MBA B.E	XIME, Bangalore – Lecturer (May 2009 onwards) St. Joseph's college of Engineering Department of Management Studies – Lecturer (June 06 – May, 09) Bharti Airtel Ltd - Customer Care Executive (Dec.05 - May 06) Brigade Corporation India Limited - Technical Support Executive (August 04 - September 05)	QT
20	Ms. Neethu Rajasekharan		11.12.1984	PGDM (XIME) B.Tech	XIME, Bangalore – Lecturer (June 2009 onwards)	HRM
21	Ms. Rose Mary Chacko		21.01.1980	M.Com	XIME, Bangalore – Lecturer (August 2008 onwards) XIME, Bangalore – Academic Associate (July 07 – July 08) M/s. Jose Chandy & Company, Chartered Accountant – Changanacherry, Kerala (as Audit Assistant) from July 2001 to June 2003	Accounting

22	Mr. Rory Picardo		02.09.1982	PGDBF B.E (Chemical)	XIME, Bangalore – Teaching Associate (July 2009 onwards) Silverdale Services Dubai Ltd, Dubai, UAE – Business Analyst from June 08 – June 09. Adventity India Pvt. Ltd, Mumbai – Financial Analysit from Oct.06 to Feb. 08	Finance
23	Ms. Smishi Rolly		25.05.1977	M.Sc (Maths)- (Mahatma Gandhi University) PGDCA	XIME, Bangalore - Academic Associate (January 2006 onwards)	QT
24	Ms. G Jayanthi		16.05.1979	MSC (Mathematical Economics) – Madurai Kamaraj University M.Phil – Bharathidasan University	XIME, Bangalore – Research Associate (December 2008 onwards) Arulnigu Palaniandavar College of Arts & Culture, Palani – Teaching Assistant (Jan. 03 – Aug. 08)	Economics

Papers Published in National Journals/ Papers

Prof. J Philip

1. Globalization and Competitiveness – The Indian Experience, Journal of Management and Entrepreneurship, XIME Bangalore – January 2009
2. Indian Business Education, Bridging the Gap – Dalal Street Investment Journal, 2008
3. Entrepreneurship in Education – Erudition, the Albertian Journal of Management January 2008.

Prof. C P Ravindranathan

1. Book Review: False Economy – A surprising Economic History of the World By Alan Beattie, Journal of Management and Entrepreneurship, XIME Bangalore, July 2009.
2. Book Review: The New Paradigm for Financial Markets – George Soros, Journal of Management and Entrepreneurship, XIME Bangalore, April 2009.
3. Globalization and Competitiveness – The Indian Experience, Journal of Management and Entrepreneurship, XIME Bangalore – January 2009
4. Book Review: India Express – The future of a new superpower- Daniel Lak : The Post-American World – Fareed Zakaria, Journal of Management and Entrepreneurship, XIME Bangalore , January 2009
5. Book Review: Globality – Harold L. Sirkin, James W. Hemerling and Arindam K. Bhattacharya – Journal of Management and Entrepreneurship, XIME Bangalore, October 2008
6. Book Review: Billions of Enterpreneurs-How China and India are reshaping their futures – and yours - Tarun Khanna, Journal of Management and Entrepreneurship, XIME Bangalore, July 2008
7. Book Review: India: The emerging Giant by Arvind Panagariya, Journal of Management and Entrepreneurship, XIME Bangalore, April 2008

Prof. R Venkataraman

1. Rule of Three, The Hindu, August 2009.
2. Cross Border Business Partnering in China and Paradigm shifts in Relationship Marketing Strategies, Journal of Management and Entrepreneurship, XIME Bangalore, April 2009
3. Innovation in Public Sector and Government – Owned Organizations, Journal of Management and Entrepreneurship, XIME Bangalore, October 2008

Prof. S G Iyengar

1. Review of “Managerial Economics – Analysis, Problems and Cases” by P.L Mehta, Journal of Management and Entrepreneurship, XIME Bangalore, January 2009.

Prof. S P Srinivasan

1. Sub-Prime Crisis, Chartered Secretary, November 2008

Prof. Joseph Chacko

1. Ethical Leadership and Corporate Behaviour, Kerala Personnel, Journal of NIPM, Kerala Chapter, July- Sep. 2008

Ms. Aiswarya M.

1. Internal Branding. Journal of Icfai University, August 2008.

BOOKS PUBLISHED

1. Philip J; Institution Building in India- Some Experiences, Bombay, Himalaya Publishing House, 2007
2. Philip J; Business Education in India – A ringside view, Bangalore, XIME, 2009
3. Philip J & Ravindranathan C.P, Editors; Global Management Education – Country Studies, Bangalore, XIME, 2009

No. of papers presented in International Conferences / Seminars

Prof. J Philip

1. Management Education in India, Presented at the 13th International Study and Practical Conference – Moscow – October 2008

Prof. C. P. Ravindranathan

1. India: A Paradigm for Managing Complexity, Presented at Watson Institute, Brown University – April 2009
2. Globalization and Competitiveness – The Indian Experience, Presented at the 13th International Study and Practical Conference – Moscow – October 2008, jointly with Prof. J Philip

Prof. R Venkataraman

1. Corporate innovation and mapping of resources for creating distinctive competencies – Accepted for presentation at “Entrepreneurs in the Shade of Global Trade” A Global Forum on Entrepreneurship, at King Abdulaziz University, Jeddah, Saudi Arabia – November 2009.

Papers Presented in National Conferences/ Seminars

Prof. J. Philip

1. The Coming of Age of AIMS – presented at the 21st AIMS Annual Management Education Convention 2009 at Indian School of Business, Hyderabad – August 2009.
2. Towards BRICS B-School Forum - Presented at the Conference on BRICS Business Schools – International Seminar, XIME, Bangalore - January 2009.
3. The Global Economic Meltdown and its Impact on India - Presented at the The Global Economic Meltdown and its impact on India – National Seminar XIME, Bangalore – November 2008.
4. AIMS – The Twenty Years’ Journey - presented at the 20th Convention of AIMS at Welingkar Institute of Management, Mumbai – August 2008

Ms. Aparna Joseph

1. Human Capital Management, Presented at the National Conference on ‘Shaping the Future... Leadership Challenges & Business Strategies in Emerging Markets’, Mount Carmel College, Bangalore – July 2009.

Annexure- E

List of International Conferences

SL NO	PARTICULARS	DATE
1.	The BRICS Conference of Business Schools (2 days)	January 30 -31, 2009

List of National Conferences

SL NO	PARTICULARS	DATE
1.	Industry B- School Interaction Conference -held at Kerala	September 15, 2008

Details of MDPs / OBPS

SL NO	PARTICULARS	DATE
1	Campus Abroad Programme – Akron University USA and University of Redlands	August 14 – 25, 2008
2	Knowledge Management Programme, Bangalore	September 19 – 20, 2008
3	Entrepreneurship Development Programme.	October 03, 2008 – November 14, 2008
4	Faculty Development Workshop, Bangalore	November 20 -22, 2008
5	Campus Abroad Programme Euromed Marseillie Ecole De Management France	November 24, 2008 – December 5, 2008
6	Seminar on the Global Meltdown and its impact on Indian Economy held at Bangalore	November 28, 2008
7	Finance for Non Finance Executives for Accenture at Accenture campus, Bangalore	December 4-5, 2008
8	NGO Leadership Programme (SPARSH)	December 12, 2008
9	Knowledge Management Workshop, Bangalore	January 09 – 10, 2009
10	First Time Manager Programme jointly with PSG Institute, Coimbatore	February 20-21, 2009
11	A discussion on Annual Budget at XIME Campus, Bangalore	March 5, 2009
12	Entrepreneurship Development Programme	March 9, 2009 – April 9, 2009
13	‘Managing Management Schools’ Programme with the financial assistance of AIMS.	June 24 – 27, 2009
14	Cross Cultural Issues Programme for Milano – Bicocca University, Italy	July 20, 2009 – August 1, 2009
15	Campus Abroad Programme – Akron University USA and University of Redlands	August 14 – 24, 2009

Annexure – H

PLACEMENTS		
PGDM (2007-09) 13 BATCH		
Sl No:	Company	No of Students Placed
1	Bank of Maharashtra	9
2	Central Bank of India	5
3	CGSL	12
4	CoreEl	1
5	Envision Financial Systems	3
6	Finitatives	1
7	FirePro Systems	3
8	FirstSource	2
9	Geodesic Techniques	3
10	Hungry Bangalore	1
11	ICICI Bank	2
12	IDBI Bank	12
13	John Distilleries	3
14	M&M	3
15	Mphasis	1
16	Oracle	2
17	Right Horizon	3
18	Sami Labs	4
19	Srinivas Fine Arts	1
20	Stylus	1
21	Vaatsalya	1
22	Vignani Technologies	2
23	Vodafone	2
24	XIME	1
	Total	78

6 graduates got placed on their own

13 were not qualified for placements

23 are yet to be placed